

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 3:47 PM
Subject: Fwd: Cell phone FYI

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 7:20 pm
Subject: Fwd: Cell phone FYI

From: "Megan Turnbull" <mmshea@chicagogsb.edu>
To: hfb4444@comcast.net
Cc: "Jim Kach" <jkach55@gmail.com>
Sent: Sunday, June 12, 2011 5:53:00 PM
Subject: Re: Cell phone FYI

OK.

Megan

On Jun 12, 2011, at 4:10 PM, hfb4444@comcast.net wrote:

> Jim and Megan,
> Our meeting with [REDACTED] at the Durham Police station has been
changed to 12:00 Noon. He is working on his resume and will bring
copies tomorrow with him.

> Henry

>

>

>

> My cell phone is currently unavailable. Please use my home phone
at [REDACTED]

>

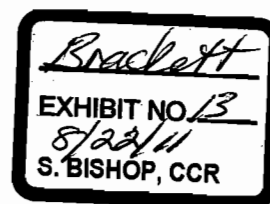
> --

> Esse quam videri

> - Cicero

>

>



Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 4:14 PM
Subject: Fwd: Interim Supt.

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 4:40 pm
Subject: Fwd: Interim Supt.

From: "Jim Kach" <jkach55@gmail.com>
To: "Henry Brackett" <hfb4444@comcast.net>
Sent: Wednesday, May 25, 2011 9:30:30 AM
Subject: Interim Supt.

his is a letter I received from Mike Morgan

Jim,

I've asked several.....only one is willing to do this for a whole
year: [REDACTED] former Supt [REDACTED] and now [REDACTED]

He can be reached at [REDACTED]

Hope this helps.

I can continue to look too.
Sometimes the Supts Assn in Concord has a few names. I can pursue that
if you'd like or give you a contact there as well.

Mike

--

Esse quam videri
- Cicero

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 4:02 PM
Subject: Fwd: Confidential - Suggestions for interim superintendent

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 6:07 pm
Subject: Fwd: Confidential - Suggestions for interim superintendent

From: "Megan Turnbull" <mmshea@chicagogsb.edu>
To: "Skip Hanson" <skip_hanson@newenglandssc.org>
Cc: "Henry Brackett" <hfb4444@comcast.net>
Sent: Thursday, June 2, 2011 8:17:34 AM
Subject: Confidential - Suggestions for interim superintendent

Hi Skip,

I hope you can help us. Henry Brackett asked that I contact you directly for suggestions on an interim superintendent. Our situation is accelerating.

Is there a time today or tomorrow when we could chat?

Thank you again for all your assistance.

Megan

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 3:45 PM
Subject: Fwd: Guidance for interim Superintendent

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 7:24 pm
Subject: Fwd: Guidance for interim Superintendent

From: "Megan Turnbull" <mmshea@chicagogsb.edu>
To: hfb4444@comcast.net
Sent: Sunday, June 12, 2011 8:51:55 PM
Subject: Re: Guidance for interim Superintendent

Henry,

What time is the meeting?

Thanks,

Megan

On Jun 12, 2011, at 8:47 PM, hfb4444@comcast.net wrote:

> Megan and Jim,

> I have set up a meeting on Tuesday to meet with Dr. Lyonel Tracy to discuss the interim Superintendent position. He is not a candidate but will share his insight on the type of individual we would want. I think he could help to justify the person we pick.

>

> Jim, I know you might not be there but I wanted you know about this meeting.

>

> Megan I hope you can make this meeting. He lives in Vermont and has limited time so I let him pick the time and date.

> Henry

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 3:46 PM
Subject: Fwd: Interim Superintendent

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 7:23 pm
Subject: Fwd: Interim Superintendent

From: [REDACTED]
To: hfb4444@comcast.net
Sent: Sunday, June 12, 2011 8:46:44 PM
Subject: Re: Interim Superintendent

See you then. Lyonel

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: [REDACTED]
Sent: Sun, Jun 12, 2011 4:34 pm
Subject: Interim Superintendent

Here is my email address.

Thank-you for your generosity in giving your guidance to the task of searching for the right Interim Superintendent for our district and community. See you Tuesday at 9:30 AM at the Durham Police Department, 86 Dover Road (Rt. 108)
Durham, NH 03824
Police Telephone: (603) 868-2324

My cell phone # [REDACTED]
Sincerely,
Henry Brackett

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 3:46 PM
Subject: Fwd: Interim Superintendent

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 7:22 pm
Subject: Fwd: Interim Superintendent

From: [REDACTED]
To: hfb4444@comcast.net
Sent: Sunday, June 12, 2011 8:46:44 PM
Subject: Re: Interim Superintendent

See you then. Lyonel

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: [REDACTED]
Sent: Sun, Jun 12, 2011 4:34 pm
Subject: Interim Superintendent

Here is my email address.

Thank-you for your generosity in giving your guidance to the task of searching for the right Interim Superintendent for our district and community. See you Tuesday at 9:30 AM at the Durham Police Department, 86 Dover Road (Rt. 108)
Durham, NH 03824
Police Telephone: (603) 868-2324

My cell phone # is [REDACTED]

Sincerely,
Henry Brackett

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 3:50 PM
Subject: Fwd: Oyster River news today and help with delivering news

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 6:57 pm
Subject: Fwd: Oyster River news today and help with delivering news

From: "Megan Turnbull" <mmshea@chicagogsb.edu>
To: "Henry Brackett" <hfb4444@comcast.net>
Sent: Friday, June 10, 2011 8:15:50 AM
Subject: Fwd: Oyster River news today and help with delivering news

FYI...Also, I will try to find a sample contract myself to send to Kim M.

Megan

Begin forwarded message:

> **From:** "skip hanson" <skip_hanson@newenglandssc.org>
> **Date:** June 10, 2011 8:06:28 AM EDT
> **To:** "Megan Turnbull" <mmshea@chicagogsb.edu>
> **Subject:** Re: Oyster River news today and help with delivering news
> **Reply-To:** skip_hanson@newenglandssc.org

>

> Hi Megan. Will email all info to you by tomorrow. On road to a mtg and will not be home until late afternoon. I will get in touch with Rhoades to be certain he touches base by 1st of week. Skip

> -----Original Message-----

> **From:** Megan Turnbull
> **To:** Twitter
> **Cc:** Henry Brackett
> **Subject:** Re: Oyster River news today and help with delivering news
> **Sent:** Jun 10, 2011 7:59 AM

>

> Hi Skip,

>

> I have not heard back from Rhoades. At a minimum, I think Henry and I should talk to Rhoades before our Wednesday board meeting.

>

> Also, did Henry contact you? He was supposed to get the interim contract based on per diem payment from you. We will meet with our lawyer on Monday and would like to have her take a look at it as well as try to schedule a call with Rhoades, if possible. If you have a

sample document, could you email it to me and I will forward it to Henry. Thanks.

>

> Thank you for your offer for the conference call info. I will let you know if we need it.

>

> Megan

> On Jun 10, 2011, at 6:28 AM, Skip Hanson wrote:

>

>> Megan - Let me know if you need the NH conference call information. Skip

>>

>> On Thu, Jun 9, 2011 at 7:11 AM, Megan Turnbull

<mmshea@chicagogsb.edu> wrote:

>> Hi Skip and Rhoades,

>>

>> There are two articles about the district in today's news:

>>

>>

http://www.fosters.com/apps/pbcs.dll/article?AID=/20110609/GJNEWS_01/706099707

>>

http://www.fosters.com/apps/pbcs.dll/article?AID=/20110609/GJNEWS_01/706099729/-1/FosNEWS02&template=GreatBayRegion

>>

>> Rhoades...I am not sure if you are still available, but we will were thinking maybe Monday late afternoon we can talk about how to release the news related to our superintendent's departure and the timing/announcement related to an interim.

>>

>> Thank you!

>>

>> Megan

>>

>>

>>

>> --

>>


>> Skip Hanson

>> New Hampshire Liaison

>> New England Secondary School Consortium

>>

>> skip_hanson@nessc.org

>> Cell: 

>

>

> Sent from my Verizon Wireless BlackBerry

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 3:51 PM
Subject: Fwd:

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 6:50 pm
Subject: Fwd:

From: "Ann Wright" <ann_wright@comcast.net>;
To: "Henry Brackett" <hfb4444@comcast.net>;
Sent: Wednesday, June 8, 2011 9:52:33 PM

As I have asked you before, I would like the UPDATED settlement agreement with all addenda. You sent me the same information, although it was dated 6-2. I think the board expects to see this information ahead of time.

I also would like you to include me in interviews, as vice-chair, on Friday and let me know when interviews will be held on Monday. I can't arrange last minute appointments

Thanks,
Ann

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 3:52 PM
Subject: Fwd: Interim Superintendent Position

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 6:45 pm
Subject: Fwd: Interim Superintendent Position

From: "Megan Turnbull" <mmshea@chicagogsb.edu>;
To: "Henry Brackett" <hfb4444@comcast.net>;
Sent: Wednesday, June 8, 2011 1:31:47 PM
Subject: Fwd: Interim Superintendent Position

Henry,

Could you forward me [REDACTED] information? It wasn't attached to the email. I have to be somewhere at 9AM, so I may be a few minutes late to the interview from [REDACTED]

Also, are there others planned for Friday? I have to take my daughter to a birthday party 12:15-2:15.

Finally, I still have not heard from Rhoades. Did you get a sample contract from Skip?

Megan

Begin forwarded message:

From: [REDACTED]

Date: June 8, 2011 12:16:10 PM EDT

To: hfb4444@comcast.net

Cc: Jim Kach <jkach55@gmail.com>; Megan Turnbull <mmshea@chicagogsb.edu>;

Subject: Re: Interim Superintendent Position

Henry,

I can meet this Friday morning at 9:30 in Durham.

[REDACTED]

On Jun 6, 2011, at 9:09 PM, hfb4444@comcast.net wrote:

[REDACTED]

Sorry it took so long to get back to you. I would like to set up an interview this Friday morning if possible at 9:30 in Durham. The interview would be with three board members. Please email me if the day and the time are agreeable. If not let me know what would be an alternative date and time, possible another time on Friday or Monday, June 13th.

If you want feel free to call me at my home [REDACTED] any time.

Have a nice evening.

Henry

----- Original Message -----

From: [REDACTED]

To: hfb4444@comcast.net

Sent: Tuesday, May 31, 2011 9:26:59 PM

Subject: Interim Superintendent Position

Henry,

Attached are my letter of interest and resume as per your request.

I look to hearing from you.

Diane Gorrow

From: "Harry Brackett" <lolan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 3:53 PM
Subject: Fwd: Good Morning

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lolan4444 <lolan4444@aol.com>
Sent: Fri, Aug 19, 2011 6:43 pm
Subject: Fwd: Good Morning

From: [REDACTED]
To: hfb4444@comcast.net
Sent: Tuesday, June 7, 2011 11:30:52 AM
Subject: Re: Good Morning

Henry,

Thank you for contacting me. Can we meet on Monday, June 13th? Shall I meet you at 11:00 am at Oyster River High School, or another location and time?

[REDACTED]

From: "hfb4444@comcast.net" <hfb4444@comcast.net>
To: [REDACTED]
Sent: Mon, June 6, 2011 9:28:16 PM
Subject: Re: Good Morning

[REDACTED]

Sorry it took so long to get back to you. I would like to set up an interview this Friday morning if possible at 11:00 in Durham. The interview would be with three board members. Please email me if the day and the time are agreeable. If not let me know what would be an alternative date and time, possible another time on Friday or Monday, June 13th.

If you want feel free to call me at my home [REDACTED] or cell [REDACTED] any time.
Have a nice evening.
Henry

----- Original Message -----

From: [REDACTED]
To: hfb4444@comcast.net
Sent: Tuesday, May 31, 2011 10:36:09 AM
Subject: Good Morning

Mr. Brackett,

My cell number is [REDACTED] or home at [REDACTED]

I live in [REDACTED] and retired from [REDACTED] after [REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

also a member of the [REDACTED] and active in the [REDACTED]

If you have an interest in an interim Superintendent, I would be interested in speaking with you about the needs you have. As a retiree, I am only allowed to work 30 hours per week under the retirement system. I would be glad to provide references including the [REDACTED] school board chairs if you wish.

I would be glad to have a conversation at your convenience.

Thank you,

[REDACTED]

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 3:53 PM
Subject: Fwd: Good Morning

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 6:42 pm
Subject: Fwd: Good Morning

From: [REDACTED]
To: hfb4444@comcast.net
Sent: Tuesday, June 7, 2011 11:30:52 AM
Subject: Re: Good Morning

Henry,

Thank you for contacting me. Can we meet on Monday, June 13th? Shall I meet you at 11:00 am at Oyster River High School, or another location and time?

[REDACTED]

From: "hfb4444@comcast.net" <hfb4444@comcast.net>
To: [REDACTED]
Sent: Mon, June 6, 2011 9:28:16 PM
Subject: Re: Good Morning

[REDACTED]

Sorry it took so long to get back to you. I would like to set up an interview this Friday morning if possible at 11:00 in Durham. The interview would be with three board members. Please email me if the day and the time are agreeable. If not let me know what would be an alternative date and time, possible another time on Friday or Monday, June 13th.

If you want feel free to call me at my home [REDACTED] or cell [REDACTED] any time.
Have a nice evening.
Henry

----- Original Message -----

From: [REDACTED]
To: hfb4444@comcast.net
Sent: Tuesday, May 31, 2011 10:36:09 AM
Subject: Good Morning

Mr. Brackett,

My cell number is [redacted] or home at [redacted]

I live in [redacted] and retired from [redacted] after [redacted]

[redacted]
[redacted]
[redacted] I am
also a member of the [redacted] and active in the [redacted]

If you have an interest in an interim Superintendent, I would be interested in speaking with you about the needs you have. As a retiree, I am only allowed to work 30 hours per week under the retirement system. I would be glad to provide references including the [redacted] school board chairs if you wish.

I would be glad to have a conversation at your convenience.

Thank you,

[redacted]

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 3:54 PM
Subject: Fwd: Call to discuss upcoming announcements

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 6:40 pm
Subject: Fwd: Call to discuss upcoming announcements

From: "Megan Turnbull" <mmshea@chicagogsb.edu>;
To: "Rhoades Alderson" <ralderson@nharbor.com>;
Cc: "Skip Hanson" <skip_hanson@newenglandssc.org>, "Henry
Brackett" <hfb4444@comcast.net>;
Sent: Tuesday, June 7, 2011 8:26:11 AM
Subject: Call to discuss upcoming announcements

Hi Rhoades,

Henry, our board chair, and I would like to see if we can have a call with to help us with wording related to upcoming events including the departure of our current superintendent and the timing/release of information about a new interim superintendent.

We would need to make at least some announcement at our upcoming board meeting on Wed., June 15 at 7PM.

Of course, we are asking this as a favor in the expectation that we will contract with NESSC for other services including your communication support.

Please let me know your availability. We were thinking an evening call at 5PM ~ 6PM Thursday may work for us.

Thanks,

Megan

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 3:57 PM
Subject: Fwd: Numbers

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 6:33 pm
Subject: Fwd: Numbers

From: "Arthur Hanson" <[REDACTED]>
To: hfb4444@comcast.net
Sent: Monday, June 6, 2011 3:39:54 PM
Subject: Numbers

Hu Henry - A pleasure meeting with you, Jim and Megan today. Below are the numbers:

[REDACTED]

Dr. Tracey - [REDACTED]

[REDACTED]

I believe you have [REDACTED] number. I have contacted GPS about drafting a proposal. Also, I will get to you a draft of a per diem superintendent's agreement for your reference.

Thanks. Skip

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 3:58 PM
Subject: Fwd: Meeting Location Confirmed

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 6:21 pm
Subject: Fwd: Meeting Location Confirmed

From: "Megan Turnbull" <mmshea@chicagogsb.edu>;
To: "Skip Hanson" <skip_hanson@newenglandssc.org>;
Cc: "Henry Brackett" <hfb4444@comcast.net>;
Sent: Friday, June 3, 2011 9:40:24 AM
Subject: Meeting Location Confirmed

Hi Skip,

We will meet in the conference room at the Durham Police Station at 10:30AM.

Here is the address:

86 Dover Road (Route 108)
Durham, NH 03824
(603) 868-2324

I am still waiting for direction from Henry about the meeting with Duke and the others next week.

Thanks,

Megan

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 3:59 PM
Subject: Fwd: Meeting Location Confirmed

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 6:19 pm
Subject: Fwd: Meeting Location Confirmed

From: "Megan Turnbull" <mmshea@chicagogsb.edu>;
To: "Skip Hanson" <skip_hanson@newenglandssc.org>;
Cc: "Henry Brackett" <hfb4444@comcast.net>;
Sent: Friday, June 3, 2011 9:40:24 AM
Subject: Meeting Location Confirmed

Hi Skip,

We will meet in the conference room at the Durham Police Station at 10:30AM.

Here is the address:

86 Dover Road (Route 108)
Durham, NH 03824
(603) 868-2324

I am still waiting for direction from Henry about the meeting with Duke and the others next week.

Thanks,

Megan

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 4:01 PM
Subject: Fwd: Letter to the Class of 2011 from the ORCSD School Board

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 6:08 pm
Subject: Fwd: Letter to the Class of 2011 from the ORCSD School Board

From: "Megan Turnbull" <mmshea@chicagogsb.edu>
To: hfb4444@comcast.net
Sent: Thursday, June 2, 2011 9:27:27 AM
Subject: Re: Letter to the Class of 2011 from the ORCSD School Board

You're welcome. I have a call with Skip at 11:30 about the interim suggestions. I'll let you know if he offers any ideas.

Megan

On Jun 2, 2011, at 9:24 AM, hfb4444@comcast.net wrote:

> Thank-you Megan,
> I appreciate you handling this matter and others.
> Talk to you later.
> Henry
> ----- Original Message -----
> **From:** "Megan Turnbull" <mmshea@chicagogsb.edu>
> **To:** rreino@fosters.com
> **Cc:** "Henry Brackett" <hfb4444@comcast.net>, "Ann Wright"
<ann_wright@comcast.net>
> **Sent:** Thursday, June 2, 2011 7:47:21 AM
> **Subject:** Letter to the Class of 2011 from the ORCSD School Board
>
> Hi Roni,
>
> Please find attached the letter to the Class of 2011 the ORCSD
School Board approved at last night's meeting. I have already submitted
the letter to Foster's Op/Ed and reader submitted news, but wanted you
to have the actual letter as well.
>
> Thank you,
>
> Megan Turnbull
>
> ORCSD, School Board Member

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 4:05 PM
Subject: Fwd: Background info including letter from Oyster River Student Senate

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 4:54 pm
Subject: Fwd: Background info including letter from Oyster River Student Senate

From: "Rhoades Alderson" <ralderson@nharbor.com>;
To: "Megan Turnbull" <mmshea@chicagogsb.edu>;
Cc: "Jocelyn O'Quinn" <joccoquinn@yahoo.com>; "Henry Brackett" <hfb4444@comcast.net>;
Sent: Friday, May 27, 2011 4:30:19 PM
Subject: RE: Background info including letter from Oyster River Student Senate

Got it. Thank you.

Rhoades Alderson
New Harbor Group
One Davol Square, Suite 300
Providence RI, 02903
401.831.1200
401.477.4020 (c)

-----Original Message-----

From: Megan Turnbull [mailto:mmshea@chicagogsb.edu]
Sent: Friday, May 27, 2011 4:34 PM
To: ralderson@nharbor.com
Cc: Jocelyn O'Quinn; Henry Brackett
Subject: Background info including letter from Oyster River Student Senate

Rhoades,

I am copying both Jocelyn and our board chair, Henry Brackett, on this correspondence.

Thank you for the call today. We feel much better after talking to you.
We
are setting up a tentative non-meeting with our lawyer to approve

working

with you via NESSC on Tuesday afternoon. Please forward your proposal document to me prior to Tuesday afternoon, so that we can move forward with this approval.

By Sunday, you should receive the letter draft responding to the students

from Jocelyn who will also be reviewing details of our call with Henry soon. Again, we would need this ready for Henry to read to the board at our 7PM Wednesday, June 1 board meeting.

Below is the original e-mail I sent Skip including the student letter.

Have a great weekend!

Megan

Hello Skip,

My name is Megan Turnbull. I am a member of the Oyster River School Board.

I believe Ben Hilyard contacted you about possibly helping our board with crisis management/PR work.

I would ask that you maintain confidentiality with what I am sharing with you below.

Several board members and I have come to the realization that the board needs professional help. Over the past few months, multiple situations ensued as a result of our board not accepting a nominated high school principal candidate in a split vote:

- * Student walk-out at the high school
- * Threats against board members
- * Petition against the school board and questioning our ethics
- * Dozens of letters to the board and Foster's newspaper criticizing and questioning the board
- * Letter from the high school senate telling the board to NOT participate in the upcoming graduation (see attached)
- * Extensive public comments at our meetings (lasting hours) and inhibiting our ability to finish all board business at times
- * Individual e-mail campaigns besmirching individual board members' character
- * Critical blog postings (<http://oysterrivercommunity.blogspot.com>)

The list goes on...

Right now we are in the midst of trying to resume our principal search and have hired Art Bettencourt with NESDEC to help. The new principal search is also under intense, public scrutiny as you can imagine. Additionally, we will be hiring a new superintendent in the upcoming school year as our current superintendent is not renewing his contract.

Also, Ben Hillyard pointed out something that is at the heart of the matter - this situation has been brewing for almost a decade. The recent outcry comes only after years of build up in our district.

With this, I believe we need professional crisis management/PR help in the following areas:

- * Crafting press releases on sensitive matters including hirings/personnel
 - in the past the board has done this alone
- * Developing a sense of trust and faith in the board and working better within the district
- * Improved / constructive dialogue with the community and district staff on education in Oyster River moving forward - we think this may require a series of community engagement nights

I anticipate the bulk of this work would be carried out over the next few months and may need to resume again as we start our superintendent search.

I would like very much to talk to you about the possibility of you and your colleague working with us. Of course, I would need to obtain a board approval to move forward, but I feel the full board will welcome help. The good news, too, is that this board does get along and has an earnest wish to improve public sentiment. Additionally, we do have funds allocated to "work on improving trust" in our 2011-2012 budget.

I will try to call you today to discuss this matter in greater detail. Thank you for your willingness to consider helping.

Best Regards,

Megan

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 4:06 PM
Subject: Fwd: Interim

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 4:53 pm
Subject: Fwd: Interim

From: "ann lane" <ann.lane@comcast.net>
To: hfb4444@comcast.net
Sent: Monday, May 30, 2011 5:57:45 PM
Subject: Interim

Defining the Interim Superintendent Role and Duties

The interim term will commence with the departure of our current superintendent, including an overlap to ensure a smooth transition and conclude with the hire of a permanent superintendent. The length of the interim's term is to be a minimum of six months. The responsibilities of CEO and CFO, including but not limited to, carrying out day-to-day decisions and policy implementations, will begin immediately to insure that everything is in place and ready for the upcoming school year.

The Interim Role should include:

- Provide leadership between departure and hiring of permanent superintendent
- Mediate existing issues and conflicts
- Prepare the community for the permanent superintendent
- Maintain the course and mission of the district
- Publicize and promote positive and necessary changes in the district
- Bring broad experience to addressing district needs

The Interim Duties should include:

- Filling any needed personnel vacancies
- Scheduling and organizing professional development and teacher workdays/load
- Developing and or approving classroom schedules
- Reviewing curriculum development plan and implementation
- Becoming knowledgeable of current budget for upcoming budgeting process
- Becoming familiar with state legislation and its fiscal impact
- Becoming familiar with district facilities and planned improvement schedule
- Working with the board to conduct the business of the district and becoming knowledgeable of board agenda items
- Monitoring the work of the business office
- Meeting with district administrators and principals as needed
- Being visible to the community and

staff. Overseeing the development of the district calendar. Monitoring student assessments and state requirements to include SPED. Overseeing and engaging in ceremonies, programs and activities of the district. While the duties of the interim largely mirror those of the permanent superintendent, the role of the interim superintendent varies from that of the permanent superintendent. The interim is tasked with creating and insuring conditions under which the future permanent superintendent may be successful. While the interim should be forward thinking, due to the expected brevity of their tenure, a visionary role is best reserved for the permanent position. The interim can afford and must make difficult but necessary decisions in preparing a soft landing for the permanent position.

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 4:08 PM
Subject: Fwd: Background info including letter from Oyster River Student Senate

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 4:53 pm
Subject: Fwd: Background info including letter from Oyster River Student Senate

From: "Rhoades Alderson" <ralderson@nharbor.com>;
To: "Megan Turnbull" <mmshea@chicagogsb.edu>;
Cc: "Jocelyn O'Quinn" <joccoquinn@yahoo.com>; "Henry Brackett" <hfb4444@comcast.net>;
Sent: Friday, May 27, 2011 4:30:19 PM
Subject: RE: Background info including letter from Oyster River Student Senate

Got it. Thank you.

Rhoades Alderson
New Harbor Group
One Davol Square, Suite 300
Providence RI, 02903
401.831.1200
401.477.4020 (c)

-----Original Message-----

From: Megan Turnbull [mailto:mmshea@chicagogsb.edu]
Sent: Friday, May 27, 2011 4:34 PM
To: ralderson@nharbor.com
Cc: Jocelyn O'Quinn; Henry Brackett
Subject: Background info including letter from Oyster River Student Senate

Rhoades,

I am copying both Jocelyn and our board chair, Henry Brackett, on this correspondence.

Thank you for the call today. We feel much better after talking to you.
We
are setting up a tentative non-meeting with our lawyer to approve

working

with you via NESSC on Tuesday afternoon. Please forward your proposal document to me prior to Tuesday afternoon, so that we can move forward with this approval.

By Sunday, you should receive the letter draft responding to the students

from Jocelyn who will also be reviewing details of our call with Henry soon. Again, we would need this ready for Henry to read to the board at our 7PM Wednesday, June 1 board meeting.

Below is the original e-mail I sent Skip including the student letter.

Have a great weekend!

Megan

Hello Skip,

My name is Megan Turnbull. I am a member of the Oyster River School Board.

I believe Ben Hilyard contacted you about possibly helping our board with crisis management/PR work.

I would ask that you maintain confidentiality with what I am sharing with you below.

Several board members and I have come to the realization that the board needs professional help. Over the past few months, multiple situations ensued as a result of our board not accepting a nominated high school principal candidate in a split vote:

- * Student walk-out at the high school
- * Threats against board members
- * Petition against the school board and questioning our ethics
- * Dozens of letters to the board and Foster's newspaper criticizing and questioning the board
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The list goes on...

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I will try to call you today to discuss this matter in greater detail. Thank you for your willingness to consider helping.

Best Regards,

Megan

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefim.com>
Sent: Saturday, August 20, 2011 4:09 PM
Attach: Interim_Superintendent.doc
Subject: Fwd: Interim Supt. job description

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 4:52 pm
Subject: Fwd: Interim Supt. job description

From: "Megan Turnbull" <mmshea@chicagogsb.edu>;
To: "Henry Brackett" <hfb4444@comcast.net>;
Sent: Monday, May 30, 2011 3:14:49 PM
Subject: Interim Supt. job description

Hi Henry,

I put together the attached document per your request.

It has multiple sections:

- I. Brief introduction
- II. Qualifications
- III. Duties
- IV. Service Term
- V. Compensation

We need to include the description of the district which you said you had already from the principal search document.

Please take a look and let me know if you want me to make any changes.

Thanks,

Megan

Interim Superintendent Position - Oyster River Cooperative School District Durham, NH

Interim Superintendent

The Oyster River Cooperative School District (ORCSD) seeks an Interim Superintendent to fulfill the role of Superintendent until that point when a permanent replacement is hired. The ORCSD seeks an experienced leader with the skills necessary to continue on-going and new district initiatives as well as carry on the daily, operational work expected by a superintendent under state and federal laws.

Qualifications

- Possess a minimum eight years experience in the role of superintendent
- Be knowledgeable of New Hampshire state statutes and federal laws surrounding education
- Have previous classroom teaching experience
- Able to display a positive, open posture towards the community, staff, and the Board
- Be willing to work in concert with and support the Board
- Offer strong budgetary planning and policy implementation skills
- Have the ability to deliver strong communication and mediation prowess
- Demonstrate a familiarity with successful educational improvement practices
- Have experience serving in a cooperative school district

Duties

The Interim Superintendent shall have charge of the administration of the schools under the School Board's direction and shall:

- Be the chief executive officer of the Board and oversee implementation of all district policies and regulations
- Direct and assign teachers and other employees of the schools
- Organize, reorganize and arrange the administrative and supervisory staff, including instruction and business affairs, as best serves the District subject to the approval of the Board
- Select all personnel subject to the approval of the Board
- From time to time suggest regulations, rules and procedures deemed necessary for the well ordering of the District
- Perform all duties incident to the office of the Interim Superintendent and such other duties as may be prescribed by state and federal law and reasonably assigned by the Board
- Continue on-going and new initiatives, as directed by the Board, including, at a minimum, curriculum alignment across the district schools, implementation of key performance initiatives, and development of a district-wide strategic plan.

**Interim Superintendent Position - Oyster River Cooperative School District
Durham, NH**

Service Term

The Interim Superintendent shall serve in a full-time role until the district hires a permanent replacement. The earliest date of employment shall be June 20, 2011 with contract duration of December 31, 2011, afterwards will be renewable on a monthly basis depending on the acquisition of a permanent hire.

Compensation

A competitive compensation package will be offered to the selected candidate including salary and full benefits.

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 4:09 PM
Subject: Fwd: Discuss crisis management and PR assistance

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 4:33 pm
Subject: Fwd: Discuss crisis management and PR assistance

From: "Megan Turnbull" <mmshea@chicagogsb.edu>
To: "Henry Brackett" <hfb4444@comcast.net>
Sent: Sunday, May 22, 2011 11:00:56 AM
Subject: Fwd: Discuss crisis management and PR assistance

Hi Henry,

Here is the e-mail I sent to Skip Hanson. I just want you to know what I have communicated to him thus far.

Thanks,

Megan

Begin forwarded message:

> Hello Skip,

>

> My name is Megan Turnbull. I am a member of the Oyster River School Board. I believe Ben Hilyard contacted you about possibly helping our board with crisis management/PR work.

>

> I would ask that you maintain confidentiality with what I am sharing with you below.

>

> Several board members and I have come to the realization that the board needs professional help. Over the past few months, multiple situations ensued as a result of our board not accepting a nominated high school principal candidate in a split vote:

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>

> I will try to call you today to discuss this matter in greater detail. Thank you for your willingness to consider helping.

>

> Best Regards,

>

> Megan

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 4:11 PM
Subject: Fwd: Attorney-Client Privilege Information - Conference Call Billing

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 4:45 pm
Subject: Fwd: Attorney-Client Privilege Information - Conference Call Billing

From: "Megan Turnbull" <mmshea@chicagogsb.edu>;
To: "skip hanson" <skip_hanson@newenglandssc.org>; "Arthur Hanson" <ahanson004@gmail.com>;
Cc: "Henry Brackett" <hfb4444@comcast.net>;
kmemmesheimer@hpplaw.com
Sent: Friday, May 27, 2011 11:04:51 AM
Subject: Attorney-Client Privilege Information - Conference Call Billing

Skip,

I have approval from Henry to move forward with the hourly rate for now. However, we ask that Rhoades' firm needs follow the outlined instructions for billing.

Send the bill in "care of " our law firm. The Invoice can be directed to ORCSD (Oyster River Cooperative School District) but sent to:

Kimberly J.H. Memmesheimer, Esquire
Hoeftle, Phoenix, Gormley & Roberts, P.A.
402 State Street - P.O. Box 4480
Portsmouth, NH 03802-4480

Thank you for facilitating this on our behalf. I hope we can chat to follow up afterwards. Perhaps late Sunday morning/early afternoon? Let me know what may work well for you.

Best Regards,

Megan

On May 27, 2011, at 9:44 AM, skip hanson wrote:

> Your thoughts. Thanks. Skip
> Sent from my Verizon Wireless BlackBerry
>
> From: Rhoades Alderson <ralderson@nharbor.com>

> Date: Fri, 27 May 2011 09:34:32 -0400

> To: Skip Hanson<skip_hanson@newenglandssc.org>

> Subject: RE: Conference call

>

> Hi Skip,

>

> I can be available for the conference call. The only thing I should probably say up front is that my firm will need me to bill at the non-profit rate of \$125/hour for my time on this project. If we decide to work together further, we can put together a contract for future work, but for now the firm will need to bill hourly. Just want to make sure they're ok with that as we move ahead. Thanks, Skip.

>

> Best,

> Rhoades

>

>

>

>

> Rhoades Alderson

> New Harbor Group

> One Davol Square, Suite 300

> Providence RI, 02903

> 401.831.1200

> 401.477.4020 (c)

>

> From: Skip Hanson [mailto:skip_hanson@newenglandssc.org]

> Sent: Thursday, May 26, 2011 7:05 PM

> To: Rhoades Alderson

> Subject: Conference call

>

> Hi Rhoades - Three board members from the Oyster River School District (Durham NH) would like to conference call with you on Friday at 2:30 PM. Neither Duke or I are available and I told them that I would talk with them this weekend.

>

> Attached is a draft release that they would like to have you review prior to the call. We can use the following conference number (they all have): 18883948197 - your moderator number is [REDACTED]

>

> If this is time is not possible, could you let me know as soon as possible? Thanks - Skip

>

> --

>

> Skip Hanson

> New Hampshire Liaison

> New England Secondary School Consortium

>

> skip_hanson@nessc.org

> Cell: [REDACTED]

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 4:11 PM
Subject: Fwd: Another note about tomorrow's call with Rhoades

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 4:44 pm
Subject: Fwd: Another note about tomorrow's call with Rhoades

From: "Megan Turnbull" <mmshea@chicagogsb.edu>;
To: "Henry Brackett" <hfb4444@comcast.net>; "Jocelyn O'Quinn"
<joccoquinn@yahoo.com>;
Sent: Thursday, May 26, 2011 2:38:38 PM
Subject: Another note about tomorrow's call with Rhoades

Henry and Jocelyn,

Skip said he cannot be on this call. I am not sure if Duke will be though.

Megan

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 4:12 PM
Subject: Fwd: Another note about tomorrow's call with Rhoades

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 4:43 pm
Subject: Fwd: Another note about tomorrow's call with Rhoades

From: "Megan Turnbull" <mmshea@chicagogsb.edu>;
To: "Henry Brackett" <hfb4444@comcast.net>; "Jocelyn O'Quinn"
<joceoquinn@yahoo.com>;
Sent: Thursday, May 26, 2011 2:38:38 PM
Subject: Another note about tomorrow's call with Rhoades

Henry and Jocelyn,

Skip said he cannot be on this call. I am not sure if Duke will be though.

Megan

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 4:13 PM
Subject: Fwd: Call with Rhoades Alderson Tomorrow (Friday) at 2:30PM

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 4:43 pm
Subject: Fwd: Call with Rhoades Alderson Tomorrow (Friday) at 2:30PM

From: "Megan Turnbull" <mmshea@chicagogsb.edu>;
To: "Jocelyn O'Quinn" <joceoquinn@yahoo.com>; "Henry Brackett"
<hfb4444@comcast.net>;
Sent: Thursday, May 26, 2011 2:32:15 PM
Subject: Call with Rhoades Alderson Tomorrow (Friday) at 2:30PM

Jocelyn and Henry,

We are set up to talk to Rhoades Alderson, the PR person whom Skip and Duke recommended. Please dial in using the previous conference call information as follows:

>> Number to call - 1-888-394-8197, passcode [REDACTED]

Megan

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 4:14 PM
Subject: Fwd: Call with Rhoades on Friday

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 4:39 pm
Subject: Fwd: Call with Rhoades on Friday

From: "Megan Turnbull" <mmshea@chicagogsb.edu>;
To: "Arthur Hanson" <[REDACTED]>;
Cc: "Jocelyn O'Quinn" <jocoequinn@yahoo.com>; "Henry Brackett"
<hfb4444@comcast.net>;
Sent: Wednesday, May 25, 2011 9:24:21 AM
Subject: Call with Rhoades on Friday

Hi Skip,

Any time after 2PM Friday works for us. Could we tentatively schedule for 2:30PM?

Thanks,

Megan

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 4:15 PM
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Thanks,

Megan

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 4:16 PM
Attach: Draft_Separation_Announcement_Attorney_Client_Privilege_Document.pdf
Subject: Fwd: Draft Press Release - Attorney Client Privilege Document

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 4:38 pm
Subject: Fwd: Draft Press Release - Attorney Client Privilege Document

From: "Megan Turnbull" <mmshea@chicagogsb.edu>;
To: "Ann Wright" <ann_wright@comcast.net>;
Cc: "Henry Brackett" <hfb4444@comcast.net>;,
kmemmesheimer@hpglaw.com
Sent: Tuesday, May 24, 2011 11:53:56 AM
Subject: Draft Press Release - Attorney Client Privilege Document

Ann,

I ended up having Brian bring Erin to school so I could finish this.
Per your request, here is what will most likely get attached to the
settlement agreement. The dates in **BOLD** typeface may change based upon
the course of events. We have asked Rhoades Alderson with the RI PR
firm to take a look at this and want to get his approval before having
Kim, our lawyer, move forward with this.

Talk to you soon!

Megan

CONFIDENTIAL: ATTORNEY-CLIENT PRIVILEGE INFORMATION

Draft Press Release - School Board and Superintendent Announce Amicable Separation

(Durham, NH 6-16-11)- The Oyster River Cooperative School District (ORCSD) School Board and Superintendent Howard Colter have entered into an agreement effective **Thursday, June 30, 2011** at which time Mr. Colter will leave his position as the ORCSD Superintendent.

The mutual decision to end Mr. Colter's employment contract early, prior to the June 30, 2012 contract date, is an amicable agreement between the ORCSD School Board and Mr. Colter.

Mr. Colter has served the Oyster River District since 2006. On behalf of the School Board, School Board Chairman Henry Brackett stated, "Howard (Colter) has made significant contributions as the leader of our fine district. We thank Howard for his service to the Oyster River community and wish him all the best in his future endeavors."

Mr. Colter commented, "I feel now is the appropriate time for me to move on. I have enjoyed working with the Oyster River District's staff and students. Also, I am happy to assist an interim superintendent transition into office." An interim superintendent will replace Mr. Colter through a seamless transition.

The ORCSD School Board plans to release future announcements about the interim superintendent and upcoming community forums including public events with the new, interim superintendent.

The Oyster River Cooperative School District serves the towns of Durham, Lee, and Madbury, New Hampshire. Approximately 2,100 students attend the district's four schools: Mast Way Elementary, Moharimet Elementary, Oyster River Middle School and Oyster River High School. The Oyster River District mission, "Working Together to Engage Every Learner," supports each student to reach his or her potential.

Visit the ORCSD web site: <http://www.orcsd.org>

Contact: ORCSD School Board c/o Wendy DiFruscio, ORCSD SAU District Office, 36 Coe Drive, Durham, NH 03824; Phone # 603.868.5100, wdifruscio@orcsd.org

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 4:17 PM
Subject: Fwd: Discuss crisis management and PR assistance

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 4:33 pm
Subject: Fwd: Discuss crisis management and PR assistance

From: "Megan Turnbull" <mmshea@chicagogsb.edu>
To: "Henry Brackett" <hfb4444@comcast.net>
Sent: Sunday, May 22, 2011 11:00:56 AM
Subject: Fwd: Discuss crisis management and PR assistance

Hi Henry,

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Thanks,

Megan

Begin forwarded message:

> Hello Skip,

>

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> * Student walk-out at the high school

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> The list goes on...
>
> Right now we are in the midst of trying to resume our principal search and have hired Art Bettencourt with NESDEC to help. The new principal search is also under intense, public scrutiny as you can imagine. Additionally, we will be hiring a new superintendent in the upcoming school year as our current superintendent is not renewing his contract.
>
> Also, Ben Hillyard pointed out something that is at the heart of the matter – this situation has been brewing for almost a decade. The recent outcry comes only after years of build up in our district.
>
> With this, I believe we need professional crisis management/PR help in the following areas:
>
> * Crafting press releases on sensitive matters including hirings/personnel - in the past the board has done this alone
> * Developing a sense of trust and faith in the board and working better within the district
> * Improved / constructive dialogue with the community and district staff on education in Oyster River moving forward - we think this may require a series of community engagement nights
>
> I anticipate the bulk of this work would be carried out over the next few months and may need to resume again as we start our superintendent search.
>
> I would like very much to talk to you about the possibility of you and your colleague working with us. Of course, I would need to obtain a board approval to move forward, but I feel the full board will welcome help. The good news, too, is that this board does get along and has an earnest wish to improve public sentiment. Additionally, we do have funds allocated to "work on improving trust" in our 2011-2012 budget.
>
> I will try to call you today to discuss this matter in greater detail. Thank you for your willingness to consider helping.
>
> Best Regards,
>
> Megan

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 4:18 PM
Subject: Fwd: Great Schools Partnership - Duke Albanese's group

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 4:32 pm
Subject: Fwd: Great Schools Partnership - Duke Albanese's group

From: "Megan Turnbull" <mmshea@chicagogsb.edu>;
To: "Jocelyn O'Quinn" <joceoquinn@yahoo.com>, "Henry
Brackett" <hfb4444@comcast.net>;
Sent: Sunday, May 22, 2011 8:53:36 PM
Subject: Great Schools Partnership - Duke Albanese's group

<http://www.greatschoolspartnership.org/index.html>

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 4:19 PM
Subject: Fwd: New Harbor PR - Rhoades Alderson web site

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 4:31 pm
Subject: Fwd: New Harbor PR - Rhoades Alderson web site

From: "Megan Turnbull" <mmshea@chicagogsb.edu>
To: "Jocelyn O'Quinn" <joceoquinn@yahoo.com>, "Henry Brackett" <hfb4444@comcast.net>
Sent: Sunday, May 22, 2011 8:52:38 PM
Subject: New Harbor PR - Rhoades Alderson web site

<http://www.nharbor.com/web/default.asp>

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 9:57 PM
Subject: Fwd: Plan on conference call tonight at 8PM

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 4:31 pm
Subject: Fwd: Plan on conference call tonight at 8PM

From: "Megan Turnbull" <mmshea@chicagogsb.edu>
To: "Henry Brackett" <hfb4444@comcast.net>, "Jocelyn O'Quinn" <joceoquinn@yahoo.com>
Sent: Sunday, May 22, 2011 11:07:43 AM
Subject: Fwd: Plan on conference call tonight at 8PM

Henry and Jocelyn,

Please see the e-mail below with the conference call information. We should dial into the call at 8PM.

Thanks,

Megan

Begin forwarded message:

From: Arthur Hanson <[REDACTED]>

Date: May 22, 2011 11:06:15 AM EDT

To: Megan Turnbull <mmshea@chicagogsb.edu>

Subject: Re: Plan on conference call tonight at 8PM

Hi Megan - Number to call - 1-888-394-8197, passcode [REDACTED]. Talk at 8:00 - thanks. Skip

On Sun, May 22, 2011 at 10:57 AM, Megan Turnbull <mmshea@chicagogsb.edu> wrote:
Hello Skip,

Thank you so much for talking to me this morning. I just spoke to our board chair, Henry Brackett, and we would like to have a call with you and Duke Albanese tonight at 8PM. Also, we would like to include board

member Jocelyn O'Quinn on the call.

Please e-mail us the conference bridge information.

Also, here is my cell # in the case you want to reach me today via
phone: [REDACTED]

I look forward to our talking again!

Megan

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 9:59 PM
Subject: Fwd: Contact Info.

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 4:27 pm
Subject: Fwd: Contact Info.

From: "Megan Turnbull" <mmshea@chicagogsb.edu>
To: "Henry Brackett" <hfb4444@comcast.net>
Sent: Sunday, May 22, 2011 10:58:43 AM
Subject: Fwd: Contact Info.

Henry,

Here's a link to Skip's bio including his professional background. The other individual's name is Duke Albanese. Duke was superintendent in Waterville, ME and was commissioner of education, I believe.

Megan

Begin forwarded message:

> **From:** "Benjamin C. Hillyard M.Ed., LCMHC"
 <ben@centerforcollaborativechange.com>
 > **Date:** May 20, 2011 10:44:30 PM EDT
 > **To:** "Megan Turnbull" <mmshea@chicagogsb.edu>
 > **Subject:** RE: Contact Info.
 >
 > FYI http://www.newenglandssc.org/about/state_liaisons
 >
 > Skip Hanson, New Hampshire Liaison
 >
 > Skip worked as a teacher, coach, athletic director, principal,
 assistant
 > superintendent, and superintendent in the Maine public school
 system for
 > thirty-four years, before he became superintendent of School
 Administrative
 > Union 16 in New Hampshire for the next eleven years. After he
 retired in
 > 2008, the Arthur L. Hanson Center for the Performing Arts, a
 1,000-seat
 > performing arts center at Exeter High School, was named in his
 honor. While

> superintendent of School Administrative Union 21, Skip oversaw the
> construction of a 1,500-pupil middle school, a 1,700-pupil high
> school, and
> renovations to six of the elementary schools. He also cofounded two
> alternative public charter schools-the Great Bay learning Charter
> School and
> the Virtual Learning Academy Charter School. From 1993-1999, Skip
> also
> served as an assistant professor of education at Thomas College in
> Waterville, Maine.
>
> Skip earned his BS in education from the University of Maine at
> Presque
> Isle, a MEd and certification of advanced study in education
> leadership from
> the University of Maine, and an EdD in educational leadership from
> Nova
> Southern University.

>

> -----Original Message-----

> From: Megan Turnbull [mailto:mmshea@chicagogsb.edu]

> Sent: Friday, May 20, 2011 9:21 PM

> To: LCMHC Benjamin C. Hillyard M.Ed.

> Subject: Contact Info.

>

> Hi Ben,

>


> Thank you again for your help. I feel a little guilty laying all
> this on you


> tonight, but I feel I can trust you and I do respect your judgment.

>

> Here is my contact info. Please feel free to call me any time:

>

> Home 

> Cell 

>

> Most of Sunday PM I will be in Wolfeboro for ballet rehearsal.

>

> Again, thank you. We, as a board, are trying to move forward in a
> productive

> manner.

>

> Megan=

>

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 10:06 PM
Subject: Fwd: Supt Search ORCSD

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 3:59 pm
Subject: Fwd: Supt Search ORCSD

From: "Krista Butts" <kbutts@orcsc.org>;
To: "Paul DeMinico - GSD" <pdeminico@gilford.k12.nh.us>;
Cc: "sklesq" <sklesq@aol.com>;, "Henry Brackett"
 <hfb4444@comcast.net>;
Sent: Monday, May 16, 2011 7:21:17 PM
Subject: RE: Supt Search ORCSD

Paul,

The board voted last week to go in a different direction with our principal search other than using the NHSBA. I thank you for your time and effort on this matter, it is greatly appreciated. We will, however, be re-examining our options for our superintendant search and will keep this quote for future reference. Thank you.

From: Paul DeMinico - GSD [mailto:pdeminico@gilford.k12.nh.us]
Sent: Tue 5/10/2011 11:05 AM
To: Krista Butts
Cc: sklesq
Subject: Supt Search ORCSD

Dear Krista,

I have attached the NHSBA proposal for services as you had requested. As you may see in the proposal, we have offered a total combined fee of \$14,000 to facilitate the superintendent and the principal searches. We have also separated the fees for the superintendent search and the principal search at \$8,000 and \$7,000 respectively. You may see that the school district would save \$1000 should you award NHSBA both searches. Both searches would result in the full complement of services as outlined in the proposal and the sample timeline (the draft timeline was sent in a prior email).

NHSBA is ready to assist the ORCSD with its search needs and would be available to meet with you and the School Board at your convenience. Please let me know what else you may need and what further questions we

may answer. Thank you for considering the NHSBA proposal for professional services.

Best regards,
Paul

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 10:09 PM
Subject: Fwd: Role of Superintendent (to follow policy) per state statute

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 3:42 pm
Subject: Fwd: Role of Superintendent (to follow policy) per state statute

From: "Megan Turnbull" <mmshea@chicagogsb.edu>
To: "Henry Brackett" <hfb4444@comcast.net>
Sent: Thursday, May 12, 2011 3:43:25 PM
Subject: Role of Superintendent (to follow policy) per state statute

PART Ed 302 DUTIES OF SCHOOL SUPERINTENDENT.

Ed 302.01 Executive Officer.

(a) The superintendent shall:

(1) Serve as the executive officer of the local school district or districts within the school administrative unit (SAU).

(2) Be responsible for the overall administrative and leadership services of the SAU; an.

(3) Perform the duties specified in the section.

(b) The superintendent shall be responsible for planning and managing the administrative and leadership services of the local school district or districts within the school administrative unit subject to statutory requirements, these rules, and the policies of the local district.

(c) The administrative and leadership services shall be defined and directed by the governing body employing the superintendent.

(d) Such local district services shall include but not be limited to the following areas.

- (1) Personnel.
- (2) Finance.
- (3) Communication/community relations.
- (4) Student service.
- (5) Maintenance/capital improvement.
- (6) Curriculum.
- (7) Instruction.
- (8) Assessment.
- (9) Short and long range planning.
- (10) Governance for student achievement.
- (11) Policy research.
- (12) Implementation, and review; an.
- (13) Overall leadership on educational issues.

(e) The superintendent shall develop and maintain a system of public schools, staffed by certified educators, qualified professionals, and persons providing support services, subject to statutory requirements, these rules, and the policies of the local districts (s).

(f) The superintendent shall provide, develop and implement procedures to achieve educational objectives within the local school district or districts with the school administrative unit.

(g) The superintendent shall be directly responsible to the local school district or districts within the school administrative unit board.

(h) The superintendent may nominate for school administrative unit board appointment one or more assistants, including assistant superintendents, and business administrators. The superintendent may assign duties for the efficient management of the school administrative unit.

Ed 302.02 Substantive Duties . The superintendent shall in addition to those duties outlined in Ed 302.01.

- (a) Nominate all certified staff and appoint other employees in accordance with state law, the rules of the state board and school board policies.
- (b) Direct and supervise the work of all employees of the district or districts within the school administrative unit and shall have all powers necessary to make such direction effective, as outlined in RSA 194-C:4. While the superintendent has ultimate responsibility, he/she may delegate powers and duties to other personnel.
- (c) Be responsible for the selection and purchase of textbooks and all other supplemental materials and supplies in accordance with the policies of the school board and the state board and see that the same are distributed to the school, accurately accounted for and economically used.
- (d) Be responsible for developing and recommending to the school board or boards within the school administrative unit the annual budget for the support of the educational program and for the operation and maintenance of schools within the district or districts and the school administrative unit in accordance with school board policy.
- (e) Be responsible for developing and maintaining an accounting system and financial reporting procedures for all funds in accordance with local school board policy, and local and state laws.
- (f) Be responsible for the development of an educational plan including curriculum, instruction, and assessment programs for the district or districts and for recommending a program of studies suitable to the needs of the pupils and the community in accordance with local school board policies, state statutes and state board rules.
- (g) Remove a teacher or other employee of the district in accordance with RSA 189:31.

(h) Recommend the dismissal of certified staff to the board, which has the authority to dismiss in accordance with RSA 189:13.

(i) Provide for temporary staff to fill vacancies and provide supplies immediately needed for the operation of the schools.

(j) Be responsible for maintaining records and filing reports as required by the state board of education and the local school boards.

(k) Admit pupils to the resident school district in accordance with the laws of the state and the rules of the state board and policies of the local board.

(l) Direct pupils to assigned classes and grades, consistent with local school board policies.

(m) Maintain a safe environment for pupils free of hazardous conditions.

(n) Be responsible for the evaluation of personnel and programs in accordance with local school board policies.

(o) Be responsible for implementation of state board rules, which apply in the area of the superintendents jurisdiction.

(p) Be responsible for developing and recommending to the school board or boards within the school administrative unit an annual maintenance program and long-term capital improvement plan.

(q) Be responsible for the implementation and recommendation to the school boards or boards within the school administrative unit a community relations and communications program; an.

(r) Be responsible for the implementation and review of school district policies.

PART Ed 303 DUTIES OF SCHOOL BOARD.

Ed 303.01 Substantive Duties . Each school board shall.

(a) Adopt policies necessary and desirable to control and effectuate the recruitment, employment, evaluation and dismissal of teachers and other employees and may delegate authority to the superintendent of schools to carry out the provisions of such policies provided that no teacher shall be employed who is not certified or who has not been nominated by the superintendent of schools and elected by the school board.

(b) Adopt policies necessary and desirable to control and effectuate the purchase of equipment, supplies, or services and may delegate to the superintendent of schools the authority to make financial commitments in accordance with such policy.

(c) Provide, through documented planning and public meetings and quorum votes, accommodation for all pupils in approved schools or other facilities in accordance with state law.

(d) Provide required transportation of students consistent with these rules and provide that all school buildings and other learning environments be maintained in a manner consistent with standards of health and safety as required by these rules.

(e) Prepare an annual budget in accordance with RSA 32 and comply with all federal and state laws and rules.

(f) Hold meetings for the transaction of business at least once in 2 months and require the attendance of the superintendent or designee. The board shall cause a written record to be kept of each meeting in accordance with RSA 91-A.

(g) In consultation with the superintendent and in accordance with statutes and rules of the state board of education, determine the educational goals of the district, develop long-range plans and identify measurable and attainable short-term objectives. The school board shall require the implementation of educational programs designed to reflect the goals and objectives and, further, the school board shall review such programs and make public the results of such investigation.

(h) Exercise all powers and perform all duties vested in and imposed upon the school board by law or rules of the state board.

(i) Adopt a rule to ensure that there shall be no unlawful discrimination on the basis of sex, race, age, creed, color, marital status, national origin, or disability in educational programs or activities consistent with local standards which may be stricter in specific areas than the broader statewide standards.

(j) Establish a policy on sexual harassment, written in age appropriate language and published and available in written form to all those who must comply, which includes, at a minimum, the elements specified below.

- (1) A statement that sexual harassment is against the law and against school district policy;
- (2) A definition of sexual harassment with examples of actions that might constitute sexual harassment;
- (3) The names and roles of all persons involved in implementing the procedures;
- (4) A description of the process so all parties know what to expect, including time frames and deadlines for investigation and resolution of complaints;
- (5) A prohibition against retaliation toward anyone involved in a complaint;
- (6) A description of possible penalties including termination;
- (7) A requirement that a written factual report be produced regardless of the outcome of the investigation;

- (8) At least one level of appeal of the investigators recommendation;
- (9) A clear statement that someone can bypass the internal process and proceed directly to the New Hampshire commission on human rights, with address and telephone number, or office of civil rights, with address and telephone number; and

(k) Annually evaluate the superintendent based on written criteria established by the school board (s)/SAU board.

PART Ed 304 DUTIES OF SCHOOL PRINCIPALS.

Ed 304.01 Substantive Duties ; School Principals and Associate Principals.

(a) The school principal shall promote the success of all students consistent with a vision for learning that is shared and supported by the community, school board, and superintendent of schools by.

(1) Facilitating the development, articulation, implementation, and stewardship of best practices for pupils in elementary and secondary education.

(2) Advocating, nurturing, and sustaining a school culture and instructional program conducive to student learning and staff professional growth.

(3) Ensuring management of the organization, operations, and resources for a safe, efficient, and effective learning environment.

(4) Collaborating with families and community members, responding to diverse community interests and needs, and mobilizing community resources ; an.

(5) Having the knowledge and skills to promote the success of all students by understanding the larger political, social, economic, legal, and cultural contexts.

(b) The school principal shall evaluate and make recommendations to the superintendent concerning candidates for professional and nonprofessional positions within the school administrative unit in accordance with local school board policy, or as directed by the superintendent.

(c) The school principal shall assign, direct, and be responsible for the evaluation of all personnel employed in the school in accordance with local school board policy, administrative rules, and as directed by the superintendent.

(d) The school principal shall perform any duty assigned by the superintendent in accordance with local school board policy, state statutes, and rules of the state board of education.

(e) The school associate principal shall be responsible for assisting and supporting the school principal in promoting the success of all students as stated in the above duties.

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 10:13 PM
Subject: Fwd: Supt Search ORCSD

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 3:24 pm
Subject: Fwd: Supt Search ORCSD

From: "Paul DeMinico - GSD" <pdeminico@gilford.k12.nh.us>;
To: "krista butts" <kbutts@orcsd.org>;
Cc: "Henry Brackett" <hfb4444@comcast.net>; "sklesq"
<sklesq@aol.com>;
Sent: Friday, May 6, 2011 5:07:36 PM
Subject: Re: Supt Search ORCSD

Hello Krista,
Yes I will get that to you by Monday.
Regards,
Paul

-----Original Message-----

From: "Krista Butts" <kbutts@orcsd.org>;
Sent: 5/6/2011 7:50:32 AM
To: "Paul DeMinico - GSD" <pdeminico@gilford.k12.nh.us>;
Cc: "Henry Brackett" <hfb4444@comcast.net>;
Subject: RE: Supt Search ORCSD

Paul,

Would it be possible for us to get an official bid from you
outlining the services that you offer for the hiring fee? Thank you.

Krista

From: Paul DeMinico - GSD
[mailto:pdeminico@gilford.k12.nh.us]
Sent: Thu 5/5/2011 2:44 PM
To: Krista Butts
Cc: sklesq
Subject: Re: Supt Search ORCSD

Dear Krista,
NHSBA would do both searches for \$14,000 plus expenses. The

normal charge for a search is \$8,000, thus giving the district a savings of \$2,000. Ted has asked that I take the lead with both which I would welcome, working with of course the NHSBA Search Team. We are very well experienced in supt and principals searches as you know. I will be retiring from Gilford as its supt in June and would be able to devote my time exclusively to the ORCSD searches. We would welcome the opportunity to serve your school district.

Let me know what else I can do to help with your decision on the selection of a search firm and please feel free to contact our references. We stand ready to meet with your board should the opportunity present itself.

Warm regards,
Paul

-----Original Message-----

From: "Krista Butts" <kbutts@orcscd.org>
Sent 5/5/2011 11:31:05 AM
To: "Paul DeMinico - GSD" <pdeminico@gilford.k12.nh.us>
Subject: RE: Supt Search ORCSD

Paul,

Do you know approximately what the fee would be for the combined searches. A range or estimate is all I am looking for at this point.

Krista

From: Paul DeMinico - GSD
[mailto:pdeminico@gilford.k12.nh.us]
Sent: Sat 4/30/2011 8:42 PM
To: Krista Butts
Subject: Fw: Supt Search ORCSD

Dear Krista,

Would you be looking for an interim HS principal? Weather you are looking for an interim or a permanent, NHSBA is ready to manage both searches well. Ted and I would welcome the opportunity to serve as ORCSD's search consultant on both projects as we have the experience and know how to make certain that you get the very best match for each position. If you wish to pursue this, I am sure we could offer an attractive fee for the combined searches.

Let me know what further information you require and what additional questions you may have.

Regards,
Paul

-----Original Message-----

From: "Krista Butts" <kbutts@orcscd.org>

Sent 4/29/2011 4:51:07 PM

To: "Paul DeMinico - GSD" <pdeminico@gilford.k12.nh.us>
Subject: RE: Supt Search ORCSD

Paul,

I have shared that information with our board. Wednesday night we finally came to a decision as to how to proceed with our principal search. Our Supt search is next on the list! We have decided to use a hiring consultant for both our principal search and supt search since they will now coincide or at least follow one another. Do you have a list of hiring firms that the NHSBA recommends?

Krista

From: Paul DeMinico - GSD
[mailto:pdeminico@gilford.k12.nh.us]
Sent: Fri 4/29/2011 11:40 AM
To: Krista Butts
Cc: sklesq
Subject: Re: Supt Search ORCSD

Dear Krista,

I hope all is well with you. I know the board has had some challenges of late with your HS Principal search. I am writing to follow up on the information sent to you regarding the superintendent search for Howard's replacement. Ted and I are available to answer any questions you may have. We would welcome a chance to present to your board the services of the NH School Boards Association whenever it might be convenient. Just let us know. Thank you.

Best regards,
Paul

-----Original Message-----

From: "Paul DeMinico - GSD" <pdeminico@gilford.k12.nh.us>
Sent 4/13/2011 4:27:36 PM
To: "Krista Butts" <kbutts@orcscd.org>
Cc: "sklesq" <sklesq@aol.com>, "terry"
<terry@nhsba.org>, bchristina@nhsba.org
Subject: Supt Search ORCSD

Dear Krista,

Thank you for the opportunity to submit the services that NHSBA provides for your superintendent search. Please call or email with any questions you may have. We would welcome the chance to meet with you and the school board in person to elaborate of our services.

It was good to talk with you this morning--sounded like you had your hands full :-)

Warm regards,

Paul

Theodore Comstock, Esq.
NHSBA Executive Director and General Counsel

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 10:19 PM
Subject: Fwd: confidential

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 2:12 pm
Subject: Fwd: confidential

From: "Ann Wright" <ann_wright@comcast.net>
To: "Jocelyn O'Quinn" <joceoquinn@yahoo.com>, "Krista Butts" <jeffandkristabutts@comcast.net>
Sent: Saturday, April 30, 2011 9:20:37 AM
Subject: confidential

Dear Jocelyn, & Krista,

I am sending this email in two batches so I don't send to a quorum of the board.

Henry called me Thursday afternoon to say that he was going to try to set up a Friday afternoon lawyers' appointment. He asked if I would be free, and I said I needed to be back in time to meet the school bus; he said he was hoping to arrange a time around 1pm. It was my expectation that he would call me back or email me if this time worked out with the rest of the board. As I never heard back from him, it was my assumption that he was not able to arrange the appointment. When I called him last night I found that there was a meeting and everyone attended except me. Henry told me that he shared my views - that I would not recommend this action, but if we are to move forward we should do so quickly -, and I appreciate that.

I have many thoughts on this matter, and ended up not being able to sleep last night because of this issue, as well. I won't bore you with my thoughts because you have all come to a decision already, and I feel that few on this Board trust my opinion anyway (see principal search example). However, I hope you realize that now that you in effect "voted" to move forward, we own this vote, too. I hope this principal search issue has taught us all that we cannot hide behind vague statements and expect the public to be satisfied. Certainly if this law firm has a great deal of experience with issues like these they will be able to truly advise the board on how to best move forward. It would have been my preference, as I mentioned to Henry several times to use a law firm that specializes in these issues. We are in for quite a storm, and I hope we have the support we need.

Enjoy this beautiful weekend.

Ann

Diane Gorrow

From: "Harry Brackett" <lelan4444@aol.com>
To: "Gorrow Diane" <gorrow@soulefirm.com>
Sent: Saturday, August 20, 2011 10:20 PM
Subject: Fwd: Contact Information

-----Original Message-----

From: hfb4444 <hfb4444@comcast.net>
To: lelan4444 <lelan4444@aol.com>
Sent: Fri, Aug 19, 2011 2:09 pm
Subject: Fwd: Contact Information

From: "Howard Colter" <hcolter@orcsd.org>
To: "Henry Brackett" <hfb4444@comcast.net>, "Ann Wright" <ann_wright@comcast.net>
Cc: avolinsky@bernsteinshur.com
Sent: Friday, April 29, 2011 4:30:49 PM
Subject: Contact Information

Hi Henry,

You called this afternoon asking for contact information for my attorney.

Andru Volinsky, Esq.
Bernstein and Shur
Jefferson Mill Building
670 North Commercial Street
P.O. Box 1120
Manchester, NH 03105

email: avolinsky@bernsteinshur.com
Phone: 623-8700

Best,
Howard

Howard P. Colter, Superintendent
Oyster River Cooperative School District
SAU #5, 36 Coe Dr, Durham NH 03824
(603) 868-5100 Working Together to Engage Every Learner
The Right-To-Know Law provides that most e-mail communications, to or from School District employees regarding the business of the School District, are government records available to the public upon request. Therefore, this e-mail communication may be subject to public disclosure.