

Susan Brissette

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**From:** Jeffrey Butts [jeffandkristabutts@comcast.net]  
**Sent:** Friday, June 24, 2011 5:00 PM  
**To:** Wendy DiFruscio  
**Subject:** FW: Interim supt best practices

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**From:** Jeffrey Butts [mailto:jeffandkristabutts@comcast.net]  
**Sent:** Monday, June 13, 2011 3:43 PM  
**To:** 'joceoquinn@yahoo.com'  
**Subject:** FW: Interim supt best practices

I got your email...here is a little more info for you for tonight...please call me via cell if there is anything that needs my input. Thanks!

Krista

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**From:** Jeffrey Butts [mailto:jeffandkristabutts@comcast.net]  
**Sent:** Monday, June 13, 2011 3:04 PM  
**To:** 'Henry Brackett'; 'Ann Wright'  
**Subject:** Interim supt best practices

Henry and Ann,

I just had a conversation with Barrett Christina at the NHSBA regarding best practices in hiring a Interim Superintendant in a situation as ours. He said that it is completely within best practice and certainly common practice to have a subcommittee do brief "interviews" of candidates initially and then bring forward two to three candidates to the full board to interview for the position. He said in some districts this subcommittee is set up of entirely representative board members, and in some instances it is board members and a staff member or two. He said in our particular case it would make sense for it to either be three board members or three board members and our BA since we do not have an assistant superintendant. Regarding the final interviews for the interim superintendant, it is best practice and is almost always the case that the final interviews are done in public and the deliberation is done in non-public. I can continue to call other districts for additional best practices, but I did not know which districts presented a situation exactly like ours and in this particular instance we could get a more immediate and tailored to our individual circumstances from the NHSBA.

Again, I will not be at the meeting this evening, but I will have my cell phone with me. If you feel there is something that I need to weigh in on you may call me and I will step out of my meeting and try to do that. I am in favor of the above process and do believe that we must follow best practices to get this done. If it takes an extra week or two to finalize the final position then so be it. Barrett felt that we could get this done quickly and correctly with a proper procedure.

Thanks.

Krista

7/1/2011