

normal charge for a search is \$8,000, thus giving the district a savings of \$2,000. Ted has asked that I take the lead with both which I would welcome, working with of course the NHSBA Search Team. We are very well experienced in supt and principals searches as you know. I will be retiring from Gilford as its supt in June and would be able to devote my time exclusively to the ORCSD searches. We would welcome the opportunity to serve your school district.

Let me know what else I can do to help with your decision on the selection of a search firm and please feel free to contact our references. We stand ready to meet with your board should the opportunity present itself.

Warm regards,
Paul

-----Original Message-----

From: "Krista Butts" <kbutts@orcscd.org>
Sent 5/5/2011 11:31:05 AM
To: "Paul DeMinico - GSD" <pdeminico@gilford.k12.nh.us>
Subject: RE: Supt Search ORCSD

Paul,

Do you know approximately what the fee would be for the combined searches. A range or estimate is all I am looking for at this point.

Krista

From: Paul DeMinico - GSD
[mailto:pdeminico@gilford.k12.nh.us]
Sent: Sat 4/30/2011 8:42 PM
To: Krista Butts
Subject: Fw: Supt Search ORCSD

Dear Krista,

Would you be looking for an interim HS principal? Weather you are looking for an interim or a permanent, NHSBA is ready to manage both searches well. Ted and I would welcome the opportunity to serve as ORCSD's search consultant on both projects as we have the experience and know how to make certain that you get the very best match for each position. If you wish to pursue this, I am sure we could offer an attractive fee for the combined searches.

Let me know what further information you require and what additional questions you may have.

Regards,
Paul

-----Original Message-----

From: "Krista Butts" <kbutts@orcscd.org>

Sent 4/29/2011 4:51:07 PM

To: "Paul DeMinico - GSD" <pdeminico@gilford.k12.nh.us>
Subject: RE: Supt Search ORCSD

Paul,

I have shared that information with our board. Wednesday night we finally came to a decision as to how to proceed with our principal search. Our Supt search is next on the list! We have decided to use a hiring consultant for both our principal search and supt search since they will now coincide or at least follow one another. Do you have a list of hiring firms that the NHSBA recommends?

Krista

From: Paul DeMinico - GSD
[mailto:pdeminico@gilford.k12.nh.us]
Sent: Fri 4/29/2011 11:40 AM
To: Krista Butts
Cc: sklesq
Subject: Re: Supt Search ORCSD

Dear Krista,

I hope all is well with you. I know the board has had some challenges of late with your HS Principal search. I am writing to follow up on the information sent to you regarding the superintendent search for Howard's replacement. Ted and I are available to answer any questions you may have. We would welcome a chance to present to your board the services of the NH School Boards Association whenever it might be convenient. Just let us know. Thank you.

Best regards,
Paul

-----Original Message-----

From: "Paul DeMinico - GSD" <pdeminico@gilford.k12.nh.us>
Sent 4/13/2011 4:27:36 PM
To: "Krista Butts" <kbutts@orcscd.org>
Cc: "sklesq" <sklesq@aol.com>, "terry"
<terry@nhsba.org>, bchristina@nhsba.org
Subject: Supt Search ORCSD

Dear Krista,

Thank you for the opportunity to submit the services that NHSBA provides for your superintendent search. Please call or email with any questions you may have. We would welcome the chance to meet with you and the school board in person to elaborate of our services.

It was good to talk with you this morning--sounded like you had your hands full :-)

Warm regards,

Paul

Theodore Comstock, Esq.
NHSBA Executive Director and General Counsel