From:

Ann Wright [ann_wright@comcast.net]

Sent:

Thursday, June 23, 2011 12:33 PM

To:

Wendy DiFruscio

Subject:

Fw: CONFIDENTIAL: Attorney-Client Privilege Information Fwd: The interim situation

Follow Up Flag: Follow up Flag Status: Flagged

Portalupi RTK Request

From: Megan Turnbull

Sent: Sunday, June 12, 2011 11:07 AM

To: Henry Brackett

Cc: <u>Kim Memmesheimer</u>; <u>Ann Wright</u>; <u>Ann Lane</u>; <u>Jeffrey Butts</u>; <u>Jocelyn O'Quinn</u>; <u>Jim Kach</u> **Subject:** CONFIDENTIAL: Attorney-Client Privilege Information Fwd: The interim situation

Henry,

Please see the e-mail from Ann Wright to the full board below. Ann Wright divulged several pieces of confidential information in an e-mail to the full board, a quorum, and did not label her e-mail as confidential. Ann Wright referenced the following confidential items in her open e-mail:

- 1) An interim superintendent This indirectly references the amicable separation agreement which is protected under attorney-client privilege information and the agreed upon non-disclosure that accompanies the settlement process.
- 2) Personnel by citing a specific individual's name This violates individual confidences and RSAs related to personnel/hiring

Because Ann Wright's e-mail was not labeled confidential, Ann Wright's e-mail may both compromise the amicable separation agreement and open the board to liability via the disclosure of a professional's name, out of context, and without his permission; these are both serious matters.

The board chair needs to seek immediate legal advice from Kim Memmesheimer on how this e-mail, Ann Wright's original e-mail, and any other subsequent e-mails on this topic remain, non-public confidential.

Please note, the full board and Kim Memmesheimer are copied on this e-mail; this e-mail is labeled "Confidential: Attorney-Client Privilege."

Megan

Begin forwarded message:

From: "Ann Wright" <ann_wright@comcast.net>

Date: June 12, 2011 7:21:26 AM EDT

To: "Ann Lane" <ann.lane@comcast.net">, "Henry Brackett"

hfb4444@comcast.net, "Jim Kach" jkach55@gmail.com, "Krista Butts" hbetts:sheethbetts:sheethbetts:sheethbetts:sheethbetts:sheet<a href="

Dear Fellow Board Members,

I hope you enjoyed Graduation on Friday. I thought it was a lovely celebration of our school, our students and our teachers. It is clear that our students have great love for their school and their teachers, and this is truly what makes OR special.

At agenda setting on Tuesday, 6/7, Henry said that he was going to hold preliminary interviews with three interim superintendent candidates on Friday (6/10). After I called him and left him several emails asking if I could join him for those interviews, he called me back and told me that I could not, that Megan Turnbull and Jim Kach were already accompanying him to these interviews taking place at the Durham Police Department. It strikes me as odd that Henry would not ask his more experienced board members to take part in these interviews. Another thing that sent up a red flag was that he said they would be interviewing who, as I have heard from Henry, did some work on the statements Megan wrote for Howard's buyout. Megan knows this gentleman, as does Jim Kach, from his job. While I don't know the details (I have only heard small details from Henry by telephone), the fact that one of the candidates is known by the three interviewers causes me concern. I also would hope that we would have Sue Caswell and Danielle Bolduc, at the very least, interview these individuals. After all, they will be working most closely with the superintendent, not the board. I hope we can discuss all this on Monday evening. Important decisions like the hiring of a superintendent should be left to the board as a whole, not segments of the board determined by the Chair.

Henry also told me that the Board would meet for a non-meeting on Monday, June 13th to decide on which interim superintendent to hire. I strenuously objected to this process. Feeling powerless, I spoke with Krista on the telephone and explained to her what I knew (she did not know about this process Henry had set up), and, as I understand it, Krista spoke with Henry yesterday. Apparently there will be a different plan now. If so, I don't know what it is. Perhaps some board members know about this already and others will find out by phone call or at the non-meeting on Monday. I could be telling you all something you already know about.

However, my point is that this is not how a board is run. Board Chairs do not make decisions unilaterally. Nor do Board Chairs involve some individuals in their decision making and leave others out. Decisions are made by the board as a whole. Information should not travel by telephone, but be imparted during meetings. Some of you do not know this because you have only sat on a board a short while and have only learned from this Chair. It is vital that we all start to act like a board

and not several individuals acting independently.

It is one thing to have the Chair say that he will write a statement regarding appointment and then involve one other person (hopefully at the instruction of the board - I still do not know who wrote that statement delivered last Wednesday that this Board signed off on). It is something else entirely to have the Board Chair, on his own, decide who to contact as this district's interim superintendent, and then attempt to keep that hiring process to three of his hand-picked people. Is this transparent? Is this due diligence? Remember, the board rejected a principal candidate after this person had been vetted by a dozen teachers, three community members, three board members and a superintendent with over thirty years of hiring experience - a process that took months. If our Chair's judgment says that this board could hire an interim superintendent - someone who will take us through budget season, decide whether will become our permanent Principal, and hire our new Director of Curriculum - after one interview with only three board members, I seriously question this Chair's judgment.

It is not my goal to sit here at my computer and point my finger at Henry or at anyone on the Board. My letter is sent out of frustration. I want this board to act in the interests of our students and our community. If we cannot act as a cohesive unit, we cannot make informed decisions in order to improve student achievement and act in anyone's best interests - even our own. If you haven't noticed, we are not a community in crisis, but a board in crisis. We can continue along our merry way and leave a legacy of negative press, reduced teacher and student morale and a community that is no longer desirable to move to, or we can begin working together and act like a proper board. If we chose to act like a proper board, we will have to re-think our actions, and demand accountability among each other.

Take Care, Ann

From:

Ann Wright [ann_wright@comcast.net]

Sent:

Thursday, June 23, 2011 12:33 PM

To:

Wendy DiFruscio

Subject:

Fw: The interim situation

Follow Up Flag: Follow up Flag Status:

Flagged

Portalupi RTK Request

From: Ann Wright

Sent: Sunday, June 12, 2011 7:21 AM

To: Ann Lane; Henry Brackett; Jim Kach; Krista Butts; Jocelyn O'Quinn; Megan Turnbull

Subject: The interim situation

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Take Care, Ann

Diane Gorrow

From: To:

Sent:

"Ann Wright" <ann_wright@comcast.net>
"Gorrow Diane" <gorrow@soulefirm.com>
Wednesday, July 06, 2011 11:32 AM

Subject:

Fw: confidential

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> On Apr 30, 2011, at 9:17 AM, Ann Wright wrote:
>
>> Dear Jim, Ann & Megan,
>> I am sending this email in two batches so I don't send to a quorum of the
>> board.
>>
>> Henry called me Thursday afternoon to say that he was going to try to set
>> up a Friday afternoon lawyers' appointment. He asked if I would be free,
>> and I said I needed to be back in time to meet the school bus; he said he
>> was hoping to arrange a time around 1pm. It was my expectation that he
>> would call me back or email me if this time worked out with the rest of
>> the board. As I never heard back from him, it was my assumption that he
>> was not able to arrange the appointment. When I called him last night I
>> found that there was a meeting and everyone attended except me. Henry
>> told me that he shared my views - that I would not recommend this action,
>> but if we are to move forward we should do so quickly -, and I appreciate
>> that.
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>>
>> I have many thoughts on this matter, and ended up not being able to sleep
>> last night because of this issue, as well. I won't bore you with my
>> thoughts because you have all come to a decision already, and I feel that
>> few on this Board trust my opinion anyway (see principal search example).
>> However, I hope you realize that now that you in effect "voted" to move
>> forward, we own this vote, too. I hope this principal search issue has
>> taught us all that we cannot hide behind vague statements and expect the
>> public to be satisfied. Certainly if this law firm has a great deal of
>> experience with issues like these they will be able to truly advise the
>> board on how to best move forward. It would have been my preference, as
>> I mentioned to Henry several times to use a law firm that specializes in
>> these issues. We are in for quite a storm, and I hope we have the
>> support we need.
>>
>> Enjoy this beautiful weekend.
>>
>> Ann
>
```

From: Jeffrey Butts [jeffandkristabutts@comcast.net]

Sent: Friday, June 24, 2011 4:55 PM

To: Wendy DiFruscio **Subject:** FW: confidential

From: Ann Wright [mailto:ann_wright@comcast.net]

Sent: Saturday, April 30, 2011 9:21 AM **To:** Jocelyn O'Ouinn: Krista Butts

Subject: confidential

Dear Jocelyn, & Krista,

I am sending this email in two batches so I don't send to a quorum of the board.

Henry called me Thursday afternoon to say that he was going to try to set up a Friday afternoon lawyers' appointment. He asked if I would be free, and I said I needed to be back in time to meet the school bus; he said he was hoping to arrange a time around 1pm. It was my expectation that he would call me back or email me if this time worked out with the rest of the board. As I never heard back from him, it was my assumption that he was not able to arrange the appointment. When I called him last night I found that there was a meeting and everyone attended except me. Henry told me that he shared my views - that I would not recommend this action, but if we are to move forward we should do so quickly -, and I appreciate that.

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Enjoy this beautiful weekend.

Ann

From:

Ann Wright [ann_wright@comcast.net]

Sent:

Thursday, June 23, 2011 12:34 PM

To:

Wendy DiFruscio

Subject:

Fw: CONFIDENTIAL: Attorney-Client Privilege Information Fwd: The interim situation

Follow Up Flag: Follow up

Flag Status:

Flagged

Portalupi RTK Request

From: Ann Wright

Sent: Sunday, June 12, 2011 12:24 PM **To:** Megan Turnbull; Henry Brackett

Cc: Kim Memmesheimer; Ann Lane; Jeffrey Butts; Jocelyn O'Quinn; Jim Kach

Subject: Re: CONFIDENTIAL: Attorney-Client Privilege Information Fwd: The interim situation

Dear Fellow Board Members,

The notion that a communication within the board is a breach of board confidentiality is nonsensical. Whether it is labeled as "confidential" or not is immaterial. It is the substance of the communication that determines whether it should be a public document, a nonpublic document, or have certain words or phrases redacted. Before everyone gets pointlessly upset, they should know what they are talking about. I fully understand that the email I sent earlier could be a public document at some point with some words or phrases redacted. It is unfortunate you focused on the "confidential" part of this email rather than the substance. It is too often the case that board members choose not to listen to each other and engage in meaningful conversation. This is yet another sad example of that.

From: Megan Turnbull

Sent: Sunday, June 12, 2011 11:07 AM

To: Henry Brackett

Cc: <u>Kim Memmesheimer</u>; <u>Ann Wright</u>; <u>Ann Lane</u>; <u>Jeffrey Butts</u>; <u>Jocelyn O'Quinn</u>; <u>Jim Kach</u> **Subject:** CONFIDENTIAL: Attorney-Client Privilege Information Fwd: The interim situation

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Date: June 12, 2011 7:21:26 AM EDT

To: "Ann Lane" <ann.lane@comcast.net>, "Henry Brackett"

<hfb4444@comcast.net>, "Jim Kach" <jkach55@gmail.com>, "Krista

Butts" < kbutts@orcsd.org, "Jocelyn O'Quinn" < joceoquinn@yahoo.com, "Megan Turnbull"

<mmshea@chicagogsb.edu>

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Take Care, Ann

From:

Ann Wright [ann_wright@comcast.net]

Sent:

Thursday, June 23, 2011 12:31 PM

To:

Wendy DiFruscio

Subject:

Fw: non-meeting -confidential

Follow Up Flag: Follow up Flag Status:

Flagged

Portalupi RTK request

From: hfb4444@comcast.net

Sent: Tuesday, April 19, 2011 11:18 PM

To: Ann Wright; ann and Michael Lane; Megan Turnbull; Jim Kach; jocelyn O'Quinn; Jeffrey Butts

Subject: non-meeting -confidential

Good Evening All,

We will have a non-meeting on Thursday at 5pm at the law offices of Hoefle Phoenix Gormley & Roberts, PA with attorney Daniel Hoefle. The address is 402 State Street, Portsmouth, NH. The phone number of the firm is 603-436-0666.

All board member have indicated they will attend with one exception, Krista. She is in New York with family. She said to go ahead with the non-meeting and I told her I would report to her. This non-meeting is to discuss with Mr. Hoefle and if we agree,

retain his firm to guide us though the process. He will answer any and all of your questions.

Henry

Directions:

Rt 4-east towards Portsmouth Go to the Portsmouth Circle Go3/4 round (to the 3rd exit-Rt 1 North)

- Take ramp toward MAPLEWOOD AVE go 0.2 mi
- Turn Right on MAPLEWOOD AVE go 0.6 mi
- Continue on MIDDLE ST(US-1) go < 0.1 mi (Maplewood turns into Middle ST.)
- Turn Left on STATE ST(US-1 N) go < 0.1 mi
- Arrive at 402 STATE ST, PORTSMOUTH, on the Right
- call my cell phone- 397-7378 if you get lost or the firm's phone.

Wendy DiFruscio

From:

Ann Wright [ann_wright@comcast.net]

Sent:

Tuesday, June 14, 2011 4:47 PM

To: Subject: Henry Brackett; Jocelyn O'Quinn; Krista Butts; Jim Kach; Ann Lane; Megan Turnbull

A motion tomorrow

This is merely a "heads up".

I am going to make a motion tomorrow night after Henry makes the announcement regarding Howard, and the steps the SB is taking to hire an interim superintendent. The motion will be to have a public interview of the final candidates followed by a nonpublic deliberation and vote. I am doing this because according to policy BBAA (Individual members), "No legal action can be taken except at a duly posted meeting of the board and by a quorum acting as unit". Our vote last night at the non-meeting to hold nonpublic interviews of the finalists was not a legal vote (Kim should have let us know this). It will also be good to include Krista in this vote.

Again, this highlights why it is important to do things in the open. I don't know about any of you, but one issue I ran on was transparency, and I wasn't just paying lip service when I spoke about it. I feel very strongly in the public's right to know - even things that might make us look bad or make us feel uncomfortable. Hiding things (such as what Megan suggested, having the PR firm bill under the Great Schools Project, drawing attention away from what their true purpose really is) makes this board look even worse.

Sleep well tonight.

Ann

Wendy DiFruscio

From:

Jocelyn O'Quinn [joceoquinn@yahoo.com]

Sent:

Wednesday, June 15, 2011 10:01 AM

To: Subject: Henry Brackett; Krista Butts; Jim Kach; Ann Lane; Megan Turnbull; Ann Wright

Re: A motion tomorrow

Good Morning Everyone,

First, a reminder that we cannot deliberate via email so board members should not begin a discussion about agenda items tonight.

Second, I want to caution board members against making derogatory comments or accusations about one another or our actions. Let's remember that we work together to debate issues and make decisions, not attack each other personally or speculate about each other's motives. I feel the statement below about a specific board member is inaccurate and unfairly characterizes a previous discussion. And sadly, this is not the first email to a quorum or public board discussion where I have seen a board member attacked by another board member.

This has to stop, let's take a deep breath and conduct ourselves in a respectful manner tonight regardless of our disagreements about various topics or motions on the table.

Disagreement is fine and expected in any governing body, however personal attacks do not have a place at the table and are not conducive to the decision making process. Instead they serve to distract us from the real issues at hand (the children of the district), and in the worst case personal attacks intimidate board members and stifle important debate and conversation.

Regards, Jocelyn

--- On Tue, 6/14/11, Ann Wright < ann wright@comcast.net > wrote:

From: Ann Wright <ann wright@comcast.net>

Subject: A motion tomorrow

To: "Henry Brackett" < hfb4444@comcast.net>, "Jocelyn O'Quinn" < joceoquinn@yahoo.com>, "Krista Butts" < kbutts@orcsd.org>, "Jim Kach" < jkach55@gmail.com>, "Ann Lane" < ann.lane@comcast.net>, "Megan Turnbull" < mmshea@chicagogsb.edu>

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- · Arrive at 402 STATE ST, PORTSMOUTH, on the Right
- call my cell phone- 397-7378 if you get lost or the firm's phone.

Resemt-From: Megan Tumbuli ammshea@chicagobooth.edu>

Tom: Hemy Brackett Antb4444@comcast.net>

Subject: Interviews with interim SuperIntendent Date: June 17, 2011 11:00:40 AM EDT

To: Ann Whight, ann and Michael Lane cam lane@comcast.net>, Jim Kach, Jocelyn O'Quinn, Megan Turnbull Krista Butts,

Sue Caswell Assaswell Consider, Danielle Bolduc

► & 3 Attachments, 257 KB (Settlery) (Company)

I have two candidates for the Interim Superintendent position coming in to the SAU Monday 6-20-11 starting at 10:00 AM for interviews. We need as many Board members in attendance. Sue and Danielle will be there for the interviews. The candidates resumes are attached.

These interviews are confidential and private.

If we could show up at 9:45 we could share some of the questions we would ask these individuals. Thank-you

Henry

Megan Tumbuli cmmshea@chicagobooth.edu> Resent-From:

Joseph O'Quinn Fom:

June 15, 2011 10:01:27 AM EDT Re: A motion tomorrow Subject:

Henry Brackett Anto 4444@comcast.neto, Krista Butts, Jim Kach, Ann Lane <ann.lane@comcast.neto, Megan Turnbull, Ann Wright

Bood Morning Everyone,

First, a reminder that we cannot deliberate via email so board members should not begin a discussion about agenda liems tonight.

Second, I want to caution board members against making derogatory comments or accusations about one another or our actions. Let's remember that we work together to debate issues and make decisions, not attack each other personally or speculate about each other's motives. I feel the statement below about a specific board member is inacourate and unfairly characterizes a previous discussion. And sadly, this is not the first email to a quorum or public board discussion where I have seen a board member attacked by another board member.

This has to stop, let's take a deep breath and conduct ourselves in a respectful manner tonight regardless of our disagreements about various topics or motions on the

process. Instead they serve to distract us from the real issues at hand (the children of the district), and in the worst case personal attacks intimidate board members and Disagneement is fine and expected in any governing body, however personal attacks do not have a place at the table and are not conductive to the decision making stiffe important debate and conversation.

Regards, **Jocelyn** - On Tue, 6/14/11, Ann Wright cann wright@comcassinat> wrote:

From: Ann Whight cann wright@comcast.neb

Subject: A motion tomorrow

To: "Henry Brackett" https://docentraline, "Jocentral Control ("Jim Kach") ("Jim Kach") ("Henry Brackett" https://docentralines.com/, "Jim Kach" ("Henry Brackett") ("Henry Brackettt") ("Henry disach55@gmall.comp., "Ann Lane" cann Jane@comcast.net>, "Megan Turnbull" cmmshea@chicagogsb.edu>

This is merely a "heads up"

am going to make a motion tomorrow night after Henry makes the announcement regarding Howard, and the steps the SB is taking to hire an interim superintendent. The motion will be to have a public interview of the final candidates followed by a nonpublic deliberation and vote. I am doing this because according to policy BBAA (Individual members), "No legal action can be taken except at a duly posted meeting of the board and by a quorum acting as unit". Our vote last night at the non-meeting to hold nonpublic interviews of the finalists was not a legal vote (Kim should have let us know this). It will also be good to include Krista in this vote.

when I spake about it. I feel very strongly in the public's right to know - even things that might make us look bad or make us feel uncomfortable. Hiding things (such as what Again, this highlights why it is important to do things in the open. I don't know about any of you, but one issue I ran on was transparency, and I wasn't just paying lip service Megan suggested, having the PR firm bill under the Great Schools Project, drawing attention away from what their true purpose really is) makes this board look even worse.

Sleep well tonight.

From: Ann Wright

Subject: A motion tomorrow

Date: June 14, 2011 4:47:09 PM EDT

Henry Brackett http://docum.lane.comcast.net, Jim Kach, Ann Lane http://docum.lane.comcast.net, Ö

Megan Tumbull

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am going to make a motion tomorrow night after Henry makes the announcement regarding Howard, and the steps the SB is taking to hire an interim because according to policy BBAA (Individual members), "No legal action can be taken except at a duly posted meeting of the board and by a quorum acting as unit". Our vote last night at the non-meeting to hold nonpublic interviews of the finalists was not a legal vote (Kim should have let us know superintendent. The motion will be to have a public interview of the final candidates followed by a nonpublic deliberation and vote. I am doing this his). It will also be good to include Krista in this vote. Again, this highlights why it is important to do things in the open. I don't know about any of you, but one issue I ran on was transparency, and I wasn't ust paying lip service when I spoke about it. I feel very strongly in the public's right to know - even things that might make us look bad or make us feel uncomfortable. Hiding things (such as what Megan suggested, having the PR firm bill under the Great Schools Project, drawing attention away from what their true purpose really is) makes this board look even worse.

Sleep well tonight.

Ann

From: Henry Brackett <hfb4444@comcast.net>

Subject: non-meeting-confidential Date: April 19, 2011 11:18:15 PM EDT

Ann Wright, ann and Michael Lane cam.lane@comcast.net>, Megan Turnbull, Jim Kach, Jocelyn O'Quinn, Jeffrey Butts

Good Evening All,

attorney Daniel Hoefle. The address is 402 State Street, Portsmouth, NH. The phone number of the firm is 603-436-We will have a non-meeting on Thursday at 5pm at the law offices of Hoefle Phoenix Gormley & Roberts, PA with

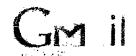
All board member have indicated they will attend with one exception, Krista. She is in New York with family. She said to go ahead with the non-meeting and I told her I would report to her. This non-meeting is to discuss with Mr. Hoefle Land if we agree, retain his firm to guide us though the

process. He will answer any and all of your questions. Henry

Directions:

Rt 4-east towards Portsmouth Go to the Portsmouth Circle Go3/4 round (to the 3rd exit-Rt 1 North)

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 - Turn Left on STATE ST(US-1 N) go < 0.1 mi
- Arrive at 402 STATE ST, PORTSMOUTH, on the Right
- call my cell phone- 397-7378 if you get lost or the firm's phone.



James Kach < jkach55@gmail.com>

Special School Board Meeting

Howard Colter < hcolter@orcsd.org>

Wed, Jun 22, 2011 at 3:38 PM

To: Wendy DiFruscio <wdifruscio@orcsd.org>

Cc: Jay Richard <inchard@orcsd.org>, Kristen Gallo <kgallo@orcsd.org>, Laura Rogers <irogers@orcsd.org>, Todd Allen <tallen@orcsd.org>, Dennis Harrington <dharrington@orcsd.org>, Ann Lane <ann.lane@comcast.net>, Ann Wright <ann_wright@comcast.net>, Henry Brackett <hfb4444@comcast.net>, jkach55@gmail.com, Jocelyn O'Quinn <joceoquinn@yahoo.com>, Krista Butts <ieffandkristabutts@comcast.net>, Megan Tumbull <mtumbull@orcsd.org>

Hi Wendy,

Henry Brackett just called and asked that you post a special meeting for next Monday, at 10:00 am. This will be a non-public meeting for the purpose of nomination and election of teachers and an administrator. Let's add the high school fall coaches and department heads to this agenda as well.

The meeting will take place in the high school. If C-124 is available, that would be ideal. The SAU is booked every day next week.

Thanks, Howard

Howard P. Colter, Superintendent Oyster River Cooperative School District SAU #5, 36 Coe Dr, Durham NH 03824 (603) 868-5100

Working Together to Engage Every Learner

The Right-To-Know Law provides that most e-mail communications, to or from School District employees regarding the business of the School District, are government records available to the public upon request. Therefore, this e-mail communication may be subject to public disclosure.

Oyster River Cooperative School District

Non Public Special Meeting AGENDA

June 17, 2011

SAU - Conference Room

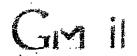
2:00 p.m.

- I Call to Order
- II. Closed Session RSA 91-A:3 II(b)
 - Interview Interim Superintendent Candidates
- III. Discussion
- IV. Adjournment

The School Board reserves the right to take action on any item on the agenda.

Respectfully submitted,

Howard Colter, Superintendent



James Kach < ikach55@gmail.com>

Interviews with Interim Superintendent

hfb4444@comcast.net <hfb4444@comcast.net>

Mon, Jun 20, 2011 at 7:26 AM

To: Ann Wright <ann_wright@comcast.net>, ann and Michael Lane <am.lane@comcast.net>, Jim Kach <jkach55@gmail.com>, jocelyn O'Quinn <joceoquinn@yahoo.com>, Megan Tumbull <mmshea@chicagogsb.edu>, Krista Butts <kbutts@orcsd.org>, Sue Caswell <scaswell@orcsd.org>, dbolduc@orcsd.org

Cc: Todd Allen <tallen@orcsd.org>

Just a reminder of our 9:45 non-public meeting today at the SAU. Todd Allen has agreed to be another leadership team representative. See you there. Henry

10% des hotteldsted

3 attachments Resume 6-11.pdf OysterRiver intro letter-2.dod 28K resumeOysterRiver-2.doc



James Kach <jkach55@gmail.com>

non-meeting -confidential

hfb4444@comcast.net <hfb4444@comcast.net>

Tue, Apr 19, 2011 at 11:18 PM
To: Ann Wright <ann_wright@comcast.net>, ann and Michael Lane <am.lane@comcast.net>, Megan Tumbull
<mmshea@chicagogsb.edu>, Jim Kach <jkach55@gmail.com>, jocelyn O'Quinn <joceoquinn@yahoo.com>,
Jeffrey Butts <jeffandkristabutts@comcast.net>

Good Evening All,

We will have a non-meeting on Thursday at 5pm at the law offices of Hoefle Phoenix Gormley & Roberts, PA with attorney Daniel Hoefle. The address is 402 State Street, Portsmouth, NH. The phone number of the firm is 603-436-0666.

All board member have indicated they will attend with one exception, Krista. She is in New York with family. She said to go ahead with the non-meeting and I told her I would report to her. This non-meeting is to discuss with Mr. Hoefle

though the process. He will answer any and all of your questions.

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- Arrive at 402 STATE ST, PORTSMOUTH, on the Right
- call my cell phone- 397-7378 if you get lost or the firm's phone.

From: Ann Wright [ann_wright@comcast.net]

Sent: Wednesday, June 22, 2011 5:46 AM

To: Wendy DiFruscio

Subject: Fw: non-meeting -confidential

non-meetings

From: hfb4444@comcast.net

Sent: Tuesday, April 19, 2011 11:18 PM

To: Ann Wright; ann and Michael Lane; Megan Turnbull; Jim Kach; jocelyn O'Quinn; Jeffrey Butts

Subject: non-meeting -confidential

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From: Ann Wright [ann_wright@comcast.net]

Sent: Wednesday, June 22, 2011 5:43 AM

To: Wendy DiFruscio

Subject: Fw: The interim situation

RTK re: interim supt. search and non-meetings

From: Ann Wright

Sent: Sunday, June 12, 2011 7:21 AM

To: Ann Lane; Henry Brackett; Jim Kach; Krista Butts; Jocelyn O'Quinn; Megan Turnbull

Subject: The interim situation

Dear Fellow Board Members,

I hope you enjoyed Graduation on Friday. I thought it was a lovely celebration of our school, our students and our teachers. It is clear that our students have great love for their school and their teachers, and this is truly what makes OR special.

At agenda setting on Tuesday, 6/7, Henry said that he was going to hold preliminary interviews with three interim superintendent candidates on Friday (6/10). After I called him and left him several emails asking if I could join him for those interviews, he called me back and told me that I could not, that Megan Turnbull and Jim Kach were already accompanying him to these interviews taking place at the Durham Police Department. It strikes me as odd that Henry would not ask his more experienced board members to take part in these interviews. Another thing that sent up a red flag was that he said they would be who, as I have heard from Henry, did some work on the statements Megan wrote for Howard's buyout. Megan knows this gentleman, as does Jim Kach, from his job. While I don't know the details (I have only heard small details from Henry by telephone), the fact that one of the candidates is known by the three interviewers causes me concern. I also would hope that we would have Sue Caswell and Danielle Bolduc, at the very least, interview these individuals. After all, they will be working most closely with the superintendent, not the board. I hope we can discuss all this on Monday evening. Important decisions like the hiring of a superintendent should be left to the board as a whole, not segments of the board determined by the Chair.

Henry also told me that the Board would meet for a non-meeting on Monday, June 13th to decide on which interim superintendent to hire. I strenuously objected to this process. Feeling powerless, I spoke with Krista on the telephone and explained to her what I knew (she did not know about this process Henry had set up), and, as I understand it, Krista spoke with Henry yesterday. Apparently there will be a different plan now. If so, I don't know what it is. Perhaps some board members know about this already and others will find out by phone call or at the non-meeting on Monday. I could be telling you all something you already know about.

However, my point is that this is not how a board is run. Board Chairs do not make decisions

unilaterally. Nor do Board Chairs involve some individuals in their decision making and leave others out. Decisions are made by the board as a whole. Information should not travel by telephone, but be imparted during meetings. Some of you do not know this because you have only sat on a board a short while and have only learned from this Chair. It is vital that we all start to act like a board and not several individuals acting independently.

appointment and then involve one other person (hopefully at the instruction of the board - I still do not know who wrote that statement delivered last Wednesday that this Board signed off on). It is something else entirely to have the Board Chair, on his own, decide who to contact as this district's interim superintendent, and then attempt to keep that hiring process to three of his hand-picked people. Is this transparent? Is this due diligence? Remember, the board rejected a principal candidate after this person had been vetted by a dozen teachers, three community members, three board members and a superintendent with over thirty years of hiring experience - a process that took months. If our Chair's judgment says that this board could hire an interim superintendent - someone who will take us through budget season, decide whether will become our permanent Principal, and hire our new Director of Curriculum - after one interview with only three board members, I seriously question this Chair's judgment.

It is not my goal to sit here at my computer and point my finger at Henry or at anyone on the Board. My letter is sent out of frustration. I want this board to act in the interests of our students and our community. If we cannot act as a cohesive unit, we cannot make informed decisions in order to improve student achievement and act in anyone's best interests - even our own. If you haven't noticed, we are not a community in crisis, but a board in crisis. We can continue along our merry way and leave a legacy of negative press, reduced teacher and student morale and a community that is no longer desirable to move to, or we can begin working together and act like a proper board. If we chose to act like a proper board, we will have to re-think our actions, and demand accountability among each other.

Take Care, Ann

From: Ann Wright [ann_wright@comcast.net]

Sent: Wednesday, June 22, 2011 5:42 AM

To: Wendy DiFruscio

Subject: Fw: CONFIDENTIAL: Attorney-Client Privilege Information Fwd: The interim situation

RTK re: interim supt. search and Non-meetings

From: Megan Turnbull

Sent: Sunday, June 12, 2011 11:07 AM

To: Henry Brackett

Cc: <u>Kim Memmesheimer</u>; <u>Ann Wright</u>; <u>Ann Lane</u>; <u>Jeffrey Butts</u>; <u>Jocelyn O'Quinn</u>; <u>Jim Kach</u> **Subject:** CONFIDENTIAL: Attorney-Client Privilege Information Fwd: The interim situation

Henry,

Please see the e-mail from Ann Wright to the full board below. Ann Wright divulged several pieces of confidential information in an e-mail to the full board, a quorum, and did not label her e-mail as confidential. Ann Wright referenced the following confidential items in her open e-mail:

- 1) An interim superintendent This indirectly references the amicable separation agreement which is protected under attorney-client privilege information and the agreed upon non-disclosure that accompanies the settlement process.
- 2) Personnel by citing a specific individual's name This violates individual confidences and RSAs related to personnel/hiring

Because Ann Wright's e-mail was not labeled confidential, Ann Wright's e-mail may both compromise the amicable separation agreement and open the board to liability via the disclosure of a professional's name, out of context, and without his permission; these are both serious matters.

The board chair needs to seek immediate legal advice from Kim Memmesheimer on how this e-mail, Ann Wright's original e-mail, and any other subsequent e-mails on this topic remain, non-public confidential.

Please note, the full board and Kim Memmesheimer are copied on this e-mail; this e-mail is labeled "Confidential: Attorney-Client Privilege."

Megan

Begin forwarded message:

From: "Ann Wright" <ann wright@comcast.net>

Date: June 12, 2011 7:21:26 AM EDT

To: "Ann Lane" <ann.lane@comcast.net>. "Henry Brackett"

<hfb4444@comcast.net>, "Jim Kach"

< ikach55@gmail.com>, "Krista Butts"

kbutts@orcsd.org, "Jocelyn O'Quinn"

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Henry also told me that the Board would meet for a non-meeting on Monday, June 13th to decide on which interim superintendent to hire. I strenuously objected to this process. Feeling powerless, I spoke with Krista on the telephone and explained to her what I knew (she did not know about this process Henry had set up), and, as I understand it, Krista spoke with Henry yesterday. Apparently there will be a different plan now. If so, I don't know what it is. Perhaps some board members know about this already and others will find out by phone call or at the non-meeting on Monday. I could be telling you all something you already know about.

However, my point is that this is not how a board is run. Board Chairs do not make decisions unilaterally. Nor do Board Chairs involve some individuals in their decision making and leave others out. Decisions are made by the board as a whole. Information should not travel by telephone, but be imparted during meetings. Some of you do not know this because you have only sat on a board a short while and have only learned from this Chair. It is vital that we all start to act like a board and not several individuals acting independently.

It is one thing to have the Chair say that he will write a statement regarding appointment and then involve one other person (hopefully at the instruction of the board - I still do not know who wrote that statement delivered last Wednesday that this Board signed off on). It is something else entirely to have the Board Chair, on his own, decide who to contact as this district's interim superintendent, and then attempt to keep that hiring process to three of his hand-picked people. Is this transparent? Is this due diligence? Remember, the board rejected a principal candidate after this person had been vetted by a dozen teachers, three community members, three board members and a superintendent with over thirty years of hiring experience - a process that took months. If our Chair's judgment says that this board could hire an interim superintendent - someone who will take us through budget season, decide whether will become our permanent Principal, and hire our new Director of Curriculum - after one interview with only three board members, I seriously question this Chair's judgment.

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Take Care, Ann

From: Ann Wright [ann_wright@comcast.net]

Sent: Wednesday, June 22, 2011 5:41 AM

To: Wendy DiFruscio

Subject: Fw: CONFIDENTIAL: Attorney-Client Privilege Information Fwd: The interim situation

RTK re: interim supt. search and Non-meeting

From: Ann Wright

Sent: Sunday, June 12, 2011 12:24 PM **To:** Megan Turnbull; Henry Brackett

Cc: Kim Memmesheimer; Ann Lane; Jeffrey Butts; Jocelyn O'Quinn; Jim Kach

Subject: Re: CONFIDENTIAL: Attorney-Client Privilege Information Fwd: The interim situation

Dear Fellow Board Members.

The notion that a communication within the board is a breach of board confidentiality is nonsensical. Whether it is labeled as "confidential" or not is immaterial. It is the substance of the communication that determines whether it should be a public document, a nonpublic document, or have certain words or phrases redacted. Before everyone gets pointlessly upset, they should know what they are talking about. I fully understand that the email I sent earlier could be a public document at some point with some words or phrases redacted. It is unfortunate you focused on the "confidential" part of this email rather than the substance. It is too often the case that board members choose not to listen to each other and engage in meaningful conversation. This is yet another sad example of that.

From: Megan Turnbull

Sent: Sunday, June 12, 2011 11:07 AM

To: Henry Brackett

Cc: <u>Kim Memmesheimer</u>; <u>Ann Wright</u>; <u>Ann Lane</u>; <u>Jeffrey Butts</u>; <u>Jocelyn O'Quinn</u>; <u>Jim Kach</u> **Subject:** CONFIDENTIAL: Attorney-Client Privilege Information Fwd: The interim situation

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Sent: Wednesday, June 22, 2011 5:38 AM

To: Wendy DiFruscio

Subject: Fw: A motion tomorrow

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From: Ann Wright

Sent: Tuesday, June 14, 2011 4:47 PM

To: Henry Brackett; Jocelyn O'Quinn; Krista Butts; Jim Kach; Ann Lane; Megan Turnbull

Subject: A motion tomorrow

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Sleep well tonight.

Ann

From: Jocelyn O'Quinn [joceoquinn@yahoo.com]

Sent: Tuesday, June 28, 2011 11:41 AM

To: Wendy DiFruscio

Cc: joceoquinn@yahoo.com

Subject: Fw: non-meeting -confidential

--- On Tue, 4/19/11, hfb4444@comcast.net < hfb4444@comcast.net> wrote:

From: hfb4444@comcast.net < hfb4444@comcast.net>

Subject: non-meeting -confidential

To: "Ann Wright" <ann_wright@comcast.net>, "ann and Michael Lane"

<am.lane@comcast.net>, "Megan Turnbull" <mmshea@chicagogsb.edu>, "Jim Kach" <jkach55@gmail.com>, "jocelyn O'Quinn" <joceoquinn@yahoo.com>, "Jeffrey Butts"

<jeffandkristabutts@comcast.net>

Date: Tuesday, April 19, 2011, 11:18 PM

Good Evening All,

We will have a non-meeting on Thursday at 5pm at the law offices of Hoefle Phoenix Gormley & Roberts, PA with attorney Daniel Hoefle. The address is 402 State Street, Portsmouth, NH. The phone number of the firm is 603-436-0666.

All board member have indicated they will attend with one exception, Krista. She is in New York with family. She said to go ahead with the non-meeting and I told her I would report to her. This non-meeting is to discuss with Mr. Hoefle

and if we agree, retain his firm to guide us though the process. He will answer any and all of your questions.

Henry

Directions:

Rt 4-east towards Portsmouth
Go to the Portsmouth Circle
Go3/4 round (to the 3rd exit-Rt 1 North)

- Take ramp toward MAPLEWOOD AVE go 0.2 mi
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- Turn Left on STATE ST(US-1 N) go < 0.1 mi
- Arrive at 402 STATE ST, PORTSMOUTH, on the Right
- call my cell phone- 397-7378 if you get lost or the firm's phone.

From: Jocelyn O'Quinn [joceoquinn@yahoo.com]

Sent: Tuesday, June 28, 2011 11:27 AM

To: Wendy DiFruscio

Cc: joceoquinn@yahoo.com **Subject:** Fw: The interim situation

--- On Sun, 6/12/11, Ann Wright <ann_wright@comcast.net> wrote:

From: Ann Wright <ann wright@comcast.net>

Subject: The interim situation

To: "Ann Lane" <ann.lane@comcast.net>, "Henry Brackett" <hfb4444@comcast.net>, "Jim Kach" <jkach55@gmail.com>, "Krista Butts" <kbutts@orcsd.org>, "Jocelyn O'Quinn" <joceoquinn@yahoo.com>, "Megan Turnbull" <mmshea@chicagogsb.edu> Date: Sunday, June 12, 2011, 7:21 AM

Dear Fellow Board Members,

I hope you enjoyed Graduation on Friday. I thought it was a lovely celebration of our school, our students and our teachers. It is clear that our students have great love for their school and their teachers, and this is truly what makes OR special.

At agenda setting on Tuesday, 6/7, Henry said that he was going to hold preliminary interviews with three interim superintendent candidates on Friday (6/10). After I called him and left him several emails asking if I could join him for those interviews, he called me back and told me that I could not, that Megan Turnbull and Jim Kach were already accompanying him to these interviews taking place at the Durham Police Department. It strikes me as odd that Henry would not ask his more experienced board members to take part in these interviews. Another thing that sent up a red flag was that he said they would be interviewing who, as I have heard from Henry, did some work on the statements Megan wrote for Howard's buyout. Megan knows this gentleman, as does Jim Kach, from his job. While I don't know the details (I have only heard small details from Henry by telephone), the fact that one of the candidates is known by the three interviewers causes me concern. I also would hope that we would have Sue Caswell and Danielle Bolduc, at the very least, interview these individuals. After all, they will be working most closely with the superintendent, not the board. I hope we can discuss all this on Monday evening. Important decisions like the hiring of a superintendent should be left to the board as a whole, not segments of the board determined by the Chair.

Henry also told me that the Board would meet for a non-meeting on Monday, June 13th to decide on which interim superintendent to hire. I strenuously objected to this process. Feeling powerless, I spoke with Krista on the telephone and explained to her what I knew (she did not know about this process Henry had set up), and, as I

understand it, Krista spoke with Henry yesterday. Apparently there will be a different plan now. If so, I don't know what it is. Perhaps some board members know about this already and others will find out by phone call or at the non-meeting on Monday. I could be telling you all something you already know about.

However, my point is that this is not how a board is run. Board Chairs do not make decisions unilaterally. Nor do Board Chairs involve some individuals in their decision making and leave others out. Decisions are made by the board as a whole. Information should not travel by telephone, but be imparted during meetings. Some of you do not know this because you have only sat on a board a short while and have only learned from this Chair. It is vital that we all start to act like a board and not several individuals acting independently.

It is one thing to have the Chair say that he will write a statement regarding appointment and then involve one other person (hopefully at the instruction of the board - I still do not know who wrote that statement delivered last Wednesday that this Board signed off on). It is something else entirely to have the Board Chair, on his own, decide who to contact as this district's interim superintendent, and then attempt to keep that hiring process to three of his hand-picked people. Is this transparent? Is this due diligence? Remember, the board rejected a principal candidate after this person had been vetted by a dozen teachers, three community members, three board members and a superintendent with over thirty years of hiring experience - a process that took months. If our Chair's judgment says that this board could hire an interim superintendent - someone who will take us through budget season, decide whether will become our permanent Principal, and hire our new Director of Curriculum - after one interview with only three board members, I seriously question this Chair's judgment.

It is not my goal to sit here at my computer and point my finger at Henry or at anyone on the Board. My letter is sent out of frustration. I want this board to act in the interests of our students and our community. If we cannot act as a cohesive unit, we cannot make informed decisions in order to improve student achievement and act in anyone's best interests - even our own. If you haven't noticed, we are not a community in crisis, but a board in crisis. We can continue along our merry way and leave a legacy of negative press, reduced teacher and student morale and a community that is no longer desirable to move to, or we can begin working together and act like a proper board. If we chose to act like a proper board, we will have to re-think our actions, and demand accountability among each other.

Take Care, Ann

From: Jocelyn O'Quinn [joceoquinn@yahoo.com]

Sent: Tuesday, June 28, 2011 11:08 AM

To: Wendy DiFruscio

Cc: joceoquinn@yahoo.com
Subject: Fw: Re: A motion tomorrow

--- On Wed, 6/15/11, Jocelyn O'Quinn < joceoquinn@yahoo.com > wrote:

From: Jocelyn O'Quinn <joceoquinn@yahoo.com>

Subject: Re: A motion tomorrow

To: "Henry Brackett" <a href="https://doi.org/10.2016/

Good Morning Everyone,

First, a reminder that we cannot deliberate via email so board members should not begin a discussion about agenda items tonight.

Second, I want to caution board members against making derogatory comments or accusations about one another or our actions. Let's remember that we work together to debate issues and make decisions, not attack each other personally or speculate about each other's motives. I feel the statement below about a specific board member is inaccurate and unfairly characterizes a previous discussion. And sadly, this is not the first email to a quorum or public board discussion where I have seen a board member attacked by another board member.

This has to stop, let's take a deep breath and conduct ourselves in a respectful manner tonight regardless of our disagreements about various topics or motions on the table.

Disagreement is fine and expected in any governing body, however personal attacks do not have a place at the table and are not conducive to the decision making process. Instead they serve to distract us from the real issues at hand (the children of the district), and in the worst case personal attacks intimidate board members and stifle important debate and conversation.

Regards, Jocelyn

--- On Tue, 6/14/11, Ann Wright <ann_wright@comcast.net> wrote:

From: Ann Wright <ann_wright@comcast.net>

Subject: A motion tomorrow

To: "Henry Brackett" hfb4444@comcast.net, "Jocelyn O'Quinn"

<joceoquinn@yahoo.com>, "Krista Butts" <kbutts@orcsd.org>, "Jim Kach"
<jkach55@gmail.com>, "Ann Lane" <ann.lane@comcast.net>, "Megan
Turnbull" <mmshea@chicagogsb.edu>
Date: Tuesday, June 14, 2011, 4:47 PM

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Sleep well tonight.

Ann

From: Jeffrey Butts [jeffandkristabutts@comcast.net]

Sent: Friday, June 24, 2011 4:57 PM

To: Wendy DiFruscio

Subject: FW: CONFIDENTIAL: Attorney-Client Privilege Information Fwd: The interim situation

From: Megan Turnbull [mailto:mmshea@chicagogsb.edu]

Sent: Sunday, June 12, 2011 11:08 AM

To: Henry Brackett

Cc: Kim Memmesheimer; Ann Wright; Ann Lane; Jeffrey Butts; Jocelyn O'Quinn; Jim Kach **Subject:** CONFIDENTIAL: Attorney-Client Privilege Information Fwd: The interim situation

Henry,

Please see the e-mail from Ann Wright to the full board below. Ann Wright divulged several pieces of confidential information in an e-mail to the full board, a quorum, and did not label her e-mail as confidential. Ann Wright referenced the following confidential items in her open e-mail:

- 1) An interim superintendent This indirectly references the amicable separation agreement which is protected under attorney-client privilege information and the agreed upon non-disclosure that accompanies the settlement process.
- 2) Personnel by citing a specific individual's name This violates individual confidences and RSAs related to personnel/hiring

Because Ann Wright's e-mail was not labeled confidential, Ann Wright's e-mail may both compromise the amicable separation agreement and open the board to liability via the disclosure of a professional's name, out of context, and without his permission; these are both serious matters.

The board chair needs to seek immediate legal advice from Kim Memmesheimer on how this e-mail, Ann Wright's original e-mail, and any other subsequent e-mails on this topic remain, non-public confidential.

Please note, the full board and Kim Memmesheimer are copied on this e-mail; this e-mail is labeled "Confidential: Attorney-Client Privilege."

Megan

Begin forwarded message:

From: "Ann Wright" <ann_wright@comcast.net>

Date: June 12, 2011 7:21:26 AM EDT

To: "Ann Lane" <ann.lane@comcast.net"> , "Henry Brackett"

<a href="mailto:, "Jim Kach" , "Krista Butts"

kbutts@orcsd.org, "Jocelyn O'Quinn"

<joceoquinn@yahoo.com>, "Megan Turnbull"

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Subject: The interim situation

Dear Fellow Board Members,

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At agenda setting on Tuesday, 6/7, Henry said that he was going to hold preliminary interviews with three interim superintendent candidates on Friday (6/10). After I called him and left him several emails asking if I could join him for those interviews, he called me back and told me that I could not, that Megan Turnbull and Jim Kach were already accompanying him to these interviews taking place at the Durham Police Department. It strikes me as odd that Henry would not ask his more experienced board members to take part in these interviews. Another thing that sent up a red flag was that he said they would be interviewing who, as I have heard from Henry, did some work on the statements Megan wrote for Howard's buyout. Megan knows this gentleman, as does Jim Kach, from his job. While I don't know the details (I have only heard small details from Henry by telephone), the fact that one of the candidates is known by the three interviewers causes me concern. I also would hope that we would have Sue Caswell and Danielle Bolduc, at the very least, interview these individuals. After all, they will be working most closely with the superintendent, not the board. I hope we can discuss all this on Monday evening. Important decisions like the hiring of a superintendent should be left to the board as a whole, not segments of the board determined by the Chair.

Henry also told me that the Board would meet for a non-meeting on Monday, June 13th to decide on which interim superintendent to hire. I strenuously objected to this process. Feeling powerless, I spoke with Krista on the telephone and explained to her what I knew (she did not know about this process Henry had set up), and, as I understand it, Krista spoke with Henry yesterday. Apparently there will be a different plan now. If so, I don't know what it is. Perhaps some board members know about this already and others will find out by phone call or at the non-meeting on Monday. I could be telling you all something you already know about.

However, my point is that this is not how a board is run. Board Chairs do not make decisions unilaterally. Nor do Board Chairs involve some individuals in their decision making and leave others out. Decisions are made by the board as a whole. Information should not travel by telephone, but be imparted during meetings. Some of you do not know this because you have only sat on a board a short while and have only learned from this Chair. It is vital that we all start to act like a board and not several individuals acting independently.

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Take Care, Ann

From: Jeffrey Butts [jeffandkristabutts@comcast.net]

Sent: Friday, June 24, 2011 4:53 PM

To: Wendy DiFruscio

Subject: RTK

Wendy - This is the beginning of my home emails for the RTK.

Krista

From: hfb4444@comcast.net [mailto:hfb4444@comcast.net]

Sent: Tuesday, April 19, 2011 11:18 PM

To: Ann Wright; ann and Michael Lane; Megan Turnbull; Jim Kach; jocelyn O'Quinn; Jeffrey Butts

Subject: non-meeting -confidential

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From: Krista Butts [kbutts@orcsd.org]

Sent: Friday, June 24, 2011 8:34 AM

To: Wendy DiFruscio

Subject: FW: The interim situation

From: Ann Wright [mailto:ann_wright@comcast.net]

Sent: Sunday, June 12, 2011 7:21 AM

To: Ann Lane; Henry Brackett; Jim Kach; Krista Butts; Jocelyn O'Quinn; Megan Turnbull

Subject: The interim situation

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Sent:

Friday, June 24, 2011 8:34 AM

To:

Wendy DiFruscio

Subject: FW: A motion tomorrow

From: Jocelyn O'Quinn [mailto:joceoquinn@yahoo.com]

Sent: Wednesday, June 15, 2011 10:01 AM

To: Henry Brackett; Krista Butts; Jim Kach; Ann Lane; Megan Turnbull; Ann Wright

Subject: Re: A motion tomorrow

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Subject: A motion tomorrow

To: "Henry Brackett" hfb4444@comcast.net, "Jocelyn O'Quinn" joceoquinn@yahoo.com,

"Krista Butts" <kbutts@orcsd.org>, "Jim Kach" <jkach55@gmail.com>, "Ann Lane"

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