

## School Board Workshop

June 20, 2011

### Board Goals Discussion:

- Board started discussing the wellness goal and moving it as an action item under the Engage Every Learner goal.
- The Board clarified goal #2 by changing some wording and adding some clarification
- Board discussed the utilization of the ABC and where to put that item on the goals list. We settled on adding it as an action item under communications.
- Board discussed multiple changes to goal #8, see changes on board goal spreadsheet.

### Budget Goals Discussion

- Tom Merrick proposed a wording change to SB Goal #3.
- Leslie Adams suggested that the Board offer the ABC and opportunity to present their findings to the Board on a more regular basis.
- Discussion ensued how to best make more regular presentations of information from the ABC work whether it be through Sue, during budget meetings, other meetings, or utilizing our board liaison.
- Jocelyn O'Quinn started the discussion on Board Goals and suggested "Enhance Communications and Presentation of the Budget." She also asked Sue and Howard to present the current budget climate and whether that needs to be addressed in this budget and what are our educational needs this year that we should be considering.
- Sue Caswell stated that when the state budget finally passes, it will be for a 2 year cycle and that we are behind on the CIP original schedule for building maintenance.
- Ann Wright asked if we could start the discussion with Budget Priorities and suggested the first one be DINI and SINI and how we are going to get out of that designation.
- The Board discussed whether it will even be possible to give a realistic budget goal when future constraints are still unknown.
- The board requires several inputs from the Business Administrator, Sue Caswell, the board itself, as well as reviewing the Long Range Planning Committee's 2010-2020 projections prior to defining the district's (board) budget goals:

- 1) Past years actual expenses with one time charges broken out
- 2) Committed expenses for the upcoming school year (i.e., existing contract obligations, items already purchased/not invoiced)
- 3) Board approved list of items planned for next year (refer to previous board's plans and add/delete items as this board deems appropriate)
- 4) Long Range Planning committee's enrollment projections

These items will serve as the key inputs for the board to define the district budget goals for the upcoming year. These inputs should be ready for a workshop meeting with the ABC,

superintendent, and Sue Caswell to occur after the June 29th but prior to the board's July 20th meeting. Sue Caswell will add to the ABC calendar when Henry coordinates a workshop date.

Motion to adjourn made by Henry Brackett and seconded Jocelyn O'Quinn and was adjourned at 2:43pm.

Submitted by Krista Butts

**ORCSD BOARD GOALS 2011-2012**

<b>1. Advance the District Mission Statement: Working Together To Engage Every Learner</b>			
<i>Action</i>	<i>When</i>	<i>Who's Responsible</i>	<i>Notes</i>
<p>Answer the Questions:</p> <p>1.) What kind of education do we want to provide students in the ORSD?</p> <p>2.) How are we going to monitor and measure these over time?</p>	Multi-yr goal	Board and District Leadership	<p>1.) What can we glean from the teacher's analysis of the Educational Philosophy of the Strategic Plan? What is the community input? Utilize quantitative research measures.</p> <p>2.) What is unique about this district? What do we want to provide?</p> <p>3.) What are the Key Performance Indicators that the ORCSD community values and we can use as measures</p> <p>4.) A charge for this task may be given to the Academic Affairs Committee</p>
<b>2. Strive to Improve Board Performance and Efficacy</b>			
<i>Action</i>	<i>When</i>	<i>Who's Responsible</i>	<i>Notes</i>
Continue to refine Board meeting efficiency and protocol	Ongoing	Board	<p>1.) Examine the possibility of changing meeting (ie: format to one business meeting and one educational meeting per month)</p> <p>2.) Have productive and efficient board meetings and strong working rapport among board members and the superintendent.</p> <p>3.) Reexamine the effectiveness and possible changes of policies BED and BEDB.</p> <p>4.) Leverage relationship with the NHSBA, clarify charges of SB subcommittees, hold board workshops, perform peer/self reviews, cover more agenda items, update policies meeting state, federal, and district requirements.</p>
Continue to develop board handbook	3/2012	Chair and Vice Chair	
Support our Wellness Committee, Principals, and Food Service Director as they explore options for healthier meals, increase participation in our Food Service Program, and the integration of more opportunities for physical activities during the school day for all students.	Ongoing	Food Service Director Administration Board	This can be achieved through funding and policy.

**ORCSD BOARD GOALS 2011-2012**

<b>3. The School Board Will Foster a Fiscally Prudent Budgets Respectful of Near and Long-Term District Goals</b>			
<i>Action</i>	<i>When</i>	<i>Who's Responsible</i>	<i>Notes</i>
Set Detailed Budget Goals	6/30/2011	Board	Set budget goals considering past expenses, current fiscal circumstances and near/long term plans. Produce a budget that all stakeholders accept.
Track Budget Trends over Time	3/2012	Board, District Leadership Team, ABC	Benchmark district budgets with projected versus actual expenditures over time.
Successfully negotiate a contract with the Paraprofessionals and Bus Drivers	1/2012	Board and District Leadership Team	
<b>4. Enhance Communications</b>			
<i>Action</i>	<i>When</i>	<i>Who's Responsible</i>	<i>Notes</i>
Improve Communication with and Utilize more Efficiently the Expertise and Resources of the ABC.	Ongoing	Board	
Implement Items off of the Communications Committee Audit	Ongoing	Board and District Leadership Team	Communications Audit was provided in January 2011 and policies are currently being revised. There is need to examine some of the other suggestions and determine a possible path to implementation.
<b>5. Examine Implementations Options from the Sustainability Committee Findings</b>			
<i>Action</i>	<i>When</i>	<i>Who's Responsible</i>	<i>Notes</i>
Findings are due in 11/2011 and this goal will be revised at that time	11/2011	Board, District Leadership Team, Sustainability Committee	
<b>6. Examine Implementation Options from any Strategic Plan Findings</b>			
<i>Action</i>	<i>When</i>	<i>Who's Responsible</i>	<i>Notes</i>
Examine the results of the teacher's input on the educational philosophy	Summer 2011	Strategic Plan Steering Committee	
Hold Community Forums to Gain Feedback on Educational Philosophy	Fall 2011	Strategic Plan Steering Committee	
Examine Future Path of Strategic Plan	TBD	Board	
<b>7. Conduct a Successful Superintendent Search and Subsequent Hiring of a Permanent Superintendent</b>			

**ORCSD BOARD GOALS 2011-2012**

Conduct an open and transparent hiring process	Summer – Winter 2011	Board	Contact hiring firms to provide presentations to the Board.
Provide open communications throughout the search	Summer- Winter 2011	Board	Website? E-newsletter? etc...
<b>8. Engender a Culture of Trust, Respect, and Support</b>			
Examine hiring a consultant or facilitator to assist in board relations and build trust among all district stakeholders.	Summer 2011	Board	Money was allocated in FY2012 for this purpose
Hold community forums	Ongoing	Board	Strategic Plan, Supt. Search, Conflict Resolution

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**Budget Priorities for the District:**

**DINI/SINI**

**World Language Expansion**

**Technology**

**Professional Development for Staff**

**HS Music Program**

**Maintain Class Sizes**

**Bus Route Efficiency**

**Comprehensive Curriculum**

**More Tuition Students at HS**

**Core Standard Implementation**

**Recommendations from Facility Study**

**Complete Budget such that there is no surplus**

**Deferred Maintenance**

**Sustainability**

**Extended School Hours for MS and HS**

**Athletic Facilities**

**Budget Goals:**

**Enhancing Communications and Presentation of the Budget**

**??Monetary Goal or Cap on Budget Increase/Decrease??**