

Susan Brissette

From: Krista Butts [kbutts@orcsd.org]
Sent: Friday, June 24, 2011 8:50 AM
To: Wendy DiFruscio
Subject: FW: Interim Superintendent Candidates
Attachments: GSTP brochure- to school districts.pdf
Wendy,

These are from my sent box...

Krista

From: Krista Butts
Sent: Wed 6/22/2011 9:45 AM
To: Henry Brackett
Subject: FW: Interim Superintendent Candidates

From: Granite State Transitional Principals [mailto:gstprincipals@gmail.com]
Sent: Wed 6/22/2011 8:47 AM
To: Krista Butts
Subject: Re: Interim Superintendent Candidates

Ms. Butts,

Thank you for your interest in Granite State Transitional Principals. We are in the process of contacting some of our candidates to verify their interest/availability for a superintendent position. We will be in touch within the next two days. In the meantime if you have any additional questions, please feel free to contact me at this email or the number below.

I have attached a brochure regarding the benefits of the program. While the brochure is focused on principals, the benefits to the district would be the same for a superintendent opening. We look forward to working with you on this project.

Sincerely,

Kristine Pries
Granite State Transitional Principals
c/o Bianco Professional Association
Attorneys at Law
18 Centre Street
Concord, NH 03301
phone: 603-225-7170
fax: 603-226-0165
gstprincipals@gmail.com

On Mon, Jun 20, 2011 at 9:30 PM, Krista Butts <kbutts@orcsd.org> wrote:

7/1/2011

Hello,

I recieved the recommendation to your group from Rick Gremlitz. The Oyster River Cooperative School District is currently looking for interested candidates for preliminary interviews for the position of Interim Superintendant of Schools. We would be interested learning about any candidates that you might have available and whether they may be a fit for our district. I can be contacted via email or on my cell phone at 603-397-9116. Thank you.

Krista Butts
ORCSD School Board

How GSTP works

The transitional principal is hired as an employee of GSTP and assigned to the school district.

No employee-employer relationship is created between the district and the principal.

Principals are paid by GSTP through ordinary payroll, with payroll taxes, social security, unemployment already taken care of, just like any other employment situation.

The seasoned GSTP team will use its experience and training to:

- Match skills with needs.
- Match salary requirements with budgetary requirements.
- Match local opportunities with local candidates.
- Match opportunity with leadership.

When the right principal and the right opportunity are matched, GSTP takes care of the burdensome and potentially troublesome administrative and legal responsibilities.

The match is made, now what?

The work doesn't stop when the match is made.

- GSTP performs follow-up with the district to ensure satisfaction with interim principal.
- GSTP provides a continuous support structure with an experienced transitional principal available to new transitional principals.
- GSTP uses feedback and evaluation procedures to ensure success.

The Goal

The goal is a win-win situation for the school district and the transitional principal.

- If the relationship doesn't work, everyone has a way out.
- When the relationship is successful, the district has time to find a permanent leader, and the interim principal has the benefit of a rewarding opportunity.

"Leadership and learning are indispensable to each other."

John F. Kennedy

GRANITE STATE TRANSITIONAL PRINCIPALS, LLC

A Solution for Procuring Quality Interim Leaders

How GSTP Works

Qualified leaders are identified and selected to be considered for interim positions based on:

- Experience
- Education
- Certification
- Training
- Locality
- Interests
- Skill Set
- Reputation
- Work History

A profile of your school will be developed which will include:

- School size
- Student age group
- History
- Skills needed in an interim principal
- Budgetary requirements
- Need for change/stability
- School board priorities
- Term of employment

For more information please contact

NHASP at 800-479-6269

Granite State Transitional Principals, LLC.

603-225-7170

Benefits to the School District

1. Highly experienced, competent stewardship for the school while the district searches for its permanent principal.

2. GSTP's employees do not earn "tenure" and other benefits that your professional employees receive.

3. Safer for the district than other interim options because GSTP:

- Maintains workers' compensation insurance.
- Maintains general and professional liability insurance.
- Complies with unemployment, payroll tax, and income tax requirements.
- Is designed to meet NHRS requirements

so that GSTP's employees are not employees of the district.

4. Cost effective option because the school district does not have to pay or contribute

to:

- Payroll tax
- Unemployment tax
- Worker's Compensation
- Retirement contributions
- Healthcare contributions
- Dental contributions
- Life insurance contributions
- Professional Development budgets
- Accrued vacation and sick time

What is Granite State

Transitional Principals?

A new joint venture with all of the key ingredients for success.

New Hampshire Association of School Principals Executive Director
Peggy McAlister

*

Experienced Legal Counsel and Administrative Support

James J. Bianco, Jr., Esquire
Robert L. Best, Esquire

*

Experienced Educational Leadership and National Distinguished Principal

Michael E. Tocci, M. Ed.

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Granite State Transitional Principals

is an agency that

- Matches unique educational leadership experience and talent with high level interim opportunities.
- Uncomplicates the time consuming process of searching for an interim employee.
- Removes the obstacles that prevent districts from employing interim principals on a timely basis.