

Susan Brissette

From: Ann Wright [ann_wright@comcast.net]
Sent: Wednesday, June 22, 2011 5:36 AM
To: Wendy DiFruscio
Subject: Fw: Notes on Interim

RTK re: interim supt. search

From: Jocelyn O'Quinn
Sent: Thursday, June 16, 2011 12:39 PM
To: hfb4444@comcast.net ; Ann Wright
Cc: joceoquinn@yahoo.com
Subject: Notes on Interim

here are the notes I took last night regarding the board's discussion about an interim- please review and make changes as necessary and then please forward to wendy to post and cc me. Also, we will need to post the press release surrounding the separation agreement first and then provide a link in the first paragraph below. Ideally there should be a link to this on the front page and then a link under school board. thanks, Jocelyn

ORCSD Interim Superintendent Search Process

At the School Board meeting on June 15, 2011, the School Board announced a mutual separation agreement with Superintendent Howard Colter effective June 30, 2011. See xx for more details.

In light of this announcement, the School Board discussed plans to hire an interim Superintendent. Currently the Board is identifying potential candidates and will schedule preliminary interviews with the Board and representatives from the Central Office. Following these interviews, final candidates will be selected and a public interview will be scheduled.

On the meeting of June 15, 2011, the Board also held a discussion about the criteria for an interim superintendent and the following qualities and experience were discussed as important:

- Many years experience as an educator and classroom instructor
- Prior experience as a Superintendent
- Experience in managing change or transition
- Collaborative leader
- Leadership mentoring skills
- Ability to work collaboratively and support the ongoing leadership initiatives
- Ability to calm the waters and set the stage for a successful transition to a new Superintendent
- Ability to work effectively with the Board and the community
- Background in policies
- Ability to facilitate the strategic planning process
- Experience in the state of New Hampshire

Updates regarding this process (including public interview times) will be posted shortly.