					3
			1	1	
			-	2	STIPULATIONS
	1	THE STATE OF NEW	HAMDOHIDE		
	2	STRAFFORD, SS.	SUPERIOR COURT	3	It is agreed that the deposition shall
	3	******		4	be taken in the first instance in stenotype, and
	4	DAVID K. TAYLOR,	*	5	when transcribed may be used for all purposes
	5	Plaintiff,	* * *	6	for which depositions are competent under New
	6	VS.	* No. 219-2011-CV-00349	7	Hampshire practice.
	7	THE OYSTER RIVER COOPERATIVE SCHOOL BOARD,	*	8	Notice, filing, caption and all other
	8	ET AL.,	*	9	form alities are waived. All objections except
	9	Defendants.	*	10	as to form are reserved and may be taken in
	11			11	court at the time of trial.
	12				
	13			12	It is further agreed that if the
	14	DEPOSITION OF HEN	RY BRACKETT	13	deposition is not signed within 30 (30) days
	15	Deposition taken by ag	reement of	14	after submission to counsel, the signature of
	16	counsel at The Oyster District, 36 Coe Drive	River School , Durham,	15	the deponent is waived.
	17	New Hampshire, on Mond 2011, commencing at 9:		16	
	18 19			17	
	20	Court Reporter: Sonia E	E. Bishop, CCR	18	
	21	DAVID R. JORDAN &		19	
	22	Certified Court	Reporters	20	
	23	P.O. Box 303 Exeter, NH 03833	603-778-7710 NH 1-800-562-3945		
				21	
		DAVID R. JORDA	AN & ASSOCIATES	22	
				23	
					DAVID R. JORDAN & ASSOCIATES
			2	1	4 J. N. D. E. V.
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4	Dav	id Taylor, Pro Se		7 8	EXHIBITS FOR IDENTIFICATION:
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5	Durl	ham , N H 03824		10	1 Notice to Take Oral Deposition of 6
6				11	Henry Brackett
					2 Article From New Hampshire Union Leader 6
7	505 TI			12	3 Article From Fosters, 6
8	FORIF	HE DEFENDANT:		13	dated Aug. 6, 2011
	SOU	LE, LESLIE, KIDDER,		44	A. A. William Francisco
9		WARD & LOUGHMAN,		14	4 Article From Fosters, 6 dated Aug. 14, 2011
10		Diane M. Gorrow, Esq. Main Street		15	
10		em, NH 03079		16	5 Petition For Injunctive Relief Pursuant 6 To RSA 91-A:7
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11					
				17	, , ,
12				17 18	6 Letter to David Taylor from Wendy 6 DiFruscio, dated July 25, 2011
				18	DiFruscio, dated July 25, 2011 7 Letter to Alix Handelsman from David L. 6
12 13 14 15					DiFruscio, dated July 25, 2011
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12 13 14 15 16 17 18 19 20 21				18 19 20 21 22	DiFruscio, dated July 25, 2011 Letter to Alix Handelsman from David L. 6 Kurz, Chief of Police, dated June 22, 2011 Letter with attachments to David Taylor 6 from Attorney Gorrow, dated Aug. 19, 2011 Letter with attachments to David Taylor 6
12 13 14 15 16 17 18 19 20		DAVID R JORDAN &		18 19 20 21	DiFruscio, dated July 25, 2011 Letter to Alix Handelsman from David L. 6 Kurz, Chief of Police, dated June 22, 2011 Letter with attachments to David Taylor 6 from Attorney Gorrow, dated Aug. 19, 2011 Letter with attachments to David Taylor 6

			5		_
1	FOR IDENTIFICATION:		٠ ₁		7
		_	2		has an opportunity to read it, he has 30 days in
2	<u>Bracket</u> <u>Description</u>	<u>Page</u>			which to sign it, if he doesn't sign it, then
3			3		his signature is deemed to be waived.
	10 Letter to David Taylor	•	4		So that's what I'm agreeing to.
4	DiFruscio, dated July 1	1, 2011	5		MR. TAYLOR: What does that waived mean?
5			6		MS. GORROW: That means the deposition could
	11 Letter to David Taylor	•	7		be used without he had an opportunity to read
6	Gorrow, dated Aug. 17	, 2011	8		it, and sign it, and didn't do that, so you can
7	12 Calendar	75	9		use the deposition and treat it as if he had.
			10		MR. TAYLOR: Equivalent to him having signed
8	13 Emails	278	11		it?
9	14 Emails	285	12		MS. GORROW: Correct. So I'll agree to the
10	- · · · · · · · · · · · · · · · · ·		13		usual stipulations.
11			14	_	BY MR. TAYLOR:
12 13			15		Would you please state your name.
14			16		Henry Brackett.
15			17		Where do you live?
16 17			18		2 Wheelwright Drive, Lee, New Hampshire. 03861.
18			19		Phone number?
19			20		Phone number is 603-659-0212.
20 21			21		How long have you been in the district?
22			22		Seven years, maybe a little bit longer.
23			23	Q.	Always at the same address?
	DAVID R	R. JORDAN & ASSOCIATES			DAVID R. JORDAN & ASSOCIATES
			6	_	8
1	, , , ,	ibits 1 - 11, are marked	1		Yes. Can you talk a little louder?
2	for identification.		2	_	I'll try.
3		<u>BRACKETT</u>	3		Okay.
4	having been duly	•	4		Can you tell me something about your career?
5	the court reporte	•	5	Α.	I'm a retired individual. I moved to New
6	and testified as f		6		Hampshire, like I say, about seven years ago,
7		<u>INATION</u>	7		and got involved with town government,
8	MR. TAYLOR: Usual s	tipulations?	8		volunteered for some committees, was told that
9	MS. GORROW: Sure.		9		the bigger government entity here is the school
10	MR. TAYLOR: I would		10		board, and I started going to school board
11	that Henry read, and veri	ry, and sign the	11		meetings and went to quite a few of them as a
12	transcript.	alle bales 1975	12		private citizen and then decided eventually to
13		ally, he has a period of	13	_	run.
14	30 days to review the tra		14	Ų.	When did you start going to school board
15	If he doesn't sign within t	•	15		meetings?
16	period, then his signature		16		Excuse me?
17		like him to be required	17	Ų.	When did you start going to school board
18	to sign it to indicate that		18		meetings?
19		nly going to agree to the	19	A.	About a year after I got here, so probably about
20	usual stipulations.		20	_	six years ago. I went to quite a few.
21		signature is equivalent	21	Q.	What is your relationship with the school
22	at the end of that?		22		district now?
23		sual stipulations are: He	23	A.	Excuse me?
1	DAVID R	R. JORDAN & ASSOCIATES			DAVID R. JORDAN & ASSOCIATES

Q. Sure. If you'd like to read it, that would be

fine. 2

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any other board members?

Q. I'd like to look at Exhibit 4.

A. No, I can't recall.

can provide them.

A. What would you like?

Foster Daily Democrat.

BY MR. TAYLOR:

for me?

this is?

riaht."

read that?

BY MR. TAYLOR:

- A. What is that?
- **Q.** Would you read that paragraph aloud.
- 5 A. "There is, however, plenty of speculation that
- 6 may indicate school board members have talked
- 7 privately to some district residents. One of
- 8 the several callers to Fosters who did so listed
- 9 reasons in detail why Campbell was not hired and
- 10 why Colter was, for all practical purposes,
- 11 fired. When challenged how she knew so, much of
- 12 the conversation quickly changed direction."
- Q. Do you know anything about this incident? 13
- A. No.
- 15 Q. So you never had anyone complain about anyone
- 16 disclosing information about Justin Campbell?
- 17 A. No.
- **Q.** Or about Howard Colter's decision? 18
- 19 A. No. In fact, he says here for practical
- 20 purposes was fired. It was a mutual agreement
- 21 with him.
- 22 **Q.** I'm asking about the disclosure of information.
- A. No. 23

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- - money operations committee, and I have, as a
- 13 member, I've suggested things be looked into.
- 14 **Q.** Have you ever delegated to someone who's not on
- 15 the committee that you're on?
- 16 A. Delegated a task?
- 17 Q. Right.

12

- 18 A. Yes, I have.
- 19 Q. Can you describe those?
- 20 A. I've asked board members to help me in
- 21 investigations of certain issues.
- 22 **Q.** Can you describe those in more detail?
- A. Example would be coordinating maybe letters that

- 1 we send out to the public, which we've done.
- 2 Some other board members have helped with that.
- 3 JoAnn Portalupi and -- not this board, but in a
- 4 past board -- has been asked to wordsmith some
- 5 letters, which she has done.
- **6 Q.** Can you -- any that you've done with the recent
- **7** board?
- 8 A. Recent board, yes, I have. I've asked two
- 9 members of the board to help me figure out the
- 10 process for hiring an interim superintendent.
- **11 Q.** Can you give me details on that?
- 12 A. Like what?
- 13 Q. When did you do that?
- 14 A. Around May 20th of this year. I was assigned by
- 15 the full board to look into the process we had
- 16 to go through to bring forth an interim
- 17 superintendent.
- **18 Q.** When did that assignment take place?
- 19 A. I think around May 20th, maybe on May 20th. I'm
- 20 not exactly sure, but right around there.
- **21 Q.** You're saying on May 20th you were assigned by
- 22 the full board to --
- 23 A. I believe so.

- **Q.** What meeting did that occur at?
- 2 A. That was a non-meeting with an attorney.
- **3 Q.** Am I correct that you say the board made the
- 4 decision to assign authority to you to look into
- 5 the interim process of a non-meeting with an
- **6** attorney?
- 7 A. They asked me, yes.
- **8 Q.** They took that decision at that meeting?
- 9 A. Yes.
- 10 Q. Was that decision by vote?
- 11 A. No. I think it was just consensus.
- **12 Q.** How many members were at that meeting?
- 13 A. I think all board members.
- 14 Q. Where did that meeting take place?
- 15 A. The law offices of -- what's the firm's name?
- **16** MS. GORROW: Hoefle?
- 17 THE WITNESS: Yeah. May 20th. There's the
- 18 law firm's name. Hoefle, Phoenix, Gormley &
- 19 Roberts, P.A.
- **20** BY MR. TAYLOR:
- **21 Q.** What time did that meeting occur?
- 22 A. I can't remember. It could have been the
- 23 morning, could have been afternoon, could have
 - DAVID R. JORDAN & ASSOCIATES

- 1 been evening.
- 2 Q. You have no recollection of the time?
- 3 A. I do so many meetings, as you know.
- **4 Q.** Do you remember about how long it lasted?
- 5 A. No, I don't. Again, I go to so many meetings.
- 6 Some last a short time, and some last a lot
- 7 longer.
- **8 Q.** The authority that the board gave to you was to
- **9** look into the process?
- 10 A. Look into the process, yeah.
- 11 Q. Did that include delegating that authority to
- **12** someone else?
- 13 A. No, I didn't ask and I didn't tell.
- 14 Q. And under what authority did you delegate to the
- **15** other board members?
- 16 A. Just asked for help. Similar to other board
- 17 members asking for help on different things,
- 18 too.

18

- **19 Q.** Can you give me an example of that?
- 20 A. I think, I think some people have looked into
- 21 different projects throughout the years and
- 22 asked other board members to help them. I'm
- 23 trying to recall a certain instance.

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20

- 1 JoAnn was delegated the task to draft some
 - 2 letters that went back and forth to Howard
 - 3 during his review process. This would be the
 - 4 last board, not the present. And she asked for
 - 5 input from other board members.
 - Well, excuse me, not other board members,but two other board members, me and Ann Wright.
 - **8 Q.** Were those other members identified by the board
 - **9** or by JoAnn?
- 10 A. We were all on the same subcommittee.
- **11 Q.** So it was an official subcommittee?
- 12 A. Yes.
- **13 Q.** Do you have any instances where there wasn't an
- **14** official subcommittee where multiple board
- **15** members worked together?
- 16 A. Repeat the question.
- **17 Q.** Do you have any examples where there wasn't an
- 18 official subcommittee where multiple board
- **19** members worked together?
- 20 A. There was a factfinding where the board had
- 21 asked me to find out procedures and possible
- 22 candidates that would come forward to fill the
- 23 position of interim superintendent. And I asked

- 1 two board members to enjoin me in the search.
- **2 Q.** So is that the same activity that you described,
- **3** you got the authority on May 20th?
- 4 A. Yes.
- **5 Q.** Is that the only example of that?
- 6 A. That I can think of right now.
- **7 Q.** So which two board members did you choose?
- 8 A. Megan Turnbull and Jim Kach.
- **9 Q.** Did any other board members ask to join you?
- 10 A. There might have been, but I don't recall
- 11 specifically.
- **12 Q.** Did you inform all the rest of the board that
- you had delegated this authority to two others?
- 14 A. Not at first, but later it was told to the
- 15 board.
- **16 Q.** Why did you not do that at first?
- 17 A. I didn't think I had to.
- **18 Q.** Why not?
- 19 A. Well, there was just gathering information to
- 20 advise the board on how to go forward in this
- 21 search. That included procedure and also
- 22 candidates.

2

23 Q. Why did you choose two members?

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- 1 and that's it.
- **2 Q.** So you're saying you didn't allow her to join
- **3** just because the process was in progress?
- 4 A. I don't recall exactly, but I think that we had 5 already started gathering information.
- $\textbf{6} \quad \textbf{Q.} \ \, \text{Would you have allowed her to join had she asked}$
- **7** earlier?
- 8 A. I don't know. I can't recall, you know, my
- 9 thoughts at that time.
- **10 Q.** I'd like to draw your attention to Exhibit 1.
- 11 Can you tell me what that exhibit is, can you
- **12** describe it?
- 13 A. Exhibit 1 is a document that includes a Schedule
- 14 A, and it is a Notice to Take Oral Deposition of
- 15 Henry Brackett.
- **16 Q.** Do you recognize that document?
- 17 A. Yes, I do. I think I have it with me.
- **18 Q.** So is that an accurate copy of that document?
- 19 A. I believe so.
- **20 Q.** And you recognize the request for documents in
- 21 Appendix A?
- 22 A. Say that again.
- **23 Q.** You recognize the request for documents in

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22

- A. I'm not sure exactly why I did it. There were a
 - lot of things happening at that point. We were
- 3 negotiating with Howard, and kind of coming up
- 4 with a time crunch because we wanted to have a
- 5 transparent or a smooth transition from Howard
- 6 Colter's superintendent position to an interim
- 7 superintendent position.
- **8 Q.** Can you explain why only having two members
- **9** would make that smoother?
- 10 A. I just felt that I needed ears and eyes to come
- 11 back with information to the board on the task
- 12 that I had to do.
- **13 Q.** But why two?
- 14 A. I don't know. Why? I don't know.
- **15 Q.** Would you have accepted someone else if they
- **16** wanted to serve?
- 17 A. I don't know. I think that, now that I process
- 18 what your questions were, I think Ann Wright
- 19 might have asked to come on to that search, but
- 20 I can't remember for sure.
- **21 Q.** Did you tell her she could join you?
- 22 A. No. I think we had already started the process,
- 23 and I think I left it just that we're continuing
- - DAVID R. JORDAN & ASSOCIATES

- Appendix A?
- 2 A. Yes.

1

- **3 Q.** And have you fulfilled that request?
- 4 A. Yes.
- **5 Q.** In total?
- 6 A. In total and more.
- **7 Q.** Thank you. Next I'd like you to look at
- 8 Exhibit 2.
- 9 A. Okay.
- **10 Q.** Can you describe that exhibit?
- 11 A. This is a -- I guess it refers to a news article
- 12 from a Union Leader correspondent on August 5,
- 13 2011. The publication was the New Hampshire
- 14 Union Leader.
- **15 Q.** Can you describe what's in the article?
- 16 A. The article was, let's see -- he's
- 17 characterizing that there was a little chaotic
- 18 few months that saw the departure of several top
- 19 administrators amidst the outcry from students
- 20 and parents, the flash point came in April when
- 21 the school board rejected the leading candidate
- 22 to replace the outgoing school principal.
- 23 Hundreds of high school students later walked
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6 of 102 sheets

		25				27
1		out of class en masse to protest.	1		at that time.	
2		The leading criticism has been a lack of	2	Q.	And when were you first asked for these	
3		public information regarding decisions about top	3		documents?	
4		administrators, including why principal	4	A.	I'm guessing around the 20th of June.	
5		candidates why the principal candidate was	5	Q.	And you hadn't produced any of them by the time	
6		not chosen and how the board and former	6		this article was written on August 5th?	
7		superintendent Howard Colter came to an	7	A.	No. I finished them up a week or so after this	
8		agreement to have him leave at the end of last	8		and turned them over.	
9		month.	9	Q.	Do you know whether any other board members had	
10		David Taylor, who has a daughter at the high	10		responded in that timeframe?	
11		school and previously served on the school	11	A.	I believe all of them had, or most of them had,	
12		board, filed a right-to-know request on June	12		but I don't know specifically.	
13		20th seeking all records of communication	13	Q.	Why was it that you were unable to respond in	
14		between board members and regarding	14		that timeframe?	
15		non-meetings, which are exempt from open meeting	15	A.	Very, very busy, and I had quite a few emails to	
16		provisions of the right-to-know law. He	16		go through.	
17		contended that the board members have made	17	Q.	Significantly more than other board members?	
18		personal decisions during non-meetings	18	A.	Probably.	
19		personnel decisions during non-meetings	19	Q.	Do you have a responsibility to do it within a	
20		excuse me which can include consultants with	20		particular timeframe?	
21		legal counsel consultations with legal	21	A.	Yes. And I admitted that I did.	
22		counsel. Excuse me. Okay.	22	Q.	Turn your attention to Exhibit 3. On the second	
23	Q.	Down a little further it reads, I represent:	23		page it says: "Brackett said on Friday he	
		DAVID R. JORDAN & ASSOCIATES			DAVID R. JORDAN & ASSOCIATES	
		26				28
1		"Everything we did is proper. We had	1		admits he has not yet responded to Taylor's	
2		non-meetings, which is with an attorney. He	2		request and said he is still sifting through	
3		said we followed the right-to-know law	3		more than 3,500 emails."	
4		100 percent."	4		Is that accurate?	
5	A.	Right.	5	A.	Yes. It was even more than that when I	
6	Q.	That's a quote from you, right?	6		finished.	
7	A.	That's right.	7	Q.	Next quotes you as saying: "If I knew a request	
8	Q.	That's an accurate quote?	8		like this would be coming, I would have put them	
9	Α.	Yes.	9		in files, he said."	
10	Q.	Do you still stand by that statement?	10		Is that an accurate quote?	
11		I believe so.	11		Yeah.	
12	Q.	It reads next: "Brackett also admitted that he	12		So can you explain what you meant by that?	
13		has not produced any emails for Taylor. He said	13	A.	In the email program I use, there's a	
14		he simply has not had time to go through all of	14		possibility of dragging email from the in box	
15		his accounts."	15		into different files, and I didn't do that.	
16		Is that an accurate statement?	16		Other than my send file was separate, but I	
17	A.	Yes. Subsequent to that I have gone through all	17	_	turned those over also.	
18	_	my accounts.	18	Q.	What did you mean by: "If I knew a request like	
19		As of that date you had not?	19	_	this would have been coming"?	
20	Α.	No. I had been accumulating what I had to turn	20	A.	Well, I could have filed them in different	
21	_	over, but I had not finished it.	21		files. Everything was by date. They came in,	
22		So you had not produced any documents to anyone?	22		and I just had the chronological order of the	
23	Α.	No. I had not turned them over to our attorney	23		emails.	
7 - 7 -	02	DAVID R. JORDAN & ASSOCIATES	20.		DAVID R. JORDAN & ASSOCIATES	1.42.41
	U2 S	neets Page 25 to	≥8 of	296	10/03/2011 10:02	::42 AM

- 29
- **1 Q.** I don't think you answered my question. My
- **2** question was: "If I knew a request like this
- 3 would have been coming." What did you mean by
- 4 that part of that sentence?
- 5 A. I would assume that if I knew that I had to turn
- 6 over emails that were directed to a quorum of
- 7 the board, I would have put them in a separate
- 8 file rather than kept them in my general
- 9 chronological order.
- **10 Q.** What kind of request would that be?
- 11 A. Your request.
- 12 Q. So you're saying that if you knew that a
- right-to-know request might come, you might have
- **14** organized them better?
- 15 A. I would have done it from the beginning of my
- 16 file all the way through. I didn't. I kept
- 17 them in chronological order.
- **18 Q.** I don't think you answered my question.
- **19** MS. GORROW: I think he has. I'm not going
- 20 to give testimony for that, but I think he's
- 21 indicated he didn't have them organized by
- subject or who they went to. They were just by
- date. So, therefore, it took him a while to go

- through each email and figure out what it was in
- 2 order to respond to the right-to-know law
- **3** request.

1

- **4** BY MR. TAYLOR:
- **5 Q.** My question refers to whether you thought there
- 6 might be right-to-know requests, the first
- 7 phrase of that sentence. Do you understand the
- 8 question?
- 9 A. I do. I would say I didn't until you asked for
- 10 this particular right-to-know.
- **11 Q.** Mine was the first right-to-know request you
- **12** had?
- 13 A. No, it was the voluminous one that you asked
- 14 for. Prior to that, any right-to-knows that I
- 15 responded to, I easily found the email or
- 16 something that related to the request.
- **17 Q.** So my right-to-know request was the first one
- 18 that asked for that kind of information?
- 19 A. I don't know if it was the first one, but it was
- 20 the most extensive one that took a lot of my
- 21 time to produce them.
- **Q.** Do you remember getting right-to-know requests
- 23 from Jennifer Reese?

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1 A. Yes.

5

- Q. Did that come before mine?
- 3 A. I have no idea.
- **Q.** Do you remember getting them from JoAnn
 - Portalupi?
- 6 A. Yes. And I have no idea when that came in.
- **7 Q.** Have you ever filed a right-to-know request?
- 8 A. I have.
- **9 Q.** Can you describe the right-to-know request that
- 10 you filed?
- 11 A. I've asked for district information. Some were
- 12 produced and some not produced.
- **13 Q.** Have you ever asked for emails from board
- **14** members?
- 15 A. I don't recall. I ask a lot of questions for
- 16 information. There might have been some from
- 17 board members, but I don't recall specifically.
- **18 Q.** Were you aware that that was a possibility?
- 19 A. Excuse me?
- **20 Q.** Were you aware that board members could be asked
- **21** for public emails?
- 22 A. Yes.
- 23 Q. Yet in spite of that awareness, you didn't

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7.0000171120

32

1 organize them so they would be easy to get to

2 them?

30

- 3 A. No.
- **4 Q.** Can you explain why?
- 5 A. Probably because I never received a voluminous
- 6 request before, and I had no inkling that such a
- 7 request would come forward.
- **8 Q.** How long did it take for to you go through these
- 9 emails?
- 10 A. Well, besides almost forever, but it took hours
- and hours and hours, plus I was doing other
- things. It wasn't just 100 percent, you know,
- 13 day-after-day getting it. It was an hour here,
- 14 an hour there, and stuff like that trying to
- an nour there, and stair like that trying
- 15 fulfill the request.
- **16 Q.** When did you start?
- 17 A. I don't recall, but a couple of days after you
- 18 asked for the emails.
- **19 Q.** Why did you hold onto them?
- 20 A. I wasn't given any instructions about feeding
- 21 the emails over to the attorney.
- **Q.** Were you reminded to provide the information?
- 23 A. Yes, I was.

- **1 Q.** How did you respond to those reminders?
- 2 A. Kept on going through the emails to provide the
- 3 emails.
- **4 Q.** Did you indicate to anyone that you were working
- **5** on them?
- 6 A. Yes, I think during the time I did.
- **7 Q.** How did that take form?
- 8 A. What do you mean?
- **9 Q.** How did you respond to those reminders?
- 10 A. "I'm working on it," basically.
- **11 Q.** Did you send an email to someone indicating
- that, did you call someone on the phone?
- 13 A. I think I responded to Wendy.
- **14 Q.** During this time period you also took a
- **15** vacation; is that correct?
- 16 A. Yes, sir.
- **17 Q.** Even though you hadn't fulfilled your legal
- 18 requirement to provide these emails yet?
- 19 A. That wasn't the reason I took the vacation. I
- 20 went to a wedding.
- **21 Q.** But you had not fulfilled your requirement yet?
- 22 A. No.
- **23 Q.** How long were you gone?

- A. A little over a week.
- **Q.** Where was this?
- 3 A. Newport Beach, California.
- 4 Q. Returning to Exhibit 4, in quotes it's saying --
- 5 A. This is Exhibit 3.
- **6 Q.** I'm sorry, Exhibit 3. So a little bit further
- 7 down it says: "I realize it's my
- 8 responsibility," he said. "I will admit it."
- **9** Is that a correct and accurate quote?
- 10 A. Where's that?
- **11 Q.** (Indicating.)
- 12 A. Yes, I probably said that.
- 13 Q. So you recognize that it is your responsibility
- 14 to provide the documents?
- 15 A. Yes, and I was working on it.
- **16 Q.** And you recognize it's your responsibility to
- **17** provide it in a timely?
- 18 A. Timely, yes. I believe that.
- 19 Q. And you still admit that you did not do it
- within the timeframe that was required?
- 21 A. The five days, yes.
- **Q.** And you admit that all other board members did
- 23 satisfy that?

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- 1 A. I'm believing they did.
- 2 Q. And that you didn't provide your emails until,
- you said, about a week after my lawsuit was
- 4 filed?
- 5 A. Yes, it probably was about a week. At that
- 6 point I was getting very close to the end of my
- 7 search.
- **8 Q.** Thank you. Look at Exhibit 5. Petition For
- **9** Injunctive Relief Pursuant to RSA 91-A:7.
- **10** Do you recognize this document?
- 11 A. I recognize it.
- **12 Q.** Have you read it?
- 13 A. Yes.
- **14 Q.** Do you understand it?
- 15 A. I think so.
- **16 Q.** I'm turning to Page 16 of the Petition.
- 17 A. I don't have a Page 16.
- **18 Q.** Exhibit 1 was in that.
- 19 A. Exhibit 1. Okay.
- 20 Q. Can you describe that?
- 21 A. It is an email I sent out to the whole board
- 22 giving them directions for the non-meeting at
- 23 the law office. And I gave directions that I

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- pulled off the westbound. I think I had gone to
- 2 MapQuest.

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- **Q.** Can you tell me about that meeting?
- 4 A. That was a non-meeting, and the date was
 - Thursday. This is Tuesday, so this is on the
- 6 21st of April. And --

What can I tell about this?

- 8 MS. GORROW: I've instructed him not to go
 - into attorney/client communications. So it's
- going to be to the extent that you can answer in
- **11** general terms without going into what the board
- **12** discussed with the attorney.
- 13 THE WITNESS: Okay. This is the first
- **14** meeting between the board's attorney and the
- **15** board itself, and we discussed fees. Daniel
- 16 Hoefle talked about the fee schedule that he
- would charge us.
- **18** BY MR. TAYLOR:
- **19 Q.** Who attended that meeting?
- 20 A. I believe all board members with the exception
- of Krista. I think she called in, but I'm not
 - sure. She was in New York with her family.
 - Or is that the meeting we decided we'd use DAVID R. JORDAN & ASSOCIATES

22

that law firm?

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- 2 Q. How was that decision taken?
- A. I think it was consensus.
- 4 **Q.** Do I understand you correctly to say that you
- 5 retained a lawyer by consensus?
- 6 A. Yes. In fact, I chose the lawyer. And we had
- 7 used her in the past, and I have the right under
- 8 policy to choose the law firm.
- 9 **Q.** Which policy is that?
- 10 A. I don't know. I'd have to look it up.
- 11 Q. So I'm confused. You said that at this meeting
- 12 the board decided to use this law firm. Yet you
- 13 said you had already retained the lawyer or
- 14 chosen the lawyer.
- 15 Can you explain that in more detail?
- 16 A. This is a law firm that we've used in the
- 17 past -- the board has used in the past. The
- 18 choice of the law firm was up to me by policy.
- 19 And we went to this meeting, and they discussed
- 20 fees, and there was a consensus that we would be
- 21 able to use this law firm on the matter of
- 22 discussing with Howard about the mutual
- 23 agreement to end his contract.

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- 2 matter?
- A. Called them.
- Q. When did that call occur?
- 5 A. I don't know. But it was before -- it was

Q. How did you approach this law firm on that

- 6 before the April 21st, so maybe a day or so
- 7 before.
- 8 Q. Did you just call them once?
- 9 A. I think I called them twice saying that we
- 10 could -- might have been a couple of telephone
- 11 calls because we were setting the meeting up, so
- 12 I had to communicate a common time that we could
- 13 meet.
- 14 **Q.** Were there any other decisions made at that
- 15 meeting?
- 16 A. I don't believe so.
- **Q.** Was the fee schedule agreed to? 17
- A. Yes. 18
- 19 Q. What was the fee?
- 20 A. I don't recall, but it's on their bills.
- 21 **Q.** Was the fee schedule filed at the district
- 22 office?
- 23 A. In what sense?

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- **Q.** Is there a copy of the fee schedule?
- A. I don't know if it was a fee schedule the way
- 3 you're characterizing it. I do know that they
- 4 gave prices for the two attorneys that we might
- 5 be dealing with.
- 6 **Q.** The fee schedule was just discussed verbally?
- A. Yes.
- 8 **Q.** So you approved a fee schedule without a written
- 9 document?
- A. Yes. 10
- 11 **Q.** Did you sign a contract?
- 12 A. No.
- 13 **Q.** Why did you not sign a contract?
- 14 A. None was presented.
- 15 **Q.** So you obtained a lawyer without a contract?
- 16 A. Yes.
- 17 **Q.** Did any board members raise concerns about not
- 18 having a contract?
- 19 A. At that time, no. I don't recall any.
- 20 Q. How did you arrange for billing for that
- 21 process?

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- 22 A. I would send the bills. I think we had a
- 23 program where they did it monthly.

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- **Q.** And where were the bills to be sent?
- 2 A. At first to me, and then I would turn them over
- 3 to the school district.
- **Q.** Why did you have them sent to you?
- 5 A. Just for my review, but also there was an issue
- 6 where we were talking about Howard's contract,
- 7 and there was an issue of sending the bills
- 8 directly to the school district. It might
 - expose the fact that we were talking to Howard
- 10 about something that we -- the board and also
- 11 Howard and his attorney -- wanted to keep quiet
- 12 because they were -- I think both sides decided
- 13 that we didn't want the information out there
- 14 too early because there was negotiating, and
 - Howard's attorney did not want that information
- 15 16 out there until the right time.
- 17 We eventually signed a letter of mutual agreement, and went forth with the new 18
- 19 arrangement. 20 **Q.** So you're saying at the April 21st meeting you
- 21 arranged this billing? A. I don't know if I arranged it then, but probably 22
- 23 by the end of the month.

- **1 Q.** At what point did you make contact with Howard's
- **2** attorney?
- 3 A. You know, I don't know the specific date. I
- 4 think it was the attorney that made the original
- 5 contact. I remember having asked Howard for his
- 6 attorney's information, but I don't know the
- 7 exact date.
- **8 Q.** Had you contacted his attorney by the time you
- **9** met on the 21st of April?
- 10 A. You know, that I don't know. Because I don't
- 11 think -- I didn't contact him. I think it was
- 12 the attorney that contacted based on Howard's
- 13 information.
- **14 Q.** Was Howard aware of the meeting with Hoefle?
- 15 A. Yes.
- **16 Q.** On the April 21st, he was aware of that meeting?
- 17 A. Yes.
- **18 Q.** He had already retained a lawyer at that point?
- 19 A. He had retained a lawyer the year before.
- 20 Q. So at the April 21st meeting you were aware of
- 21 who his attorney was?
- 22 A. Either that or the day after or so I was.
- 23 Q. So the bills that were sent to your home, when

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- 1 A. Yes.
- **Q.** Were they all filed at the same time?
- 3 A. Well, I filed whatever I had at the same time.
- 4 I think a couple of bills came later, too.
- **5 Q.** When were those bills filed?
- 6 A. You know, I don't recall.
- **Q.** Do you recall what the subject of the bills
- **8** were?
- 9 A. They were the bills that indicated our meetings
- 10 and the attorney fees that were accumulated.
- **11 Q.** I'm referring to the second batch of bills. Do
- you remember what those were for?
- 13 A. Discussions going forward on Howard, and also
- 14 discussions on hiring a new interim
- 15 superintendent.
- **16 Q.** Look at Exhibit 8-B.
- **17** MS. GORROW: Did you see that?
- **18** THE WITNESS: Yes, I did.
- **19** BY MR. TAYLOR:
- **20 Q.** Do you recognize that?
- 21 A. Yes, I do.
- **22 Q.** Can you describe what it is?
- 23 A. That is a bill for consultant to help us draft

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- 1 did you present them for payment?
- 2 A. I can't remember exactly, but it was around the
- 3 time that we had already agreed on a mutual
- 4 letter that was going to go public. Howard's
- 5 attorney requested that we don't pre-talk about
- 6 any of the dealings with Howard.
- **7 Q.** Had there been any discussions with the board on
- **8** keeping this quiet?
- 9 A. I think that the -- our attorney and Howard's
- 10 attorney said that we should do whatever we can
- 11 to keep it quiet.
- **12 Q.** Who was the first one to raise that issue?
- 13 A. You know, I don't recall. Everything that we
- 14 did, Howard agreed to. I mean Howard wanted it
- 15 done also.
- **16 Q.** So you're saying that the bills were not
- 17 presented until after the press release was
- **18** agreed to?
- 19 A. Or coming up on the press release. That was in
- 20 June.
- **21 Q.** All the bills?
- 22 A. Pardon?
- **Q.** All the bills were kept until that date?

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- 1 the letter that went public. That was the
- 2 mutually agreed letter that Howard and the board
- 3 put together.
- **4 Q.** Is that the letter that was Exhibit C in the
- **5** separation agreement?
- 6 A. The one going out to the public? Is that the
- 7 one you're referring to?
- **8 Q.** In the separation agreement there's an Exhibit
 - C. Is that Exhibit C?
- 10 A. Yes.

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- 11 Q. Do you know when that bill was provided to the
- **12** district office?
- 13 A. This bill was provided to the district on
- 14 June 30th.
- **15 Q.** So the district office had this bill on
- **16** June 30th?
- 17 A. You know, I'm not sure, maybe afterwards. It's
- 18 dated June 30th.
 - MS. GORROW: If you like, I can make a
- representation that that bill came to me from
- 21 the attorney's office last Friday. That's when
- 22 that came, this past Friday.
- 23 BY MR. TAYLOR:

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10/03/2011 10:02:42 AM

- 1 Q. So I'm confused. Was this bill sent to your
- 2 home?
- 3 A. It might have been. I see a -- I see my name on
- 4 it and the address of my home.
- 5 Q. But you don't remember it?
- 6 A. I can't remember. I get a lot of mail at home.
- 7 It was turned over to the district office.
- 8 **Q.** When was it turned over to the district office?
- 9 A. I'm guessing, but I would think within a couple
- 10 of days of receiving it.
- 11 Q. Look at the next date, C.
- 12 A. Okav.
- 13 Q. Does that look familiar?
- A. No.
- 15 **Q.** Can you describe what it is?
- A. This is a bill that was sent to the law office 16
- 17 that we were using from the PR firm that -- the
- 18 Harbor Group in Rhode Island. And they are
- 19 sending this bill because they helped us draft
- 20 the letter to go to the public and some
- 21 discussion on -- there was some changes on that
- 22 letter that came from Howard's side. And so we
- 23 were working with them to put a mutually agreed

- upon letter that would be public.
- 2 **Q.** So are you saying that this firm was not
- 3 retained until after you were working on these
- 4 changes on Howard's side?
- 5 A. No. This firm was retained when we were doing
- 6 the research to present to the board how we
- 7 should go through the process of finding an
- 8 interim superintendent.
- 9 Q. I thought earlier you said that this firm helped
- 10 with Exhibit C of the separation agreement.
- 11 A. Yes.

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- 12 Q. But you just said it was retained during
- 13 research of finding the interim superintendent.
- 14 A. No, that's when the name came up. When we first
- 15 met with Skip Hansen, he told us to give this
- 16 gentleman a call because he does good PR work,
- 17 and since we were indicating that we were going
- 18 to send out a news release about Howard's
- 19 separation. We needed help on sending out news
- 20 releases, and we only sent one out, and this
- 21 gentleman helped us with it.
- 22 **Q.** So this is the only one you contacted about the
- 23 press release?

10/03/2011 10:02:42 AM

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21 A. I think it was in the morning. I don't recall

22 specifically.

23 **Q.** Were both meetings in the morning?

		53		55
1		MR. TAYLOR: Please answer.	1	privilege. To the extent there are things that
2		MS. GORROW: To the extent that you can and	2	don't come within that scope, you can answer the
3		know the answer.	3	question.
4		THE WITNESS: That's it.	4	THE WITNESS: I think that we discussed that
5		BY MR. TAYLOR:	5	we still needed a PR person to help us, a
6	Q.	You didn't answer. Could you please answer the	6	wordsmith, and I think it was presented that we
7		question?	7	felt that this firm didn't fulfill that need.
8	Α.	Would you repeat the question?	8	BY MR. TAYLOR:
9		MR. TAYLOR: Would the stenographer please	9	Q. How long did that deliberation take?
0		read the question.	10	A. You know, I don't really know. I don't know. I
11		(Whereupon, the record was read as	11	have so many meetings.
2		requested.)	12	Q. But it did take place, and you did make a
3		MS. GORROW: Same objection.	13	decision to not go with that firm, correct?
4		MR. TAYLOR: Would you please answer the	14	A. Yeah, it was presented that we were not going to
15		·	15	go with that firm.
		question.		_
6		THE WITNESS: I think we were fulfilling the	16	Q. What do you mean by presented?
17		requirements of the right-to-know law, and that	17	A. Well, we came into the room and started
8		was that we were having three people to	18	discussing would that firm be able to help us
19		interview, and then we reported back to the	19	with drafting, crafting a letter that Howard's
20		board how the interview went with that PR	20	attorney would agree to.
21		person.	21	And we maybe I made the statement. I
22	_	BY MR. TAYLOR:	22	didn't think that that firm was right, and the
23	Q.	Earlier you said that the attorney had suggested	23	other two board members confirmed that.
		DAVID R. JORDAN & ASSOCIATES		DAVID R. JORDAN & ASSOCIATES
		54		56
1		keeping it three because of the right-to-know	1	Q. What did you do about the PR firm, any other
2		law. Can you explain that rationale?	2	decisions made at that meeting about the PR
3	Α.	Maybe I misspoke when I said she suggested it.	3	firm?
4		I know that I went into the room, and there were	4	A. I don't think so. Other than the fact that we
5		two other board members. And she is the one	5	did discuss that we would need somebody to help
6		that put it together. Although, I remember	6	us.
7		asking Jim if he would be a third board member.	7	Q. Was any discussion made about how to acquire
8	Q.	When you walked in there were two board members	8	that person?
9		already?	9	A. No. There were so many things happening then.
10	A.	Well, eventually sat down and had coffee or	10	I think that at that point we might have known
1		something.	11	about this other PR firm.
2	Q.	You were the third board member in the room?	12	Q. You said you knew about this other PR firm
_			1	because of Skip Hansen?
	Α.	I don't know if I was the third one in. I might	13	because of Skip Harisen:
13	A.	I don't know if I was the third one in. I might have been the first one in.	13 14	A. Yeah.
3 4		_		
3 4 5	Q.	have been the first one in.	14	A. Yeah.
3 4 5 6	Q. A.	have been the first one in. How long did this meeting last? Not very long, half an hour, 40 minutes.	14 15 16	A. Yeah.Q. Who is Skip Hansen?A. Skip Hansen is a gentleman that he does
3 4 5 6	Q. A. Q.	have been the first one in. How long did this meeting last? Not very long, half an hour, 40 minutes. And then you met with the whole board?	14 15 16 17	A. Yeah.Q. Who is Skip Hansen?A. Skip Hansen is a gentleman that he does several different things, but he's a retired
3 4 5 6 7	Q. A. Q. A.	have been the first one in. How long did this meeting last? Not very long, half an hour, 40 minutes. And then you met with the whole board? Yes.	14 15 16 17 18	 A. Yeah. Q. Who is Skip Hansen? A. Skip Hansen is a gentleman that he does several different things, but he's a retired superintendent. He also is a gentleman that
13 14 15 16 17 18	Q. A. Q. A.	have been the first one in. How long did this meeting last? Not very long, half an hour, 40 minutes. And then you met with the whole board? Yes. And you discussed what?	14 15 16 17 18 19	 A. Yeah. Q. Who is Skip Hansen? A. Skip Hansen is a gentleman that he does several different things, but he's a retired superintendent. He also is a gentleman that works with several firms that help school
13 14 15 16 17 18 19	Q. A. Q. A.	have been the first one in. How long did this meeting last? Not very long, half an hour, 40 minutes. And then you met with the whole board? Yes. And you discussed what? MS. GORROW: I'm going to instruct you just	14 15 16 17 18 19 20	 A. Yeah. Q. Who is Skip Hansen? A. Skip Hansen is a gentleman that he does several different things, but he's a retired superintendent. He also is a gentleman that works with several firms that help school boards. And one that he works with, one of them
13 14 15 16 17 18 19 20	Q. A. Q. A.	have been the first one in. How long did this meeting last? Not very long, half an hour, 40 minutes. And then you met with the whole board? Yes. And you discussed what? MS. GORROW: I'm going to instruct you just to not get into communications that deal with	14 15 16 17 18 19 20 21	 A. Yeah. Q. Who is Skip Hansen? A. Skip Hansen is a gentleman that he does several different things, but he's a retired superintendent. He also is a gentleman that works with several firms that help school boards. And one that he works with, one of them he works with is in Maine, and I don't recall
12 13 14 15 16 17 18 19 20 21 22	Q. A. Q. A.	have been the first one in. How long did this meeting last? Not very long, half an hour, 40 minutes. And then you met with the whole board? Yes. And you discussed what? MS. GORROW: I'm going to instruct you just	14 15 16 17 18 19 20	 A. Yeah. Q. Who is Skip Hansen? A. Skip Hansen is a gentleman that he does several different things, but he's a retired superintendent. He also is a gentleman that works with several firms that help school boards. And one that he works with, one of them

- **1 Q.** Can you describe your relationship with Skip
- 2 Hansen?
- 3 A. I had never met him before until we started
- 4 searching for an interim.
- **5 Q.** When did you start searching for an interim?
- 6 A. Excuse me? Say the question again.
- **7 Q.** When did you start searching for an interim?
- 8 A. Well, the first thing we did was look at the
- 9 process. We tried to figure out the process
- that we had to use. And so we -- with myself
- 11 and two other board members to help me make a
- 12 recommendation back to the full board -- we
- 13 interviewed some past superintendents.

We also interviewed a Dr. Tracy who -- he
 gave us the form that we needed to put together
 and some suggestions on how to do this in the

- 17 best light to the public.
- **18 Q.** Can you explain what you mean by in the best
- **19** light to the public?
- 20 A. He suggested that we form an official search
- 21 committee, and he suggested that we incorporate
- 22 staff members. He said if you really have more
- 23 time, you probably might even involve some

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public members.

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- **2 Q.** Did he raise any concerns about the process you
- 3 had taken up to that point?
- 4 A. He had already come over and talked to Howard.
- 5 He was quite surprised that we were calling him,
- 6 and Howard explained to him that he was in
- 7 negotiation with the board to dissolve the
- 8 existing contract.
- **9 Q.** What were the objections that he raised?
- 10 A. I don't know if they were objections. He
- 11 thought we should be as transparent as we could
- 12 possibly be. In the light of the fact that we
- were negotiating with Howard, and he knew there
- 14 were constraints on the board. Constraints on
- 15 Howard, too.
- **16 Q.** So he thought your process was not sufficiently
- **17** transparent?
- 18 A. No, he talked about future process. And he was
- 19 wondering. And he right upfront, he said, "Why
- 20 am I being talked to at this point?"
- 21 And we told him we were trying to figure out
- 22 the process and trying to gauge what, you know,
- 23 what questions we should ask a superintendent

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- 1 and trying to get an idea of how we should go
- 2 forward.
- **3 Q.** Okay. Did you talk to anyone else about
- **4** possible candidates?
- 5 A. Yes. Myself and Krista called different
- 6 agencies. I think we called the school board
- 7 association. That was Krista. Some
- 8 Massachusetts association. The superintendent's
- 9 association here in New Hampshire. In Maine, I
- 10 think they have a similar superintendent's
- 11 association. I think we called them. And
 - Howard had given us some suggestions on
- 13 individual people that we should talk to, and we
- 14 did.

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- **15 Q.** How did this group, you and Krista, have the
- **16** authority to do this?
- 17 A. It was based on the board asking me to do the
- 18 research, and I asked Krista. Krista has a
- 19 relationship with the New Hampshire School Board
- 20 as a board member. She's on their -- the full
- 21 board has assigned her the liaison job between
- 22 the board and the New Hampshire School Board
 - Association. And so that was the connection.

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- And it expanded from there, because she also
- 2 called the Maine -- I believe it was the Maine
- 3 counterpart, and, um, you know.
- **4 Q.** When was this authority given to you?
- 5 A. I think it was on the 20th of May.
- **6 Q.** Was this the same authority you talked about
- **7** earlier?
- 8 A. Yes, to investigate what procedures we should do
 - and maybe come forth with some names of
- 10 candidates that we could figure out if they
- 11 wanted to interview.
- 12 And that's when I called Megan and Jim to
- 13 help me filter through this. And eventually
- 14 Krista got involved in that because of her
 - association with the New Hampshire School Board
- 16 Association. And it expanded from there. We
- 17 were in a tight deadline.
- **18 Q.** Did I understand you correctly to say that you
 - worked with Megan, Jim, Krista, and yourself to
- 20 do this?
- 21 A. It was a -- I had asked Jim and Megan first.
- 22 And then the board was informed of what we were
 - doing. And then Krista said because of her

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1 relationship with the School Board Association,	1	"Q. Were you all working at this at the
2 she would contact them and find out some names	2	same time?
3 from them. And that got expanded. Everything	3	A. The whole board was working on it.")
4 was fluid, you know. There was a timeline	4	THE WITNESS: I guess that's the answer to
5 not a timeline. A time deadline because we were	5	that question.
6 negotiating at the same time Howard's contract.	6	BY MR. TAYLOR:
7 So there was a lot of pressure on the board to	7	Q. So was Ann Wright also searching for candidates
8 come up with how the process should work and	8	at that time?
9 candidates. And, in fact, even Ann Wright	9	A. I'm not sure if she made suggestions. Chances
10 thought the process at that point thought the	10	are she did. All board members at that point
11 process was going too slow, and she criticized	11	were trying to come up with some way to push
12 me for not pushing it more.	12	this along. So we had candidates that could be
13 Q. I don't feel you answered my question.	13	in the pipeline, and I think we were taking
14 A. Which is?	14	suggestions from anybody and everybody.
Q. My question was: So at that point Jim, Megan,	15	Q. Do you recall any specific suggestions from Ann
and Krista, and you were all working on this	16	Wright?
17 together?	17	A. Not offhand, but I know she was involved in the
18 A. No, like individual. Not together. But Krista	18	process.
19 made the suggestion, and we said go ahead and	19	Q. Do you recall any specific suggestions from
20 call the school board. I don't know if it was	20	Jocelyn O'Quinn?
21 a you know, it was just something she	21	A. There were so many names being thrown around at
22 offered, and we accepted.	22	that point, agencies that could help us, names
23 Q. Still, I don't feel you answered my question.	23	that came from Howard and came from just
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62		64
1 Were you all working at this at the same	1	about every board member had some suggestion on
2 time?	2	how we could gather more names.
3 A. The whole board was working on it.	3	Q. Do you know of any specific board members
4 MS. GORROW: He's answered the question.	4	besides Jim, Megan, and Krista, and you that
5 MR. TAYLOR: I didn't hear the answer I was	5	made contacts to organizations?
6 looking for.	6	A. Not offhand, but I know everybody was involved
7 MS. GORROW: He answered the question, so	7	in trying to come up with names because of the
8 that's his answer.	8	timeline we were on.
9 THE WITNESS: Why don't you tell us what	9	Q. Let's go on to Exhibit 2 in the Petition.
10 your answer would be?	10	A. Okay.
11 BY MR. TAYLOR: I'm sorry, I'm asking the	11	Q. Can you describe what this exhibit is?
12 questions. I didn't hear you answer the	12	A. This is a bill that came from Hoefle, Phoenix
question. Would you please answer the question?	13	and et cetera. The date on the bill is May 13,
14 MS. GORROW: He's answered it twice.	14	2011.
15 MR. TAYLOR: I didn't hear his answer. He	15	Q. And where was this bill sent?
has said something, but he did not answer the	16	A. I guess May 13th.
17 question.	17	Q. Where was it sent?
18 MS. GORROW: I think he's answered the	18	A. Oh, it was sent to my house.
19 question. If you want to repeat the question	19	Q. When did you submit this bill for payment?
20 again.	20	A. I don't know, but it was probably close to the
21 MR. TAYLOR: Okay. Would you please repeat	21	end of June.
the question again.	22	Q. Did you negotiate the terms of payment with the
23 (Whereupon, the record was read as follows:	23	attorney?
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5

- A. No. 1
- 2 Q. Did you understand any particular terms of the
- 3 payment?
- A. Excuse me? 4
- 5 Q. Did you understand any particular terms of
- 6 payment?
- 7 A. No. I just turned it over to the district. I
- 8 expected it to be paid.
- 9 Q. I'm talking about the expectations of the
- 10 attorney.
- 11 A. I quess --
- 12 MS. GORROW: I think we've already gone over
- the fees. Do you know what the fees were? 13
- THE WITNESS: Well, I think, you know, I 14
- 15 don't recollect specifically. But I know that
- 16 the major partner, Dan Hoefle, he was higher
- 17 than Kim. And Kim's fee was -- I guess the
- 18 board thought it was reasonable based on
- 19 attorney's fees. But I don't specifically
- 20 remember.
- 21 BY MR. TAYLOR:
- 22 **Q.** My question was to the terms of payment. You
- 23 said you had a previous career in business. I

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- assume you understand what the terms of payment
- are. Do you know what the terms of payment
- 3 were?

1

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- A. That's probably true. Pardon me? 4
- 5 Q. Do you know what the terms of payment were for
- 6 the attorney?
- A. No. 7
- 8 Q. They never mentioned anything about terms of
- 9 payment?
- 10 A. No.
- 11 **Q.** They never mentioned anything about when they
- 12 expected the bills to be paid?
- 13 A. No.
- 14 Q. They never told you to hold the bills until the
- 15 end of June?
- 16 A. No. I just asked for them to be mailed to me.
- 17 **Q.** Were they aware that you were going to hold them
- 18 until June?
- 19 A. They might be. I'm not sure.
- 20 **Q.** Do you have any recollection of discussing it
- 21 with anyone?
- 22 A. I don't specifically, but I think they might
- 23 have understood that the -- if they had been

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- 1 paid -- if they had been turned in, then that
 - would become available for the public, and there
- 3 was a big concern on Howard's attorney's part
- 4 not to let this out to the public. So we were
 - trying to -- at least I was trying to reconcile
- 6 this with the normal process of things being
- 7 paid and things being public.
- 8 **Q.** Was there anyone besides Howard's attorney that
- 9 wanted to keep this from becoming public?
- 10 A. I think that we were all under the thought that
- 11 we had -- we didn't have the right to talk about 12
 - the negotiations with Howard till it was final.
- 13 Q. Did you ever discuss that?
- 14 A. I'm sure we did, because Howard's attorney was
- 15 involved in asking for this to be private up
- 16 until the time the agreement was settled.
- 17 **Q.** Was he the first one to bring that issue up?
- 18 A. I'm not sure.
- 19 **Q.** You don't remember discussing it without the
- 20 attorney?

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- 21 A. No. I don't think I discussed anything with the
- 22 board as far as the bills were concerned. The
- 23 board was guite aware that we had no -- we had

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1 to -- we had a confidentiality agreement with

- Howard's attorney, and I guess that's kind of
- 3 normal under renegotiating contracts, and not
- 4 talking -- talk about the negotiations until
- 5 they're final or close to final.
- 6 Q. Do I understand you correctly to say that you
- 7 had a confidentiality agreement with Howard's
- 8 attorney during the negotiation process?
- 9 A. I don't know if it was a confidentiality
- 10 agreement, but we were informed by Howard's
- 11 attorney that we should respect that we're
- 12 negotiating.
- 13 **Q.** So there was no signed agreement?
- 14 A. I don't think so. I think there might be an
 - attorney to attorney privilege.
- 16 Q. Did you ever discuss that with your attorney,
- 17 whether there would be such a discussion?
- 18 A. No, I think that she had mentioned -- I don't
 - know if I discussed it, but I do know there was
- 20 mention about keeping things confidential.
- 21 **Q.** To the point of whether there was any agreement, 22 you don't have any recollection?
- A. No. That was a no to the recollection. 23

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15

Mhatla this invoice refer to?	_	71
Q. What's this invoice refer to?	1	A. I think I was tasked with probably a nonpublic
A. Which one?	2	meeting. I'm trying to figure out what the
Q. What does this invoice, Exhibit 2?	3	board needed to do. We'd have to talk to
A. 2, okay. This refers to matters that dealt with	4	Howard. So I guess I was given the authority.
the attorney, and it mentions about a conference	5	But calling an attorney, I had the right
call with me, it mentions about another	6	under the policy that exists to talk to an
telephone conference with me regarding the need	7	attorney.
for outside counsel on this issue, and it	8	Q. Do I understand correctly to say that at a
mentions about the no-charge conference that we	9	nonpublic meeting
had with the I guess it's with the full board	10	A. I'm guessing. I don't know if it was a
when prices were told to us, and we did engage	11	nonpublic or public meeting. But it was
the firm.	12	probably nonpublic because we were talking about
Q. What's the general purpose of this invoice?	13	personnel issues.
A. To show the times the attorney was involved with	14	Q. So at this meeting you were tasked by the board
the termination of Howard's contract.	15	to approach an attorney on the termination of
Q. So all of the items listed there related to the	16	Howard Colter?
termination of Howard Colter?	17	A. I think I might have been tasked with the issue
A. Yes.	18	of finding out what our alternatives were.
Q. On May 24th, it says there was a telephone	19	Q. Alternatives for what?
conference with Mr. Brackett regarding review of	20	A. Excuse me?
contract.	21	Q. Alternatives for what?
A. It's not on this bill.	22	A. I think to discuss what alternatives we had with
MS. GORROW: You mean March 24th?	23	the contract that we had. We had a letter
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MR. TAYLOR: March 24th, I'm sorry.	1	already between the board, the last board, and
THE WITNESS: Oh, March 24th. You said May.	2	Howard regarding a mutual respect issue.
MS. GORROW: You said May.	3	MS. GORROW: I'm going to instruct you to be
BY MR. TAYLOR:	4	careful. You can't go into personnel matters
Q. March 24th.	5	and anything that would violate the
A. There was a general conversation about should we	6	confidentiality requirement.
retain an attorney, and if so, we needed the	7	THE WITNESS: Okay.
board to hear your credentials on handling a	8	BY MR. TAYLOR:
contract matter. So we set meetings up, or at	9	Q. So I don't think you answered my question.
least talked about set meetings up.	10	Alternatives for what?
Q. Was this the first time you had talked with this	11	A. I don't know how to answer it based on what my
attorney about the termination of Howard Colter?	12	attorney just said. Because there are some
A. It probably was, yeah.	13	issues when we signed off on his change of
Q. What authority did you have to talk with this	14	contract that precludes me from saying anything
attorney on that subject?	15	that might disparage Howard.
A. Policy. The policy is that the superintendent	16	Q. So you were trying to solve a problem?
and the chair have the right to talk to	17	MS. GORROW: I'm going to object to the form
attorneys. And I don't know what that policy	18	of the question.
is, but it could be looked up.	19	MR. TAYLOR: Please answer.
Q. Had you been given authority to approach this	20	MS. GORROW: I think his I'm just going
	21	to instruct him not to answer that question.
particular subject?		
	22	I think his answer was that they were
particular subject? A. With the attorney? Q. From the board.	22 23	I think his answer was that they were finding out alternatives and dealing with the
A. With the attorney?		·

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1		contract. And that's about as much as he's	1	you need to take a break?
2		going to be able to say.	2	THE WITNESS: I'm okay.
3		BY MR. TAYLOR:	3	MR. TAYLOR: Would you mark this as an
4	Q.	Was the contract being renegotiated?	4	4 exhibit.
5	A.	At that point, no.	5	5 (Whereupon, Exhibit 12, Calendar, is
6	Q.	Had other board members raised issues about the	6	6 marked for identification.)
7		contract?	7	7 BY MR. TAYLOR:
8	A.	I don't know if it was the contract that you're	8	Q. I want you to look at Exhibit 12, the calendar
9		talking about. You're making an assumption	9	9 entry for March 16th. Can you describe what
10		that's not 100 percent true, if true at all.	10	annotations you see there?
11		And that is, we were just I was authorized to	11	1 A. At the SAU they had a brown bag lunch. That was
12		talk to an attorney about alternatives that we	12	with Howard. And I think my note here, I was
13		had with Howard.	13	3 planning to attend. I don't think I did. And
14	Q.	When did this meeting happen?	14	4 the other notation is school board that night
15	A.	Well, I assume what meeting are you referring	15	5 after 6:00.
16		to?	16	Q. Do you see any of the markings on that page for
17	Q.	The meeting, probably nonpublic, where you were	17	March 14th through March 20th of any school
18		tasked to find out what the alternatives were.	18	8 board meetings?
19	A.	I guess it was before the March 24th date that's	19	9 A. On Sue under Sue, the operations committee
20		represented in the attorney's bill.	20	0 met at the SAU to talk about the copier deal
21	Q.	Do you know how much before that date?	21	they were putting to the. It was not a bid, it
22	A.	You know, I don't. I really don't. I'd tell	22	2 was a deal.
23		you if I did.	23	Q. On what date is that?
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1	Q.	74 Do you know if it was days or weeks?	1	
1 2			1 2	1 A. That's on the 14th. I also went to a town and
_	Α.	Do you know if it was days or weeks?	-	A. That's on the 14th. I also went to a town and campus fire department meeting that was held in
2	A. Q.	Do you know if it was days or weeks? I don't remember.	2	A. That's on the 14th. I also went to a town and campus fire department meeting that was held in downtown Durham.
2	A. Q. A.	Do you know if it was days or weeks? I don't remember. Was this a new board?	2	A. That's on the 14th. I also went to a town and campus fire department meeting that was held in downtown Durham. And then there's probably a personal entry
2 3 4	A. Q. A. Q.	Do you know if it was days or weeks? I don't remember. Was this a new board? March 8th was the creation of the new board.	2 3 4	A. That's on the 14th. I also went to a town and campus fire department meeting that was held in downtown Durham. And then there's probably a personal entry crossed out for the afternoon.
2 3 4 5	A. Q. A. Q. A.	Do you know if it was days or weeks? I don't remember. Was this a new board? March 8th was the creation of the new board. When did you first meet?	2 3 4 5	A. That's on the 14th. I also went to a town and campus fire department meeting that was held in downtown Durham. And then there's probably a personal entry crossed out for the afternoon. And for the 15th, there's a personal note
2 3 4 5 6	A. Q. A. Q. A.	Do you know if it was days or weeks? I don't remember. Was this a new board? March 8th was the creation of the new board. When did you first meet? Excuse me?	2 3 4 5 6	A. That's on the 14th. I also went to a town and campus fire department meeting that was held in downtown Durham. And then there's probably a personal entry crossed out for the afternoon. And for the 15th, there's a personal note that I had lunch.
2 3 4 5 6 7	A. Q. A. Q. A.	Do you know if it was days or weeks? I don't remember. Was this a new board? March 8th was the creation of the new board. When did you first meet? Excuse me? When did you first meet as a new board? I'd have to look it up, but right around March 8th. The election was March 8th, I think.	2 3 4 5 6 7	A. That's on the 14th. I also went to a town and campus fire department meeting that was held in downtown Durham. And then there's probably a personal entry crossed out for the afternoon. And for the 15th, there's a personal note that I had lunch. Q. Would you turn to the next page.
2 3 4 5 6 7 8	A. Q. A. Q. A.	Do you know if it was days or weeks? I don't remember. Was this a new board? March 8th was the creation of the new board. When did you first meet? Excuse me? When did you first meet as a new board? I'd have to look it up, but right around March 8th. The election was March 8th, I think. So the next board meeting would have been, I	2 3 4 5 6 7 8	A. That's on the 14th. I also went to a town and campus fire department meeting that was held in downtown Durham. And then there's probably a personal entry crossed out for the afternoon. And for the 15th, there's a personal note that I had lunch. Q. Would you turn to the next page. A. The next page would be the 21st through the
2 3 4 5 6 7 8 9	A. Q. A. Q. A.	Do you know if it was days or weeks? I don't remember. Was this a new board? March 8th was the creation of the new board. When did you first meet? Excuse me? When did you first meet as a new board? I'd have to look it up, but right around March 8th. The election was March 8th, I think. So the next board meeting would have been, I think, a week later. The election's on Tuesday,	2 3 4 5 6 7 8 9 10	A. That's on the 14th. I also went to a town and campus fire department meeting that was held in downtown Durham. And then there's probably a personal entry crossed out for the afternoon. And for the 15th, there's a personal note that I had lunch. Q. Would you turn to the next page. A. The next page would be the 21st through the 27th, calendar. Which date? Q. Are there any annotations of full school board
2 3 4 5 6 7 8 9	A. Q. A. Q. A.	Do you know if it was days or weeks? I don't remember. Was this a new board? March 8th was the creation of the new board. When did you first meet? Excuse me? When did you first meet as a new board? I'd have to look it up, but right around March 8th. The election was March 8th, I think. So the next board meeting would have been, I think, a week later. The election's on Tuesday, so probably about a week later. I'm guessing.	2 3 4 5 6 7 8 9	A. That's on the 14th. I also went to a town and campus fire department meeting that was held in downtown Durham. And then there's probably a personal entry crossed out for the afternoon. And for the 15th, there's a personal note that I had lunch. Q. Would you turn to the next page. A. The next page would be the 21st through the 27th, calendar. Which date? Q. Are there any annotations of full school board meetings on the 21st, 22nd, or 23rd?
2 3 4 5 6 7 8 9 10	A. Q. A. Q. A.	I don't remember. Was this a new board? March 8th was the creation of the new board. When did you first meet? Excuse me? When did you first meet as a new board? I'd have to look it up, but right around March 8th. The election was March 8th, I think. So the next board meeting would have been, I think, a week later. The election's on Tuesday, so probably about a week later. I'm guessing. It's probably in my calendar under SB.	2 3 4 5 6 7 8 9 10 11 12 13	A. That's on the 14th. I also went to a town and campus fire department meeting that was held in downtown Durham. And then there's probably a personal entry crossed out for the afternoon. And for the 15th, there's a personal note that I had lunch. Q. Would you turn to the next page. A. The next page would be the 21st through the 27th, calendar. Which date? Q. Are there any annotations of full school board meetings on the 21st, 22nd, or 23rd? A. On the 21st there was a concert at Moharimet
2 3 4 5 6 7 8 9 10 11 12	A. Q. A. Q. A. Q.	I don't remember. Was this a new board? March 8th was the creation of the new board. When did you first meet? Excuse me? When did you first meet as a new board? I'd have to look it up, but right around March 8th. The election was March 8th, I think. So the next board meeting would have been, I think, a week later. The election's on Tuesday, so probably about a week later. I'm guessing. It's probably in my calendar under SB. So would that be about March 16th?	2 3 4 5 6 7 8 9 10 11 12 13	A. That's on the 14th. I also went to a town and campus fire department meeting that was held in downtown Durham. And then there's probably a personal entry crossed out for the afternoon. And for the 15th, there's a personal note that I had lunch. Q. Would you turn to the next page. A. The next page would be the 21st through the 27th, calendar. Which date? Q. Are there any annotations of full school board meetings on the 21st, 22nd, or 23rd? A. On the 21st there was a concert at Moharimet that I went to. That was in the evening.
2 3 4 5 6 7 8 9 10 11 12 13	A. Q. A. Q. A. Q.	I don't remember. Was this a new board? March 8th was the creation of the new board. When did you first meet? Excuse me? When did you first meet as a new board? I'd have to look it up, but right around March 8th. The election was March 8th, I think. So the next board meeting would have been, I think, a week later. The election's on Tuesday, so probably about a week later. I'm guessing. It's probably in my calendar under SB.	2 3 4 5 6 7 8 9 10 11 12 13	A. That's on the 14th. I also went to a town and campus fire department meeting that was held in downtown Durham. And then there's probably a personal entry crossed out for the afternoon. And for the 15th, there's a personal note that I had lunch. Q. Would you turn to the next page. A. The next page would be the 21st through the 27th, calendar. Which date? Q. Are there any annotations of full school board meetings on the 21st, 22nd, or 23rd? A. On the 21st there was a concert at Moharimet that I went to. That was in the evening.
2 3 4 5 6 7 8 9 10 11 12 13 14	A. Q. A. Q. A. A.	I don't remember. Was this a new board? March 8th was the creation of the new board. When did you first meet? Excuse me? When did you first meet as a new board? I'd have to look it up, but right around March 8th. The election was March 8th, I think. So the next board meeting would have been, I think, a week later. The election's on Tuesday, so probably about a week later. I'm guessing. It's probably in my calendar under SB. So would that be about March 16th? Could have been March 16th. Was it that meeting where you were tasked to do	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	A. That's on the 14th. I also went to a town and campus fire department meeting that was held in downtown Durham. And then there's probably a personal entry crossed out for the afternoon. And for the 15th, there's a personal note that I had lunch. Q. Would you turn to the next page. A. The next page would be the 21st through the 27th, calendar. Which date? Q. Are there any annotations of full school board meetings on the 21st, 22nd, or 23rd? A. On the 21st there was a concert at Moharimet that I went to. That was in the evening. Then on Tuesday, the 22nd, there was a Committee No. 7. So that was the Warren Article
2 3 4 5 6 7 8 9 10 11 12 13 14 15	A. Q. A. Q. A. Q. A. Q.	I don't remember. Was this a new board? March 8th was the creation of the new board. When did you first meet? Excuse me? When did you first meet as a new board? I'd have to look it up, but right around March 8th. The election was March 8th, I think. So the next board meeting would have been, I think, a week later. The election's on Tuesday, so probably about a week later. I'm guessing. It's probably in my calendar under SB. So would that be about March 16th? Could have been March 16th. Was it that meeting where you were tasked to do the alternatives?	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	A. That's on the 14th. I also went to a town and campus fire department meeting that was held in downtown Durham. And then there's probably a personal entry crossed out for the afternoon. And for the 15th, there's a personal note that I had lunch. Q. Would you turn to the next page. A. The next page would be the 21st through the 27th, calendar. Which date? Q. Are there any annotations of full school board meetings on the 21st, 22nd, or 23rd? A. On the 21st there was a concert at Moharimet that I went to. That was in the evening. Then on Tuesday, the 22nd, there was a Committee No. 7. So that was the Warren Article Committee, the sustainability committee. It was
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	A. Q. A. Q. A. Q. A.	I don't remember. Was this a new board? March 8th was the creation of the new board. When did you first meet? Excuse me? When did you first meet as a new board? I'd have to look it up, but right around March 8th. The election was March 8th, I think. So the next board meeting would have been, I think, a week later. The election's on Tuesday, so probably about a week later. I'm guessing. It's probably in my calendar under SB. So would that be about March 16th? Could have been March 16th. Was it that meeting where you were tasked to do the alternatives? What alternatives?	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	A. That's on the 14th. I also went to a town and campus fire department meeting that was held in downtown Durham. And then there's probably a personal entry crossed out for the afternoon. And for the 15th, there's a personal note that I had lunch. Q. Would you turn to the next page. A. The next page would be the 21st through the 27th, calendar. Which date? Q. Are there any annotations of full school board meetings on the 21st, 22nd, or 23rd? A. On the 21st there was a concert at Moharimet that I went to. That was in the evening. Then on Tuesday, the 22nd, there was a Committee No. 7. So that was the Warren Article Committee, the sustainability committee. It was held here in this room at the SAU.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	A. Q. A. Q. A. Q. A. Q.	I don't remember. Was this a new board? March 8th was the creation of the new board. When did you first meet? Excuse me? When did you first meet as a new board? I'd have to look it up, but right around March 8th. The election was March 8th, I think. So the next board meeting would have been, I think, a week later. The election's on Tuesday, so probably about a week later. I'm guessing. It's probably in my calendar under SB. So would that be about March 16th? Could have been March 16th. Was it that meeting where you were tasked to do the alternatives? What alternatives? The alternatives dealing with Howard?	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	A. That's on the 14th. I also went to a town and campus fire department meeting that was held in downtown Durham. And then there's probably a personal entry crossed out for the afternoon. And for the 15th, there's a personal note that I had lunch. Would you turn to the next page. A. The next page would be the 21st through the 27th, calendar. Which date? Q. Are there any annotations of full school board meetings on the 21st, 22nd, or 23rd? A. On the 21st there was a concert at Moharimet that I went to. That was in the evening. Then on Tuesday, the 22nd, there was a Committee No. 7. So that was the Warren Article Committee, the sustainability committee. It was held here in this room at the SAU. And then there was also a concert that night
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	A. Q. A. Q. A. Q. A. Q.	I don't remember. Was this a new board? March 8th was the creation of the new board. When did you first meet? Excuse me? When did you first meet as a new board? I'd have to look it up, but right around March 8th. The election was March 8th, I think. So the next board meeting would have been, I think, a week later. The election's on Tuesday, so probably about a week later. I'm guessing. It's probably in my calendar under SB. So would that be about March 16th? Could have been March 16th. Was it that meeting where you were tasked to do the alternatives? What alternatives? The alternatives dealing with Howard? Well, out of that nonpublic meeting, I must have	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	A. That's on the 14th. I also went to a town and campus fire department meeting that was held in downtown Durham. And then there's probably a personal entry crossed out for the afternoon. And for the 15th, there's a personal note that I had lunch. Q. Would you turn to the next page. A. The next page would be the 21st through the 27th, calendar. Which date? Q. Are there any annotations of full school board meetings on the 21st, 22nd, or 23rd? A. On the 21st there was a concert at Moharimet that I went to. That was in the evening. Then on Tuesday, the 22nd, there was a Committee No. 7. So that was the Warren Article Committee, the sustainability committee. It was held here in this room at the SAU. And then there was also a concert that night for the second graders at Mast Way that I went
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Q. Yes.

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meeting up. But I don't know.

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- **1 Q.** Had you retained the attorney at this point for
- **2** this termination of Howard Colter?
- 3 A. I don't think so.
- **4 Q.** The second item reads: "Research regarding
- **5** issues relating to superintendent and principal
- 6 search."
- **7** Can you describe that?
- 8 A. Must have asked her to -- must have asked her
- 9 about dealing with the superintendent. And I
- 10 probably described -- I'm guessing now, but I
- 11 probably described what happened with the
- 12 principal search. And then I guess she did
- 13 research on those issues.
- **14 Q.** Did you ask her to research anything?
- 15 A. I don't know if I did. I don't think I did.
- 16 But she's the attorney. I was just the, you
- 17 know, explaining what we needed help on.
- **18 Q.** So you asked for help on the principal search?
- 19 A. I don't think I asked help for the principal
- 20 search. I think that was tied in with issues
- 21 with the superintendent.
- I might have told her what had happened or something, to bring her up to speed.
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- 1 Q. Wished he had what?
- 2 A. Wished he had nominated. He had that
- 3 opportunity, but he didn't.
- **4 Q.** I don't think you answered my question. My
- **5** question was: Did you discuss whether you
 - should wait until the new superintendent came in
- 7 to hire the high school principal?
- 8 A. My recollection at the time -- I don't know if I
 - said anything at this moment. My recollection
- 10 at the time was that there was only one board
- 11 member that wanted to wait. That was Jim. And
- 12 he was vocal about that, even to the public.
- **13 Q.** You don't remember discussing that with the
- **14** attorney?
- 15 A. No, I don't. I'm not trying to avoid anything.
- 16 I just don't recall.
- **17 Q.** Turn to April 19th on the invoice.
- 18 A. Okay.
- **19 Q.** First item reads: "Conference with H. Brackett
- 20 and Attorney K. Memmesheimer," and it's
- **21** redacted.
- **22** Can you describe that conference?
 - MS. GORROW: I'm going to object and

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- Q. Why would that be tied in with issues with the
- 2 superintendent?

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- 3 A. Let's see, maybe you could help me out on this.
- 4 What was the date of the vote for the
 - nomination that Howard came forward with?
- 6 Q. I believe it was April 11th.
- 7 A. April 11th. So at this point we probably had
- 8 voted down the nomination, so I probably
- 9 mentioned that, just mentioning something to tie
- 10 it together. Very fluid things were happening
- 11 then, so I must have made mention about the
- 12 principal search and what had happened.
- 13 Q. I still don't feel like you answered my14 question. My question was: How was the
- principal search tied into the superintendent?
- 16 A. Well, the superintendent nominated, and we voted
- down the nomination, so I probably made mention
- 18 of that.
- 19 Q. Did you discuss that you wanted a new
- **20** superintendent to select the high school
- **21** principal?
- 22 A. You know, I don't recall. I wish he had, but
- 23 that's my feeling at the time.
 - DAVID R. JORDAN & ASSOCIATES

- 1 instruct the witness not to answer anything that
- 2 has to do with attorney-client communications or
- 3 anything that may be subject to a
- **4** confidentiality requirement.
- **5** BY MR. TAYLOR:
- **6 Q.** Please answer the question.
- 7 A. I think I'll take the attorney's advise.
- **8 Q.** The attorney just objected to it.
 - MS. GORROW: I'm instructing him not to
- **10** answer the question.
- **11** BY MR. TAYLOR:
- **12 Q.** Did that conference take place?
- 13 A. I assume it did by the bill.
- **14 Q.** You don't remember the conference?
- 15 A. I don't personally remember the conference.
- **16 Q.** You don't remember going to his office on
- **17** April 19th?
- 18 A. No, I don't. I'm sure it was in the issue of
 - setting up the conference with the board and the
- 20 attorneys to make a choice on what firm we would
- 21 use.

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- **22 Q.** Setting up the meeting on April 21st?
- 23 A. I'm guessing, but, yes, I think so.

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1	MS. GORROW: I'm going to object because	1	Q.	No one else besides those?
2	we've been over this previously, the whole fee	2	A.	No. I think we went and got our own coffee, in
3	schedule. You can answer the question.	3		fact.
4	THE WITNESS: The fees for these attorneys	4	Q.	Okay. Turn to April 28th.
5	was discussed, and we went forward and hired the	5	Α.	Yes.
6	firm.	6	Q.	It reads: "Telephone conference with
7	BY MR. TAYLOR:	7		Mr. Brackett regarding scheduling meeting."
8 Q	. So you still didn't answer my question. Did the	8		Is that accurate?
9	board agree at this meeting to the fee schedule?	9	A.	It probably is, yes.
10	MS. GORROW: I'm going to object again.	10	Q.	Do you remember that conference?
11	Asked and answered. Attorneys don't usually	11	A.	No, I don't.
12	negotiate fees. It's this is what the fees are	12	Q.	Do you remember scheduling meetings around that
13	and it's kind of take it or leave it. You agree	13		time?
14	to the representation, you agree to the fees.	14	A.	We probably scheduled the meeting the next day.
15	So if you have anything else to add, Henry	15	Q.	What prompted you to want to schedule a meeting?
16	THE WITNESS: No.	16	A.	Excuse me?
17	MS. GORROW: you can answer.	17	Q.	What prompted you to want to schedule a meeting?
18	BY MR. TAYLOR:	18	A.	I'm not exactly sure. But there must have been
19 Q	. So that was your understanding?	19		some discussion that we needed to have a meeting
20 A	. That was what?	20		and go forward with the issue with Howard.
21 Q	. That was your understanding at the time?	21	Q.	Had you talked to the board members prior to
22 A	. Yes. They authorized me to go ahead, that this	22		scheduling this meeting?
23	firm would represent us, they were satisfied.	23	Α.	Well, I talked to them all the time, so I guess
	DAVID R. JORDAN & ASSOCIATES			DAVID R. JORDAN & ASSOCIATES
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_	Did the board make any other decisions at that	1		I could answer the question yes.
2	. Did the board make any other decisions at that meeting?	2	Q.	I could answer the question yes. Did you talk to them about scheduling this
2	Did the board make any other decisions at that meeting?No. The whole crux of that meeting was to learn	2	Q.	I could answer the question yes. Did you talk to them about scheduling this meeting?
2 3 A 4	Did the board make any other decisions at that meeting?No. The whole crux of that meeting was to learn more about the firm and the partners and to	2 3 4	Q. A.	I could answer the question yes. Did you talk to them about scheduling this meeting? I eventually did. I probably did it by
2 3 A 4 5	 Did the board make any other decisions at that meeting? No. The whole crux of that meeting was to learn more about the firm and the partners and to decide if they could represent us, and they 	2 3 4 5	Q. A.	I could answer the question yes. Did you talk to them about scheduling this meeting? I eventually did. I probably did it by telephone.
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 A 19	Did the board make any other decisions at that meeting? No. The whole crux of that meeting was to learn more about the firm and the partners and to decide if they could represent us, and they satisfied any questions we had at the time. It wasn't just my questions, but everybody's questions were answered. How long did that meeting last? Whatever is represented here. Two hours and 50 minutes. MS. GORROW: That's two and a half, 2.5. They bill in tenths. THE WITNESS: It is, excuse me. BY MR. TAYLOR: Do you remember what time of day that was? You know, I don't, David. Did anyone besides the board, Daniel Hoefle, and Kim Memmesheimer attend that meeting?	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Q. A. Q. A. Q. A.	I could answer the question yes. Did you talk to them about scheduling this meeting? I eventually did. I probably did it by telephone. Do I understand you said you had not talked to the board members before this about scheduling this meeting? I assume there's some talk during the April 21st meeting that we would, you know, eventually schedule a meeting. I guess that's why I called and tried to push this along. Were you able to schedule a meeting at that time? Yes. What did you do after you scheduled the meeting with the attorney? I called the board members and told them we had a meeting the next day.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 A 18 19 20 A	Did the board make any other decisions at that meeting? No. The whole crux of that meeting was to learn more about the firm and the partners and to decide if they could represent us, and they satisfied any questions we had at the time. It wasn't just my questions, but everybody's questions were answered. How long did that meeting last? Whatever is represented here. Two hours and 50 minutes. MS. GORROW: That's two and a half, 2.5. They bill in tenths. THE WITNESS: It is, excuse me. BY MR. TAYLOR: Do you remember what time of day that was? You know, I don't, David. Did anyone besides the board, Daniel Hoefle, and Kim Memmesheimer attend that meeting? They were the only two attorneys. I don't think	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Q. A. Q. A. Q. Q.	I could answer the question yes. Did you talk to them about scheduling this meeting? I eventually did. I probably did it by telephone. Do I understand you said you had not talked to the board members before this about scheduling this meeting? I assume there's some talk during the April 21st meeting that we would, you know, eventually schedule a meeting. I guess that's why I called and tried to push this along. Were you able to schedule a meeting at that time? Yes. What did you do after you scheduled the meeting with the attorney? I called the board members and told them we had a meeting the next day. So you called each board member individually?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Did the board make any other decisions at that meeting? No. The whole crux of that meeting was to learn more about the firm and the partners and to decide if they could represent us, and they satisfied any questions we had at the time. It wasn't just my questions, but everybody's questions were answered. How long did that meeting last? Whatever is represented here. Two hours and 50 minutes. MS. GORROW: That's two and a half, 2.5. They bill in tenths. THE WITNESS: It is, excuse me. BY MR. TAYLOR: Do you remember what time of day that was? You know, I don't, David. Did anyone besides the board, Daniel Hoefle, and Kim Memmesheimer attend that meeting? They were the only two attorneys. I don't think any secretaries came in or anything.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Q. A. Q. A. Q. A.	I could answer the question yes. Did you talk to them about scheduling this meeting? I eventually did. I probably did it by telephone. Do I understand you said you had not talked to the board members before this about scheduling this meeting? I assume there's some talk during the April 21st meeting that we would, you know, eventually schedule a meeting. I guess that's why I called and tried to push this along. Were you able to schedule a meeting at that time? Yes. What did you do after you scheduled the meeting with the attorney? I called the board members and told them we had a meeting the next day. So you called each board member individually? Yes. And Ann Wright is representing in
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 A 21 22 G	Did the board make any other decisions at that meeting? No. The whole crux of that meeting was to learn more about the firm and the partners and to decide if they could represent us, and they satisfied any questions we had at the time. It wasn't just my questions, but everybody's questions were answered. How long did that meeting last? Whatever is represented here. Two hours and 50 minutes. MS. GORROW: That's two and a half, 2.5. They bill in tenths. THE WITNESS: It is, excuse me. BY MR. TAYLOR: Do you remember what time of day that was? You know, I don't, David. Did anyone besides the board, Daniel Hoefle, and Kim Memmesheimer attend that meeting? They were the only two attorneys. I don't think	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Q. A. Q. A. Q. A. Q. A.	I could answer the question yes. Did you talk to them about scheduling this meeting? I eventually did. I probably did it by telephone. Do I understand you said you had not talked to the board members before this about scheduling this meeting? I assume there's some talk during the April 21st meeting that we would, you know, eventually schedule a meeting. I guess that's why I called and tried to push this along. Were you able to schedule a meeting at that time? Yes. What did you do after you scheduled the meeting with the attorney? I called the board members and told them we had a meeting the next day. So you called each board member individually?

- 1 the meeting she didn't attend, according to her
- 2 email on April 30th.
- **3 Q.** Why did you call the board members for this
- **4** meeting instead of sending out an email like you
- **5** did for the other meeting?
- 6 A. I didn't have to give directions, number one.
- 7 It was convenient. I called sometimes.
- 8 Sometimes I sent emails. Sometimes I'm near a
- 9 computer and sometimes I'm not.
- ${f 10}$ ${f Q}$. Had you had any discussion about keeping the
- **11** meeting scheduling off the record?
- 12 A. No. Non-meetings are usually not, as you know,
- 13 no minutes and no schedule is given. It's with
- 14 an attorney.
- **15 Q.** But the arrangements with the meetings, you had
- no discussion about how to arrange the meetings?
- 17 A. I don't think so. I think we played it by ear.
- 18 There's no master plan at all.
- **19 Q.** And you contacted all board members for that
- 20 meeting?
- 21 A. Yes. Even Ann Wright, who for some reason, she
- 22 misunderstood the timing and the date was for
- 23 the meeting, and she represents that in

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- 1 Q. So this was the meeting that Ann missed?
- 2 A. Yes, I believe it is, based on her email.
- **Q.** So April 21st, you decided to retain the firm
- **4** for the termination of Howard Colter?
- 5 A. Yes. No, not termination. That's mis-phrasing
- 6 it. It was to negotiate an equitable
- 7 arrangement and a change in his contract.
- **8 Q.** I call your attention to the top of the page
 - where it says: "Re: Termination of Howard
- 10 Colter."

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- **11** Is that accurate?
- 12 A. No. I think the way she's characterizing here,
- 13 it wasn't termination, it was mutually agreed
- 14 upon change of his contract.
- **15 Q.** Does the document read: "Termination of Howard
- 16 Colter"?
- 17 A. Yes, it does.
- **18 Q.** Did you tell her that that was inaccurate?
- 19 A. No, I didn't. Until you pointed it out right
- 20 now I wasn't even thinking about that as the
- 21 subject matter.
- **22 Q.** How many bills did you receive in this process?
- 23 A. Not many. Let's see, April, May, June, maybe

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- Exhibit 3.
- Q. So was she not aware of the actual meeting?
- 3 A. No, I called her. She didn't show up, so I
- 4 called her.

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- **5 Q.** You called her afterwards?
- 6 A. Yeah. I might have even tried during the
- 7 meeting to call her, but I'm not sure.
- **8 Q.** Was she made aware of what happened at the
- **9** meeting?
- 10 A. Yes, I told her.
- **11 Q.** How was she made aware of that?
- 12 A. Excuse me?
- **13 Q.** How was she made aware of that?
- 14 A. I talked to her after the meeting.
- **15 Q.** So by phone?
- 16 A. Phone.
- **17 Q.** Look at the entry for April 29th. Go back to
- **18** Exhibit 2.
- 19 A. It's not listed on Exhibit 2. It's at the top
- 20 of the page. Okay. Yes.
- **21 Q.** "Meet with school board to discuss engagement."
- Is that accurate?
- 23 A. Yes.

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- 1 three bills. One a month.
- **Q.** Did you read the bills to make sure they're
- 3 accurate?
- 4 A. I did.
- **5 Q.** But you weren't bothered at the time by that
- **6** termination of Howard Colter?
- 7 A. No, I didn't say anything to her.
- **8 Q.** What does it mean to discuss engagement?
- 9 A. I'm not sure. I believe it might be that the
- 10 board asked Ann and Ann Wright and myself to
- 11 talk to Howard directly. Which we did.
- 12 And he, at that meeting, said that he would
- 13 be amiable to talk about his contract and
- 14 changes in his contract.
 - And I think at that meeting is when we
- 16 finalized who his attorney was, too, but I'm not
- 17 100 percent sure.
- **18 Q.** Were any decisions or deliberations of the
 - school board taken at that meeting?
- 20 A. Not that I recall. Other than them asking us to
- 21 talk to Howard.
- **22 Q.** So at the April 29th meeting you were charged to
- talk to Howard?

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- 1 A. I think it was that date, yeah, right around
- 2 there
- **3 Q.** So was Howard aware of this process up to that
- 4 point?
- 5 A. I think he was aware that we were talking to a
- 6 lawyer.
- **7 Q.** About his termination?
- 8 A. About changes in his contract. When we
- 9 approached him, he indicated he was amiable to
- 10 discuss it.
- 11 Q. At the April 29th meeting you think all board
- members were there except for Ann Wright; is
- **13** that correct?
- 14 A. I think so, yes.
- **15 Q.** Who else was there?
- 16 A. Well, according to this entry, Kim was there,
- 17 the attorney was there.
- **18 Q.** Do you remember anyone else?
- 19 A. No, I don't remember anybody else. I think we
- 20 said hi to -- one of these meetings, it might
- 21 have been this one -- we said hi to Dan, only
- 22 because he was passing. He popped his head in
- 23 and said "Hi, everybody."

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- He didn't attend the meeting.
- **Q.** Where did the meeting take place?
- 3 A. In the law office.
- **4 Q.** Turn to the next exhibit.
- 5 A. Excuse me?
- **6 Q.** Turn to Exhibit 3 in the Petition.
- 7 A. Okay.

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- **8 Q.** Do you recognize this?
- 9 A. Yes.
- **10 Q.** Is this an accurate copy of that?
- 11 A. I believe so.
- **12 Q.** Can you describe what this is?
- 13 A. This is a letter from Ann sent to less than a
- 14 quorum of the board, and she represents that I
- 15 called her Thursday afternoon to say that he was
- 16 going to try to set up a Friday afternoon lawyer
- 17 appointment and asked if I was free.
- **18 Q.** Which meeting is this referring to?
- 19 A. This would be the 29th.
- 20 Q. This reference to -- I'll quote: "However, I
- 21 hope you realize that now that you, in effect,
- "voted" to move forward. We own this vote,
- 23 too."

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- **1** Is that an accurate quote?
- 2 A. Well, it's a quote from Ann. I don't think that
- 3 what she's referring to -- the vote was a vote.
- There was no vote. It was a discussion that we would move forward.
- 6 She's making representations. I don't know
- 7 if they're true or not. But that was her -- at
- 8 this time that must have been her thoughts.
- **9 Q.** So at the April 29th meeting did you decide to
- **10** move forward with this alternative to Howard?
- **11** MS. GORROW: I'm going to object to the
- form. And also this has been asked and answer.
- **13** BY MR. TAYLOR:
- **14 Q.** Please answer the question.
- **15** MS. GORROW: To the extent you have anything
 - new to add, you can answer.
- 17 THE WITNESS: I don't have anything new to
- **18** add.

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- BY MR. TAYLOR:
- **20 Q.** I don't feel you answered my question before.
- 21 The question is: At this meeting did you
- vote to move forward with that alternative?
- 23 A. I don't know if it was a vote as being

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- characterized here. It was probably a thumbs up
 - that we would move forward by talking to Howard.
- **3 Q.** And the thumbs up was strictly limited to
- 4 talking with Howard, not proceeding further with
 - the process?
- 6 A. You know, I'm not sure. Like I said, Ann and I
- 7 met with Howard right around this period,
- 8 probably after this meeting, and discussed with
- 9 Howard his contract and what he wanted to do.
- 10 And we came away with, after meeting with him,
- 11 and we expressed to the board at probably
- 12 another meeting, non-meeting, that he was
- 13 amiable to discussing revision of his contract.
- **14 Q.** So you're saying you were trying to revise his
- 15 contract?
- 16 A. Well, that's what it is. We eventually revised
- 17 his contract. There's terms in his contract
- 18 that he and the board agreed on, and we went
- 19 forward with that.
- 20 Q. Turn to the next exhibit. Exhibit 4 in the
- 21 Petition. Can you describe what that is?
- 23 Krista Butts, and attached to it is an email

A. This is an email written on June 24th, from

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- 1 from Ann that was sent to Jocelyn O'Quinn and
 - Krista Butts. And the subject was confidential.
- 3 And she addresses these two women. And this is
- 4 the email where she is sending the email in two
- 5 batches, "so I don't send it to a quorum of the
- 6 board." And that was Ann's first sentence.
- 7 She repeats that I had called her on
 - Thursday afternoon to say I was going to try to
- 9 set up a Friday meeting with the lawyer. And
- 10 she describes that she thought I was going to
- 11 call her back when I thought I made it clear
- 12 that we were going to meet.

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- 13 She was in a hurry at that time to meet the 14 school bus, she says here in the email. And she
- 15 states that "My expectation was that he would
- 16 call back," and like I said, my expectation or
- 17 my recollection was that I thought I had
- 18 described the meeting was going to go ahead and
- 19 there was no need for me to call back.
 - She was the one that was in a hurry, to I
- 21 think given the fact that she was busy, rushed
- 22 to meet the bus for her child, it might have --
- 23 the assumptions she's making are not the
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- assumptions that I had.
- 2 **Q.** Why did she not want to send it to a quorum of
- 3 the board?
- A. I have no idea. I really don't. This is a know 4
- 5 nothing email, and she made that choice. I have
- 6 no idea. In fact, even the expression, "I am
- 7 sending this email in two batches so I don't
- 8 send it to a quorum of the board" is something
- 9 that mystifies me.
- 10 **Q.** You have no idea what she was thinking?
- 11 A. I have no idea.
- **Q.** What is the next exhibit? 12
- A. Pardon? 13
- **Q.** The next exhibit, Exhibit 5 in the Petition. 14
- 15 Can you describe what this is?
- 16 A. This is a bill from the law firm, our law firm,
- 17 and it goes from May 2nd to May 31st.
- **Q.** Okay. Look at the entry for May 2nd. 18
- 19 A. Okay.
- 20 Q. It reads: "Telephone conference with
- 21 Ms. Turnbull regarding email; review email with
- 22 Mr. Brackett regarding counsel for Mr. Colter;
- 23 review of email from Ms. Turnbull enclosing

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- 1 policies; review of email from Ms. Turnbull" -
 - redacted -- "telephone conference with
- 3 Mr. Brackett regarding communications with
- 4 Mr. Colter's counsel."
 - Is that accurate?
- 6 MS. GORROW: Can we -- I mean, we will
- 7 stipulate that what is on the bills from the
- 8 attorney's office are accurate statements as to
 - what occurred. So if you want to not have to
- 10 ask those questions. Clearly these are entries
- 11 by a third party who is not here. But we will
- 12 stipulate that the entries on the bills are
- 13 accurate.
- 14 MR. TAYLOR: Okay.
- 15 BY MR. TAYLOR:
- 16 **Q.** Can you tell me about the telephone conference
- 17 with Ms. Turnbull regarding emails?
- 18 A. I wasn't involved with that.
- 19 Q. Had you given Ms. Turnbull authority to talk to
- 20 the attorney?
- 21 A. Maybe in an earlier meeting, the whole board had
- 22 said that they might want to call the attorney,
 - and I said I don't have any objections. So it

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wasn't a specific. 1

- **2 Q.** Am I correct that you gave the whole board
- 3 authority to call the attorney whenever they
- 4 wanted to?
- 5 A. I think so.
- **Q.** Do you remember when that was given?
- 7 A. You know, I don't, Dave, but I think it would be
 - in one of the earlier meetings.
- Q. You don't have any idea what she was calling
- 10 about?

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- 11 A. It relates to a telephone conference, but I
- 12 don't recall the actual reason she was calling.
- 13 **Q.** Do you remember an email exchange at that time
- 14 that might have been at issue?
- 15 A. You know, I don't. There might have been
- 16 emails, but I don't remember any.
- 17 **Q.** Was this related to the subject of the
- 18 engagement?
- 19 A. I have no idea. I can't remember.
- 20 **Q.** The next entry says: "Review email from
- 21 Mr. Brackett regarding counsel for Mr. Colter."
- 22 A. Right. I think Howard had given me the attorney 23
 - and telephone numbers and the firm he worked

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1	for, a	and I passed that on. I talked to her. I	1		Mm-hmm.
2	think	I asked the question, who's this attorney,	2	Q.	Says: "Review and respond to email from
3	stuff	like that.	3		Attorney Volinsky regarding telephone
4	R	Reading this entry on May 3rd, she must have	4		conference; forward same to Mr. Brackett;
5	writt	en to that attorney and made a connection	5		telephone conference with Mr. Brackett regarding
6	with	him.	6		same."
7	Q . So wa	as this the first time that you knew who the	7	A.	Yeah, she informed me that she had talked to
8	attorn	ney would be?	8		him.
9	A. On th	nis particular matter, yes, this was the	9	Q.	And she forwarded that email to you as well?
10	first t	time. I had not known Howard had not	10	A.	If she says she did, I guess.
11	told r	me specifically that this was the attorney	11	Q.	Do you remember receiving that email?
12	that I	he would go to.	12	A.	No. At one point I remember that I received an
13	Q. Had y	ou contacted this attorney prior to this	13		email, but I don't know if it was on this date.
14	point?	?	14	Q.	Do you have any knowledge of the May 6th email
15	A. I didi	n't, no, and I don't think the attorney did	15		exchange or conference or redacted information?
16	eithe	r.	16	A.	No. I remember receiving such, but I don't
17	Q. So an	y decisions about handling this process up	17		remember the details at all. At this point a
18	to this	s point did not involve that attorney?	18		lot of things are moving pretty fast.
19	A. I don	't think so.	19		It looks like on May 10th, according to the
20	Q. Do yo	ou remember when you talked to her?	20		note here, that Howard's attorney must have been
21	A. Talke	ed to who?	21		putting forth settlement proposals, according to
22	Q. This to	elephone conference with Mr. Brackett	22		the note on the attorney bill.
23	regard	ding communications with Mr. Colter's	23	Q.	On May 10th it says you had a telephone
		DAVID R. JORDAN & ASSOCIATES			DAVID R. JORDAN & ASSOCIATES
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1	couns	el.	1		conference with Mr. Brackett regarding plan of
2	A. I don	't recall.	2		action and settlement proposal from Attorney
3	Q. Look a	at May 3rd.	3		Volinsky.
4	A. Right	t.	4		Do you have any recollection of that
5	Q. "Telep	phone conference with Attorney Volinsky;	5		telephone conference?
6	draft (email to Attorney Volinsky regarding	6	A.	Just vaguely. I remember there was some
7	repres	sentation."	7		discussion.
8	A. I was	sn't involved in that.	8	Q.	And that plan of action was what was proposed by
9	Q. You h	ave no recollection of that?	9		Attorney Volinsky?
10	A. No, I	wasn't involved in that.	10	A.	I assume that this attorney's note is correct.
11	Q. Had tl	here been any discussion about who would	11	Q.	Did you have any input to that action plan?
12	repres	sent Howard with the board?	12	A.	I don't recall that I I might have.
13		eventually it was discussed, but I don't	13	Q.	Did you follow-up with that, with the rest of
14	recal		14		the board?
15		on't recall at that point?	15	A.	I probably did. I kept the board informed. I
16		't recall the time or if I even told it.	16		didn't try to hide anything. So I probably did.
17		ght have come from the attorney.	17		I probably in fact, it says May 16th,
18		on the May 2nd telephone conference with	18		regarding scheduling non-meetings with the
19		rackett regarding communications with	19		board. So I'm not sure if we talked about it
20		olter's counsel, at that point were you	20		prior, and then I was just forwarding the
21		e of who his counsel would be?	21		suggestions the board was making from an earlier
22	_	ht have been at that point.	22		meeting.
23	Q. Look	at May 5th.	23		Also, there was, some things in his contract
	102 chaots	DAVID R. JORDAN & ASSOCIATES			DAVID R. JORDAN & ASSOCIATES

- 1 that we referred to. He had different clauses
- 2 on if there was ever going to be a change in his
- 3 contract that -- we were talking about those
- 4 alternatives.
- **5 Q.** Are these the alternatives you were referring to
- 6 before?
- 7 A. Excuse me?
- **8 Q.** Are these the alternatives you were referring to
- **9** before
- 10 A. I believe so, yeah. It's in the body of his
- 11 contract.
- **12 Q.** So when you were talking about alternatives
- 13 before, it was really just the clauses and how
- 14 to work around those clauses?
- 15 A. Say that again.
- **16 Q.** I'm rephrasing what you said.
- 17 A. Right.
- **18 Q.** When you're talking about the alternatives,
- 19 you're talking about the clauses in his contract
- and how to deal with those clauses?
- 21 A. I believe so.
- **Q.** But there weren't alternatives beyond just
- dealing with his contract clauses?

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- A. I don't think so. I think we were trying to --
- 2 I think the agreement with talking to Howard, he
- 3 wanted amiable, the board wanted amiable. We
- 4 wanted less disruption for the district to deal
- 5 with as far as working out the details of the
- 6 new agreement. It was not our intention ever to
- 7 have anything but an amiable separation with
- 8 Howard.
- **9 Q.** Any alternatives other than separation
- **10** considered?
- 11 A. I don't think we considered them, but there were
- 12 other clauses in the contract. There was an
- 13 issue of firing, which we didn't choose. There
- 14 was an issue of -- there were four things in
- 15 there, but I don't recall what all four were.
- 16 But Howard wanted to go with the most amiable,
- 17 and we said the same thing.
- We did not want to do anything that,anything that besmirched his reputation,
- 20 anything that the district would perceive as
- 21 being negative to Howard.
- 22 Like I say, Ann and I met with Howard, and
- at that point presented to the board that we

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- 1 would try to do it as amiable as possible.
- **2 Q.** Did you ever consider an alternative of trying
- 3 to maintain his employment?
- 4 A. That was one of the alternatives.
- **5 Q.** What was the reason that was rejected?
- 6 A. I have no idea.
- **7 Q.** Did the board discuss it?
- 8 A. I think we did discuss it.
- **9 Q.** When did that discussion happen?
- 10 A. I don't know, but probably before these
- 11 conversations with the attorney happened,
- 12 because our attorney had a good feel at that
- 13 point of us trying to do an amiable separation.
- **14 Q.** So earlier we decided that basically the
- **15** discussion with the board to start this process
 - happened at the March 16th. Was it likely that
- **17** meeting?

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- 18 A. I have no idea. I can't recall. But I know
- 19 that our whole purpose was to negotiate with
- 20 Howard on a very fair and equitable and
- 21 respectable agreement.
- **22 Q.** But a separation agreement?
- 23 A. Renegotiating his contract.

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1 Q. To separate?

MS. GORROW: I'm going to object. Can we go

- **3** off the record for one minute?
- **4** MR. TAYLOR: Sure.
- **5** (Off-the-record discussion.)
- **6** BY MR. TAYLOR:
- **7 Q.** We were on May 12th. I believe that's next.
- 8 A. Okay.
- **9 Q.** That says you drafted an email to Mr. Brackett
- **10** regarding same?
- 11 A. May 12th?
- **12 Q.** May 12th. It extends to the next page.
- 13 A. Okay.
- **14 Q.** Can you describe that?
- 15 A. It's the attorney talking to -- first to
- 16 Howard's attorney. And then that was in regards
- 17 to salary and sick time values; review and
- 18 response to email from Howard's attorney. And
 - he drafted an email to me regarding the same.
- That whole conversation on May 12th revolved around some of the things that were subjective,
- 22 and that was sick time values.
 - At this point I don't think we knew how many

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- 1 sick days he had, how much vacation he had. I
 - think the attorney was gathering some
- 3 information. And some of it was information
- 4
- 5
- 7
- 8 **Q.** So you contacted people in the district office
- to get information?
- **Q.** The district office was contacted?
- 12
- **Q.** The attorney contacted the district office?

- 16 of figured out what we owed him for sick time
- 17 unused and vacation time unused and stuff like

- that point?

- 1 Wendy, she was the one I was going to pass the 2 bills on to.
- 3 We had conflicting issues that we were
- 4 dealing with. One that we had agreed with
- 5 Howard and Howard's attorney that we would be as
- 6 confidential as we could be, if not totally.
- 7 And then the second one was that we needed
- 8 information so we had to ask these individuals
- 9 in the district office to be cognizant of that
- 10 confidentiality agreement that we had.
- 11 **Q.** So this bill is dated June 3rd.
- 12 A. Mm-hmm.
- 13 Q. Now, you had -- this is the second bill that you
- 14 received on this, correct?
- 15 A. Probably, yeah.
- 16 Q. It was on May 6th -- May 2nd, I guess, you
- 17 learned about who the attorney would be; is that
- 18 correct?
- 19 A. Say that again. May 2nd?
- 20 Q. May 2nd as noted on this bill who the attorney
- 21 would be, correct?
- 22 A. Yes. There's an entry for May 2nd.
- **Q.** You had already received a bill for the previous

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- 1 month at this point?
 - 2 A. On June 3rd is what you're referring to?
 - 3 Q. Previous invoice we went through. May 13th
 - invoice?
 - A. Okay.
 - Q. That's correct?
 - 7 A. Correct.
 - 8 Q. And you had that May 13th invoice sent to your
 - 9 home?
 - 10 A. Yes.
 - 11 **Q.** Before Andrew Volinsky was involved in the case?
 - 12 A. I guess so, if that's referred here. But the
 - 13 June 3rd bill is when we talked to Howard's
 - 14 attornev.
 - 15 **Q.** Going back then to the reason that the bills
 - 16 were sent to your home, what was that reason?
 - 17 A. The reason was me to review them, number one,
 - 18 but also for me to hold on to them and pass them
 - 19 in after we had finished our negotiations with
 - 20 Howard.
 - 21 **Q.** And at this point when the bill went to your
 - 22 home, and that decision was made, Andrew
 - 23 Volinsky was not involved in the case?

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- that had to be given by the district office
- because his sick days -- I had no idea how many
- 6 sick days he had. And the attorney did not
- know. So we were trying to figure that out.
- 9
- 10 A. I didn't.
- 11
- A. The attorney did.
- 13
- 14 A. I believe. It doesn't say in the note, but I
- 15 know that she eventually talked to them and kind

- 18 that. All the calculations were done by the
- 19 district office.
- 20 **Q.** So the district office was aware of the
- 21 termination of the contract renegotiation at
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23 A. There was some discussion. I don't know if it

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- was right here or pretty close to here where we
- 2 got Howard's attorney to say that we could
- 3 contact over here, because to end up with a
- 4 final agreement we needed information that was 5 calculable information that revolved around the
- 6 settlement.
- 7 So he agreed that we could talk to 8 individuals over here. And I think there were
- 9 two individuals that were involved in that. One
- 10 was Sue the business manager, and then the other
- 11 was Theresa the human resource manager.
 - If there were other people talked to on the calculation, that was done by Theresa and Sue.
 - And I believe whatever conversation they had, they were instructed this was asked for by
- 16 both sides, and it was confidential, and I think 17 that they agreed and kept it that way.
- **Q.** Mm-hmm. So going to the bills again. Given 18
- 19 that the district office was aware of this, 20 particularly the business administrative would
- 21 handle the bills, why were the bills not
- 22 delivered to the district office at this point?
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A. I don't think Wendy was involved in that. And

Q. Would you please answer the question?

A. They were attorney privileged documents at that

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them from a right-to-know request, or would it?

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A. I don't understand the question.

22		district at the appropriate time.
23	Q.	So the public nature of these documents changes
		DAVID R. JORDAN & ASSOCIATES
1		whether you're holding it or it's released to
2		the office?
3		MS. GORROW: I'm going to object. It calls
4		for a legal conclusion.
5		You can answer to the extent that you know.
6		THE WITNESS: I've answered it.
7		BY MR. TAYLOR:
8	Q.	I believe we're up to May 16th.
9	A.	Okay.
0	Q.	On the second invoice. Reads: "Telephone
1		conference with Mr. Brackett regarding
2		scheduling non-meeting with board." And it's
3		redacted.

Do you know what that's about?

Q. Which non-meeting were you scheduling?

A. Where did we meet?

A. I guess that was scheduling a non-meeting.

A. May 16th, it might have been the May 20th.

Q. Where did the need for that meeting come from?

Q. Where did the need for that meeting come from?

Howard's attorney, and we were working on the

confidential settlement agreement, so there was

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A. I think we were getting information from

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point.

disclosure.

Q. I believe the question was: Is timing germane

A. I have no idea. That's an opinion you're asking

to right-to-know requests?

me, and I'm not a legal expert.

Q. Are bills from an attorney covered by

district office, I would say yes.

you're holding it as an official?

Q. So at the point that it gets passed to the

Q. So it's not public when you're holding it?

attorney-client privilege?

Q. Does the right-to-know law, based on your

training and understanding of it, have timing

constraints for the production of documents?

documents are not necessarily turned over in a

A. Yes, it does. But attorney-client privilege

A. Eventually when they were passed into the

office, it becomes different in nature than when

A. Yes, I think it becomes public at that point?

	23	Q.	How did that discussion get placed on the agenda
			DAVID R. JORDAN & ASSOCIATES
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	1		for this meeting?
	2	Α.	There was no agenda, number one. And I guess
	3		just got put in discussing the settlement and
	4		what was the next step that we the board would
	5		have to take. And that's where they asked me to
	6		$\label{eq:come_problem} \textbf{research it and come up with some suggestions}$
	7		moving forward.
	8	Q.	Who brought up the idea?
	9	A.	I have no idea.
	10	Q.	Do you have any knowledge of the May 17th entry?
	11	A.	No. But I assume that the attorney did all of
	12		that.
	13	Q.	May 18th reads: "Voice mail from Mr. Brackett
	14		regarding non-meeting with board." Redacted.
	15		"Telephone conference regarding same."
	16		Can you describe that?
	17	A.	I believe I was talking about the May 20th
	18		meeting.
	19	Q.	Was anyone else involved in that telephone
	20		conference besides you and the attorney?
	21	A.	I don't think anybody else was on that call.
	22	Q.	May 20th says: "Meet with board to discuss
	23		settlement proposal and press release; revised
			DAVID R. JORDAN & ASSOCIATES
to	124 (of 29	6 10/03/2011 10:02:4

- **1** proposed settlement agreement."
- 2 A. What date are we talking about?
- **3 Q.** May 20th.
- 4 A. Okay.
- **5 Q.** So at this meeting you discussed the press
- 6 release?
- 7 A. Discussed the what?
- **8 Q.** Press release?
- 9 A. Custody?
- 10 Q. Press release.
- 11 A. Oh, press release. Must have. It's listed down
- 12 here, but I don't recall exactly when we did it.
- **13 Q.** This is the same press release that was
- discussed at the May 23rd with the third party?
- 15 A. Yes.
- **16 Q.** At the May 20th then were you discussing what
- you would be doing at the May 23rd?
- 18 A. You know, I'm not sure. There is probably is
- 19 some connection, but I don't recall exactly.
- **20 Q.** Who was at the May 20th meeting?
- 21 A. I believe everybody, but I'm not sure. At
- 22 different times not all the board members were
- 23 there. There was one time when Krista had to

- 1 time, annuities, all the money points that were
- 2 in his contract that had to be verified.
- **Q.** So at this point had you decided to buy out his
- 4 full contract?
- 5 A. I think we did. I think that was
- 6 attorney-to-attorney discussion. I guess we did
- 7 at this point.
- **8 Q.** Had that been discussed prior to that?
- 9 A. You know, I don't recollect exactly. But
- 10 according to these notes from the attorney, I
- 11 guess we were at that point where we had
- 12 discussed it.
- **13 Q.** So you don't recall any previous discussion?
- 14 A. No, I don't. We had lots of discussion about
- 15 different matters and at different times. Plus
- 16 along with all the stuff we're dealing with with
- 17 the attorney, life was going on. We were having
- 18 regular board meetings, we were having
- 19 subcommittee meetings, I had my own life with
- 20 different appointments and different things
- 21 going on. So I can't nail it down exactly. I
- 22 wish I could, but I can't.
- **23 Q.** But you do remember deliberating on the question

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- call in, but I don't recall any specific meeting
- 2 who was there.

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- **3 Q.** After you had talked with the attorney on the
- 4 18th, how did you contact the board to let them
- **5** know about that meeting?
- 6 A. Probably by phone.
- ${f 7}$ ${f Q}$. There were no documents exchanged about that
- 8 meeting?
- 9 A. If there are, I don't recall.
- **10 Q.** At the May 20th meeting it says you revised the
- **11** proposed settlement agreement. Had the board
- 12 seen that settlement agreement prior to that
- **13** point?

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- 14 A. I think we saw it for the first time, but I'm
 - not sure. Because that was communication
- 16 between the two attorneys. And I don't know if
- 17 he objected, but he had suggestions on what he
- 18 wanted in the letter and also the agreement.
- 19 He didn't ask for -- I don't know if he -- I
- 20 don't know if both sides knew exactly what the
- agreement was going to end up being, because
- 22 there were questions on information that the
- 23 district had to give us on vacation time, sick

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- **1** of whether to buy out his entire contract?
 - 2 A. Only because of the note that's here. I don't
 - 3 really recall specifically right off the top of
 - 4 my head. I know we were doing due diligence
 - 5 with Howard's attorney to come up with the right
 - 6 settlement, fair and equitable agreement that he
 - 7 and the board agreed on.
- **8 Q.** But you don't remember specifically when you
 - decided that you would go with the full buy-out
- **10** for a year?

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- 11 A. Sometime in this period. I don't remember the
- 12 specific. I know there were mistakes -- there
- were some assumptions on Howard's attorney that
- 14 he had like approved -- maybe it was on the sick
 - time. And then I know later on that was revised
- 16 because his understanding was not the correct
- one. And that was on his side. It might have
- 40 had associable as to describe as attack to the the
- had something to do with vacations, too, that hehad made a mistake on.
- 20 And even further down the line when we got

close to finalizing it, there were other little mistakes in calculations.

I think we're still dealing with his

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- 1 retirement even today.
- **2 Q.** That seems like a big decision to me in terms of
- **3** the cost of the contract, and you don't remember
- 4 when that decision was made specifically, when
- 5 you first started considering that to be the
- **6** premier alternative.
- 7 A. If that's your view of it, that's fine. But
- 8 that's not necessarily what happened. There's a
- 9 lot of things going on in this contract. And
- 10 I'm not putting this lightly. As I said, the
- 11 board was very cognizant that we did not want to
- 12 hurt Howard's reputation. We wanted to make
- 13 sure it was amiable. We wanted to make sure
- 14 that Howard had a total voice in the settlement.
- 15 We did not go out of our way to diminish the
- 16 importance of this.
 - Because I can't remember specifically a time and date and down to the minute, I don't think puts a framework on this that we were not coaching this as a very important decision.
- **21 Q.** Was there any discussion that \$185,000 was a lot
- 22 of money?

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23 A. Is that relevant to anything?

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- MS. GORROW: No, it isn't. A lot of this
- line of questioning isn't relevant to the
- 3 right-to-know law request.
- **4** I think let's focus on the questions. I
 - don't want to have to have the court involved in
- **6** whether or not these questions are appropriate
- 7 or not. We've been trying to be cooperative.
- **8** But if you could just focus on the right-to-know
- **9** law petition and the issues that you've raised
- 10 in there.
- 11 And Mr. Brackett will answer your questions
- to the extent that they're not confidential and
- they're not privileged information.
- **14** BY MR. TAYLOR:
- **15 Q.** Can you answer the question?
- 16 A. What's the question?
- 17 MR. TAYLOR: Will you please read the
- **18** question back.
- **19** (Whereupon, the record was read as
- **20** requested.)
- 21 THE WITNESS: That probably came up.
- **22** BY MR. TAYLOR:
- **23 Q.** Do you remember when?

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- 1 A. I don't, no, I don't. I'd tell you if I did.
- **2 Q.** Was it around this time?
- 3 A. Probably earlier than this. We took this matter
- 4 very seriously.
- **5 Q.** Did the full board support going with a full
- 6 buy-out?

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- **7** MS. GORROW: I'm going to object again on
- **8** the relevancy.
 - To the extent that you can, answer the
- 10 question.

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- 11 THE WITNESS: The full board was involved in
- **12** the settlement.
- 13 BY MR. TAYLOR:
- **14 Q.** That wasn't the question.
- **15** The question is: Did the full board agree
- **16** with the full buy-out?
- **17** MS. GORROW: Same objection.
- **18** THE WITNESS: I'd be guessing.
 - MS. GORROW: Don't guess. Unless you know.
- 20 THE WITNESS: I don't know the answer to
- **21** that.

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- 22 BY MR. TAYLOR:
- 23 Q. Did the full board agree to support the

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1 separation agreement?

- 2 A. Again, I don't know that answer.
- **3 Q.** This is the decision that was made on June 15th.
- 4 You don't remember what happened on June 15th?
- 5 A. Well, up to June 15th, we were negotiating with
- 6 Howard back and forth, coming up with a final
- 7 agreement. I don't know if there was a target
- 8 date of June 15th for final decision. It just
- 9 worked out that way.
- **10 Q.** My question is: June 15th was the date that you
- 11 voted on the contract.
- 12 A. Okay.
- 13 Q. And you don't remember whether it was a
- 14 unanimous vote to support that contract?
- 15 A. That who wrote?
- **16 Q.** You don't remember whether it was a unanimous
- vote in favor of the separation agreement?
- 18 A. No, I don't. I know the quorum of the board
- 19 said let's go with that. But there was no -- at
- 20 that point we weren't discussing -- there were
- 21 just negotiations between the attorneys, because
- 22 we had already agreed that we would opt to have
- 23 an amiable buy-out, and there's a clause in the
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- 1 contract that talks about that. And the amiable
- 2 buy-out revolved around paying out the contract.
- 3 Q. I'm referring to the decision at the end, the
- 4 board vote to support the separation agreement
- 5 after all the negotiations were done. Do you
- 6 remember the vote for that?
- 7 A. I don't remember the specific vote. I don't
- 8 even know if it was a vote. When the final
 - agreement was -- verbiage was settled on, and
- 10 when the verbiage was settled on, the whole
- 11 board thought that it was an amiable settlement,
- 12 and Howard and I signed that agreement. I
- 13 representing the board and Howard representing
- 14

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- 15 **Q.** Had you been given specific authority to sign
- 16 that agreement?
- 17 A. I believe I was, but I don't remember the
- specific date. It might have been on that date 18
- 19 that I signed it.
- 20 Q. But you do think you were given specific
- 21 authority to sign it?
- 22 A. Yes.

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23 Q. Did the motion actually mention giving you that

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- authority?
- 2 A. I don't recall.
- 3 **Q.** Should it, should it mention?
- A. I have no idea. 4
- 5 MS. GORROW: Can I just -- are we going to
- be here for a while? It's 12:30. I don't know 6
- 7 if people want to take a break or break for
- 8 lunch.
- 9 (Off-the-record discussion.)
- 10 (12:35 p.m., recess.)
- 11 (12:41 p.m., deposition resumes.)
- 12 BY MR. TAYLOR:
- 13 Q. You had said that you had no idea whether you
- 14 need specific authority to sign the contract,
- 15 the separation agreement?
- 16 A. I would assume I did have authority, but I don't
- 17 know when we decided that, because nobody
- 18 objected to me signing the contract, the revised
- 19 contract, the settlement.
- 20 Q. My question was: You said you had no idea
- 21 whether you needed specific authority to sign
- 22 the separation agreement; is that correct?
- 23 A. Phrase that again.

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- Q. You said you had no idea whether you needed
 - specific authority to sign the separation
- 3 agreement.
- A. I thought I had authority to sign agreements
- 5 that the board was responsible to sign.
- 6 **Q.** General authority?
- A. Yeah. I believe that's been past practice.
- 8 **Q.** Have you never voted on a motion to provide
- 9 specific authority for the superintendent to
- 10 sign a contract or someone else to sign a
- 11 contract?
- 12 MS. GORROW: I'm going to object as to the
- 13 relevancy. We're kind of going far afield here
- from the right-to-know law request. 14
- 15 To the extent you can, answer the question,
- 16 Henry.
- 17 THE WITNESS: I think I've answered it.
- 18 BY MR. TAYLOR:
- 19 Q. No. The question was: Have you ever voted to
 - give the superintendent specific authority to
- 21 sign some document or someone else specific
- 22 authority to sign a document?
- 23 A. Have I ever voted for the superintendent to

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- Q. A document?
- 3 A. -- a document? The superintendent reports to
- 4 the board. At this point I don't recall us ever
- 5 giving him authority. I think there are some
- 6 State statutes that give him authority to run
- 7 the business of the school. But I don't think I
- 8 can recall anything that I voted for giving him
- 9
 - authority.
- 10 I did vote for some things that were -- he 11 was asking the board some questions on coming
- 12 forward -- things that we was doing for the
- 13 district. But I don't know if there's any
- 14 specific vote saying go ahead and sign that

it -- on May 26th.

- 15 contract.
- 16 **Q.** Turning to the invoice -- we're almost done with
- 18 A. Okav.

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- 19 Q. "Telephone conference with Attorney Volinsky
- 20 regarding review of press release and settlement
- 21 agreement; telephone conference with
 - Mr. Brackett regarding vacation issue" --
- 23 redacted -- "review of Attorney Volinsky's

- 1 redline; forward same to Mr. Brackett."
- **2** Can you describe that?
- 3 A. I must have looked at the agreement, and I had
- 4 questions about the vacation issue as it's
- 5 stated here. But it wasn't any specific -- I
- 6 mean, it was a general calculation of his
- 7 vacation.
- 8 At this point we were talking about specific
- 9 things that his attorney wasn't even sure on,
- 10 but there were discussions about how much
- 11 vacation time he did have. And earlier we
- 12 discussed sick time and stuff like that. So
- 13 there was like finalizing and redlining of the
- 14 agreement as it states here.
- **15 Q.** When was the agreement finalized?
- 16 A. Pardon?

- **17 Q.** When was the agreement finalized?
- 18 A. On the date I signed it.
- **19 Q.** That was when you agreed to it. When was the
- 20 wording finalized?
- 21 A. It seemed to me like we're going back and forth
- 22 all the way up to the end. In fact, as I
- 23 represented earlier, we are still dealing with

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- his retirement issues.
- **2 Q.** Can you describe what the press release
- discussion was on May 26th?
- 4 A. No, I can't. I just know that we talked about
- 5 what the press release would be. And it's
- 6 indicated here that Howard's attorney redlined
- 7 some of the things.
- 8 I remember one phrase that he objected to,
- 9 which was minor, in my opinion.
- **10 Q.** So at this point, going back to May 25th, it
- 11 says: "Review of finalized press release;
- **12** exchange of emails regarding same; forward
- proposed press release to Attorney Volinsky."
- 14 Is that accurate?
- 15 A. Yes.
- **16 Q.** At that point the press release, Exhibit C, had
- **17** been written?
- 18 A. It had been written, but not finalized, because
- 19 as you can see, May 26th, Howard's attorney
- 20 redlined some more. I think he struck out a
- 21 sentence. That's what I recall. It was a
- 22 know-nothing sentence on my side, on the board's
- 23 side.
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- 1 Q. So the fact that you had a press release means
- that you had selected a PR firm; is that
- 3 correct?

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- 4 A. I believe so, yes.
- **5 Q.** When did that PR firm get selected?
- 6 A. I don't recall. I'm even more confused here
- 7 because of some of the things that we've said.
- 8 I don't remember the exact date. It was
- 9 probably somewhere around the 20th of May.
- **10 Q.** I thought you said earlier that the May 23rd
- 11 meeting you had interviewed one candidate and
- **12** rejected them?
- 13 A. Then it was on the 23rd that we decided to go
- 14 with the other firm.
- **15 Q.** So on May 23rd you decided to go with New Harbor
- **16** Group?
- 17 A. With who?
- **18 Q.** New Harbor Group?
- 19 A. New Harbor, yeah.
- **20 Q.** Had you interviewed anyone from New Harbor Group
- **21** prior to that decision?
- 22 A. We had talked to -- Skip Hansen brought them
- 23 forward. There was some discussion through him

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- 1 or maybe we had a telephone call with New Harbor
- 2 Group. They were down in Rhode Island, so it
- 3 was hard to have a face-to-face.
- **4 Q.** Who made that telephone call?
- 5 A. I think Jocelyn did originally, and then I was
- 6 in on some conference call to discuss things
- 7 with them.
- **8 Q.** When did that conference call take place?
- 9 A. I don't recall. I can look at my calendar.
- **10** MS. GORROW: There's two different batches
- of the calendar. One we did this morning and
- one you did before.
- 13 THE WITNESS: I have through May and June.
- **14** BY MR. TAYLOR:
- **15 Q.** Do you have that?
- 16 A. I have up through July.
- **17 Q.** Do you have the week of May 23rd through 29th?
- 18 A. Yeah, I do.
- **19 Q.** Look at Exhibit 8. That's the week of May 16th
- **20** and May 22nd?
- 21 A. Right.
- **22 Q.** The May 22nd date at the bottom, there's an
- 23 8 o'clock conference. Is that likely to be it?

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Q. Did the members of the board who were on this

phone call discuss, deliberate after Rhoades got

A. No. I think that they were aware that we were

going to use Rhoades, because we had already

interviewed that other firm and decided not to

Q. So was Skip Hansen on this call?

Q. Did you sign an agreement with him?

A. No.

A. No.

off the phone?

go with the other firm.

according to your calendar?

with that other firm?

the other firm.

A. According to my calendar, yes.

Q. This conference was on the 22nd of May,

Q. And you decided on the 23rd of May not to go

A. No, I think it was earlier than that. It was

MS. GORROW: I think that entry was

earlier that we just talked about not going with

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Q. And who was involved in that conference? A. It would have been Jocelyn, myself, and I'm 3 rate.

4 trying to think if Megan was involved in it.

5 She might have been, but I don't recall exactly.

6 **Q.** Where did the conference take place?

A. That might be it, yeah.

7 A. Over the phone. If I remember right, we had

called into a number, and there was a website

that provides a service where you call and give

10 a confirmation, and then you can have a

11 conference call.

12 **Q.** So you, Jocelyn, and Megan were not together in

13 the room?

A. No.

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Q. You were each at separate locations? 15

A. Yes. 16

Q. And you were only joined by the phone call?

A. Yes. 18

19 **Q.** Who was on the other end of that phone call?

20 A. I don't recall his last name, but Rhoades is his

21 first name. He's the one that represented New

22 Haven or the name of the firm.

23 **Q.** New Harbor Group?

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1 May 23rd.

> 2 THE WITNESS: I don't know if that 23rd

3 meeting was to discuss the other firm or not.

4 BY MR. TAYLOR:

Q. Were there any other firms that you interviewed

6 or discussed?

7 A. No.

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8 **Q.** So you only considered those two firms?

A. Yeah. We were under a time constraint.

10 **Q.** Would you consider this conference call to be a

11 non-meeting?

13 quorum of the board.

A. I didn't have to worry about that. It wasn't a

Q. So non-meetings can only occur if there's a 15

quorum of the board?

16 MS. GORROW: Object to the legal conclusion.

17 You can answer.

18 THE WITNESS: I'm not sure about the legal 19

definition, but I do know that non-meetings in

20 this sense with attorneys, an attorney has to be

21 present.

22 By MR. TAYLOR:

23 **Q.** An attorney is the only exclusion from the

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A. New Harbor, yeah.

Q. Did he do the work for New Harbor Group?

A. Excuse me?

Q. Did he do the work for New Harbor Group, or was 4

5 he the business person?

6 A. Yeah, he did the work. I don't know how big New

7 Harbor is, but he was the one that was our

8 contact.

Q. Did you negotiate terms on this conference?

10 A. Negotiate what?

11 Q. Terms.

A. I don't believe so. I think it was Skip Hansen 12

13 that came back with it. I'm not sure

14 100 percent. But there was some talk earlier on

15 what would a PR person cost us, and Skip Hansen

16 was introducing him to us.

17 Q. So Skip Hansen told you what the terms would be

with New Harbor Group? 18

19 A. Yeah, the cost per hour.

20 **Q.** Was that an estimate or specific terms?

21 A. It was 125, I think, per hour. He said if we

22 were going to go long-term with it, he would

23 present a proposal.

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		145			147
1		right-to-know law?	1	sa	ay or just raise their hands, because I was
2		MS. GORROW: Again, objection, asks for	2	OI	n the telephone, so you made a point, which you
3		legal conclusion.	3	w	ere correct on, that we had to make a verbal
4		To the extent that you know, you can answer.	4	rc	ollcall vote on each issue, because I was on
5		THE WITNESS: I don't know.	5	th	ne phone, and I couldn't see the hands going
6		BY MR. TAYLOR:	6	uį	p.
7	Q.	But you set up this meeting, correct?	7		MR. TAYLOR: Why don't we take a break.
8	A.	Conference call.	8	(1	12:59 p.m., recess.)
9	Q.	This conference call. You had training in the	9	(1	1:22 p.m., deposition resumes.)
10		right-to-know law?	10	B\	Y MR. TAYLOR:
11	A.	Yes.	11	Q. So	o going back to the conference call on the
12	Q.	And you don't know whether the right-to-know law	12	22	2nd of May. This was not a meeting; is that
13		applied to this conference call as a meeting?	13		prrect?
14	A.	I would suggest to you that this conference call	14	A. I	would assume so. There wasn't a quorum of any
15		was covered by the right-to-know, and we were	15	b	oard or any committee or anything.
16		doing what the right-to-know asked, and there	16	Q. So	o it was a non-meeting?
17		wasn't a quorum of the board present.	17		MS. GORROW: It wasn't a meeting.
18	Q.	So you're saying because there wasn't a quorum	18		THE WITNESS: It was a meeting.
19		of the board, you didn't need to post the	19		MS. GORROW: I'm just going to object. It
20		meeting, you didn't need to have minutes?	20		sks for a legal conclusion. It wasn't a
21	A.	Right. I understand that's the way it's done	21	m	neeting under the right-to-know law.
22	_	under the right-to-know.	22		The right-to-know law has specific
23	Q.	Okay. Have you ever been in a meeting over the	23	de	efinitions, and they're for non-meetings.
		DAVID R. JORDAN & ASSOCIATES			DAVID R. JORDAN & ASSOCIATES
_		146	١.		148
1		phone?	1		He's not a lawyer, so he's not going to be
2		Have I been in a meeting?	2	та	able to answer those questions.
3	Q.	Have you attended or participated in a meeting	3	ud.	It's wasn't a meeting subject to the ght-to-know law.
_	۸	over the phone? Yes, I have. I'm a member of the audit	5		Y MR. TAYLOR:
5 6	Α.	committee for the New Hampshire Legal Assistance	6		id you provide any documentation about this
7		organization, and we meet over the phone every	7		neeting?
8		other meeting.	8		m not sure.
9	0	What about on the school board?	9		o you don't know if you provided any
10		I don't think so. I've called in to meetings.	10		ocumentation about this?
11	<i>,</i>	I did that just recently when I was away and	11		went through almost 4,000 emails, and a lot of
12		couldn't make the board meeting, I called in.	12		nem had attachments that were very, very
13		And other board members have participated that	13		me-consuming to even figure out if it was
14		way also.	14		neeting your demands.
15	Q.	So you did participate over the phone in a	15		kay. Were there any emails about this meeting?
16		meeting by calling in?	16		ou're talking about the meeting of
17	A.	Yes.	17		n May 22nd.
18	Q.	Were there any special stipulations done,	18	A. TI	he meeting or conference call?
19		special requirements because you were calling	19		he conference call on May 22nd involving the
20		in?	20		ew Harbor Group.
21	A.	Yes. In fact, I think you personally pointed	21	A . I	don't recall any emails specifically.
22		out to the board that they had to make verbal	22	Q. So	o there were no materials provided to the
23		recognition of their vote. We couldn't just	23	pa	articipants in this conference call?
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- 1 A. I think there was. I think he got emailed
- 2 probably from the attorney. It wasn't from me.
- 3 But the attorney probably provided him with the
- 4 contents of the agreement we were trying to
- 5 agree upon with Howard's attorney.
- 6 **Q.** I'm not sure you understood my question. I was
- 7 asking about the conference call on the 22nd
 - with New Harbor Group to see whether you wanted
- 9 them to be the PR firm.

12

22

1

8

- 10 Were there any documents exchanged about
- 11 that meeting, such as --
 - MS. GORROW: Documents exchanged by whom?
- 13 MR. TAYLOR: By the participants in this
- 14 conference call: Jocelyn, Henry, and Megan.
- 15 A. I'm just thinking typically when you interview a
- 16 firm, you get documents describing what that
- 17 firm's services are, fee schedules. There's
- 18 usually some documentation that you read before
- 19 you actually talk to the person.
- 20 MS. GORROW: You're asking for documentation
- 21 from the firm versus --
 - MR. TAYLOR: Any documents exchanged related
- 23 to this conference call.

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- MS. GORROW: We have provided you under the
- 2 right-to-know law request with emails that
- 3 discuss this telephone conference, and there are
- 4 documents and packets that you've been given
- 5 representing to relating to this conference
- 6 call.
- 7 MR. TAYLOR: Okay. Those are the ones you
 - gave me this morning. I haven't had a chance to
- 9 look at them yet.
- 10 MS. GORROW: I believe so.
- 11 MR. TAYLOR: Those were given to me this
- 12 morning?
- 13 MS. GORROW: Correct.
- 14 THE WITNESS: There might have been websites
- 15 that we referred to that talked about his firm.
- 16 BY MR. TAYLOR:
- **Q.** How would those references be given? 17
- A. Well, I think that Skip Hansen gave us some. He 18
- 19 was the one that introduced us to that firm, and
- 20 I think it was probably an email that somewhere
- 21 along the lines had told that there was a
- 22 website.
- 23 Q. So Skip Hansen sent you an email with a website

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1 reference?

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- 2 A. No. I'm suggesting that there might have been 3
 - an email or telephone call -- it could have been
- 4 either -- suggesting that we look at a website,
- 5 but I'm not exactly sure.
- 6 **Q.** Who was this information distributed to?
- 7 A. I think it was either Jocelyn or Megan. At this
- 8 point there was a feeling that this firm would
- 9 be the right type of firm to deal with this.
- 10 They had done a lot of school district issues
- 11 and government committee issues.
- 12 **Q.** Okay. Prior to my lawsuit, had you given me any
- 13 documentation about this conference call?
- 14 A. Not that I recall. I just don't know.
- 15 **Q.** Had you given me any documentation prior to my
 - lawsuit?

16

150

- 17 A. Pardon me?
- 18 Q. Have you given me any documentation about
- 19 anything prior to my lawsuit?
- 20 A. Have you made requests in the past? I probably
- 21 gave something. I don't know about the specific
- 22 area of discussion.
- 23 **Q.** Have you given me any documents in response to

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my June 20th right-to-know request?

- 1
- 2 A. You have everything.
- 3 **Q.** Prior to my lawsuit?
- A. No, it came after your lawsuit.
- Q. Okay. May 27th invoice: "Draft email to 5
- 6 Mr. Brackett outlining costs of settlement to
- 7 district; telephone conference with Mr. Brackett
- 8 regarding status of settlement; draft email to
- 9 Attorney Volinsky regarding same; review and
- 10 respond to emails regarding press release and
- 11 next meeting."

12

- Can you tell me about that?
- 13 A. What's said here, I guess happened. I don't
- 14 recall the specifics of this. I know that we
- 15 did talk about the status of the settlement.
- 16 **Q.** What does status of the settlement mean?
- 17 A. Say that again.
- 18 **Q.** What does status of the settlement mean?
- 19 A. I guess if there was any -- I'm not exactly
- 20 sure. But by reading this, I'm thinking there
- 21 was some sort of talk about the verbiage on the
- 22 settlement.
- 23 Q. May 31st: "Telephone conference with

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- 1 Mr. Brackett regarding meeting" -- redacted --
- 2 "draft email to Mr. Brackett enclosing latest
- wersion of release from Mr. Colter; draft email
- 4 to Attorney Volinsky enclosing revised agreement
- 5 and press release; voicemail to Mr. Brackett
- **6** regarding cancellation of meeting; telephone
- 7 conference with Mr. Brackett regarding status;
- **8** telephone conference with Ms. Turnbull regarding
- **9** timeline for settlement."
- The first one, the telephone conference with
- 11 Mr. Brackett regarding the meeting. Can you
- 12 tell me about that?
- 13 A. I can only refer to that I must have the
- 14 conference and talked about the draft of an
- email to Mr. Brackett. No, I guess that meeting
- 16 happened. I don't recall the specifics of it.
- **17 Q.** Do you remember receiving a voicemail?
- 18 A. I don't know.
- **19 Q.** About cancellation of the meeting?
- 20 A. It's listed here that she sent me an email,
- 21 enclosed the latest version of the release of
- 22 Mr. Colter. So I guess I received an email with
- 23 that.

- 2 A. I guess there was a voicemail. I don't recall.
- **3 Q.** Do you receive voicemails regularly?

Q. It refers specifically to a voicemail.

- 4 A. My voicemail box is full all the time. I try
- 5 not to use it at all.
- **6 Q.** Is that a personal device?
- 7 A. Personal device.
- **8 Q.** When you're answering right-to-know requests, do
- **9** you scan your voicemails for relevant documents?
- 10 A. If I keep them. Most of the voicemails are
- 11 haphazard type things. They don't describe
- 12 anything in particular.
- **13 Q.** So you have reviewed them?
- 14 A. I don't save them. My voicemail only takes nine
- 15 voicemails. I have other boxes that I do save.
- 16 My brother sent a few voicemails before he
- passed away, and I saved those. And I have acouple from other members of my family that are
- 19 personal, and I save those.
- 20 So my voicemail is down to nine boxes. And
- 21 when it's full, I go in and listen to them, and
- 22 then throw them away.
- 23 It's like most voicemails. It's not a

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- 1 device that you save.
- **2 Q.** The next exhibit.
- 3 A. Exhibit 6?

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- **4 Q.** Yes. Exhibit 6. Do you recognize this?
- 5 A. Yes, I do.
- **6 Q.** What is it?
- 7 A. It's the community meeting room over at the
- 8 police department.
- **9 Q.** Which police department?
- 10 A. It would be the Durham Police Department.
- **11 Q.** Did you ever meet in the Durham Police
- **12** Department?
- 13 A. Yes.
- **14 Q.** When did you meet there?
- 15 A. Well, according to this document, we met on
- 16 June 6th, and met three other times: June 10th
- 17 and June 13th and 14th.
- **18 Q.** Did you ever meet there prior to June?
- 19 A. I don't know. I don't think so.
- **20 Q.** Did you ever meet in any other facilities in
- 21 Durham, Durham town facilities?
- 22 A. In other matters I have, because they have a
- 23 community room that you can meet in.

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- 1 Q. Any related to the board business?
 - 2 A. Some not.

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- **3 Q.** I don't understand your response.
- 4 A. Well, I've been over there two meetings, but
- 5 they didn't have anything to do with the board.
- 6 I'm trying to recall if I ever met over there
- 7 for any other particular reasons.
- 8 Yes, I did meet over there for some board
- 9 business.
- **10 Q.** Would you describe that?
- 11 A. Excuse me?
- **12 Q.** Would you describe that meeting?
- **13** MS. GORROW: I'm going to object. You're
- 14 going beyond the scope of what this case is
- **15** about. You have a case requesting information
 - about the buy-out and hiring of an interim
- **17** superintendent.

16

- 18 We've given you the documents that we have
- 19 that exits relating to those issues. And now
- you're just kind of jumping into other issues
- which really are beyond the scope.
- 22 BY MR. TAYLOR:
- 23 Q. Would you answer the question?

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superintendent.

of people that we could contact that he knew

Q. Did you interview him to be superintendent at

were out there to be interviewed as an interim

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20

21

22

23

buy-out and the hiring of the interim

the right-to-know law request.

superintendent, we are prepared to answer those

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questions, as well as any questions related to

- **1** the meeting?
- 2 A. We didn't start out that way. We were trying to
- 3 find out processes and everything, but he had
- 4 brought his resumé, and we did talk to him, like
- 5 a preinterview.
- **6 Q.** You said he brought his resumé to that meeting?
- 7 A. Yes, he did.
- **8 Q.** You didn't have that resumé beforehand?
- 9 A. I don't believe I did. I can't remember who set
- 10 that up. I guess I'm the one that set the
- 11 meeting up.
- 12 He actually changed the whole dimension of
- 13 the research we were going through to figure out
- 14 what we had to do and what type of individual we
- 15 wanted, stuff like that.
- **16 Q.** What did he change it from and to?
- 17 A. Say that again.
- **18 Q.** What did he change it from and to?
- 19 A. Well, we talked about the process, and then he
- 20 also, I guess, he convinced us that we should
- 21 preinterview potential candidates for the real
- 22 search that was coming forward later.
- 23 And it helped quite a bit, because we

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23

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- learned about experiences and things that we
- 2 should look for in an interim superintendent.
- **3 Q.** You're saying he suggested that you start
- **4** interviewing?

1

- 5 A. Say that again.
- **6 Q.** You're saying that he suggested at this meeting
- **7** that you start interviewing?
- 8 A. I think so. There was dialogue about that.
- **9 Q.** And you said he brought his resumé so that he
- **10** could be interviewed?
- 11 A. Well, he brought his resumé to show us. I don't
- 12 know the exact words that we're talking about.
- 13 But we ended up with his information. He left
- 14 the meeting. And he did send us some
- 15 information about a possible contract for
- 16 interim superintendent. He discussed some of
- 17 the limitations of hiring an interim that was
- 18 retired from the New Hampshire school system.
- 19 He talked about the different traits that we
- 20 should look for in somebody that would be an
- 21 interim as opposed to a full-time
- 22 superintendent.
- 23 He was very, very forthcoming with things

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- 1 that I thought we needed to hear. They were
- 2 things that we used later on.
- **3 Q.** Did you actually interview him?
- 4 A. I guess you could call it an interview.
- **5 Q.** Was there any deliberations about that
- 6 interview?
- 7 A. To who?
- **8 Q.** Among the members of this meeting?
- 9 A. The three of us?
- 10 Q. Yes.
- 11 A. Yeah, there was some talk.
- **12 Q.** Did you make any decision?
- 13 A. No. We were just moving ahead to gather facts
- 14 about how we would do the process, and we
- 15 thought adding, you know, some information about
- 16 different superintendents would help us.
- 17 Because we really did not know -- before this or
- 18 right around the same time, we had asked Howard
- 19 what he would suggest the process to be, and he
- 20 gave us a name or two of people that we should
- 21 call in and talk to.
- **22 Q.** You said Skip Hansen gave you the name?
 - MS. GORROW: He said Howard Colter.

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1 THE WITNESS: Howard Colter I said.

- **2** BY MR. TAYLOR:
- **3 Q.** So Howard Colter gave you Skip Hansen's name?
- 4 A. No.
- **5 Q.** He gave you other names?
- 6 A. Yeah.
- **7 Q.** So coming out of this meeting, did you decide
- **8** that you would consider Skip Hansen for the
- **9** position?
- 10 A. Yeah. I think was asking when we did the formal
- 11 search that he be considered.
- **12 Q.** Did this group decide to keep his name in the
- 13 running?
- 14 A. Yeah.
- **15** MS. GORROW: I'm just going to object
- **16** because it's assuming facts that he hasn't
- **17** testified to.
- MR. TAYLOR: We're not at trial yet.
 - MS. GORROW: I understand, but you're
- **20** assuming facts in your question.
- 21 You can answer the question.
 - THE WITNESS: Yeah. He was put on the list
- for the interim superintendent search, and he

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19

23

No, actually, it was his assistant. And then

later on at one of our meetings the chief had

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He requested that his name be withdrawn. And I

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believe he also, at the second meeting, he gave

22

- 1 seen us, and he might have even walked some
- 2 individuals into the room.
- **3 Q.** I'm sorry, which meeting was that?
- 4 A. Second or third. And then on the fourth meeting
- 5 we also saw him, the chief.
- **6 Q.** Did you see Meredith Nadeau on the 10th?
- 7 A. The last meeting we did. She was in there, from
- 8 what I understand, getting fingerprints for her
- 9 new job up in Maine.
- **10 Q.** That's the meeting on the 14th?
- 11 A. Yes.
- **12 Q.** You said the chief saw you on the second, third,
- and fourth meetings; Meredith saw you on the
- 14 fourth meeting. Did anyone else see you over
- **15** there?
- 16 A. Probably the receptionist. And probably some
- 17 other policemen roaming around that I didn't
- 18 know.
- **19 Q.** You thought these rooms were more confidential
- than the rooms in the school?
- 21 A. Well, me running into Meredith over there was an
- 22 odd circumstance. But, yeah, I think so. Plus
- 23 it was convenient. It was close by.

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- **1 Q.** You're saying it was more convenient even though
- 2 you did not know how to arrange the rooms than
- **3** Wendy could arrange a room?
- 4 A. No, I knew how.
- **5 Q.** You said you called Todd Selig because you
- **6** didn't know how to arrange a room.
- 7 A. No. I called Todd Selig because it was
 - convenient for me to meet outside. The school
- 9 district has students, they have conference
- 10 rooms that are used by other people, and I
- 11 thought that it would be more convenient to use
- 12 people outside -- to use the meeting room
- 13 outside.

8

- **14** MR. TAYLOR: Can I ask the stenographer to
- 15 read back Henry's testimony about calling Todd
- **16** Selig.
- 17 (Whereupon, the record was read as
- **18** requested.)
- **19** BY MR. TAYLOR:
- **20 Q.** So was that an accurate statement you made
- 21 before?
- 22 A. Well, I thought I could use a room over at the
- city hall when I called Todd. He said no, let

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- 1 me do some checking. And he checked and found
 - the police conference room open, and he booked
- 3 it for the 6th. Or his secretary booked it, I
- 4 think. I don't think he particularly booked it.
- 5 But that's how we arranged the meeting on the
- 6 6th.

2

- **7 Q.** But you said you didn't know how to book the
- **8** police room?
- 9 A. No, I didn't. Todd did.
- **10 Q.** So that was more convenient than booking the
- **11** room in the SAU?
- 12 A. Yes.
- **13 Q.** I see.
- 14 A. Is that relevant to anything?
- **15 Q.** Yeah. Had you provided any documents to me
- prior to my lawsuit being filed about the
- **17** meeting of the 6th?
- 18 A. I don't believe I did, because I accumulated all
- of them and gave them to you all at one time.
- 20 Q. Did you provide any documents to me on the
- **21** meeting on the 10th?
- 22 A. If I did, they're in the group of documents I
- 23 provided.

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1 Q. Prior to my lawsuit being filed?

- 2 A. I gave you everything after your lawsuit, so
- 3 that question has been answered.
- **4 Q.** On June 13th, it reads: Henry Brackett, school
 - board 10 to 12." That's crossed out, and it
- **6** says: "11 to 1:30 p.m."
- **7** Is that accurate?
- 8 A. Yes.

5

- **9 Q.** Can you describe that meeting?
- 10 A. Okay. We met with the person that we called to
- 11 help us figure out the things that I talked
- 12 about before, and that's the process, the
- 13 questions we should look for, the type of
- 14 background we should look for, because we were
- Dackground we should look for, because we were
- 15 negotiating Howard's contract. And we asked for
- 16 also references that other people that might --
- we might call and join in the advisory search
- 18 that we were conducting on who -- what type of
- 19 criteria we should hire and background we should
- 20 look for. That was an interview also. All
- 21 those elements were involved in the discussion
- Li tilose cientents were involved in the discussion
- 22 about that individual.
- 23 Q. I see. Who was at that meeting?

- A. At that meeting, Jim, Megan, and myself.
- **2 Q.** And there was just one other person?
- 3 A. I think that was one. It might have been two.
- 4 I'm not sure. I can't remember.

5 We changed the meeting, and there must have

- 6 been a reason for that. 10 to 12. We might
- 7 have called somebody that cancelled. I'm not
- 8 sure why we changed the meeting date -- or time.
- 9 Also it could have been one of the board members
- 10 couldn't make the time earlier.
- **11 Q.** Okay. And you arranged this meeting?
- 12 A. Yeah, by phone.
- **13 Q.** By phone?
- 14 A. By phone.
- **15 Q.** Were any materials provided to board members?
- 16 A. No.
- **17 Q.** Before that meeting?
- 18 A. No.

2

- **19 Q.** No resumés?
- 20 A. No. I think it showed up with the individual.
- **21 Q.** Is that also true for the meeting on the 10th?
- 22 Any documents provided before that meeting?
- 23 A. I don't think so. In fact, one of the

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- 1 individuals didn't come up with any paperwork,
 - he just talked about his background. We didn't
- 3 have anybody fill out applications or any formal
- 4 stuff that we do with some interviews.
- **5 Q.** You say that one, maybe two, people on the 13th?
- 6 A. I think so, yeah.
- **7 Q.** And were those people deliberated on by the
- 8 group?
- 9 A. They were what?
- **10 Q.** Did the group deliberate about them?
- 11 A. I think we talked a little bit about them after
- 12 the person left.
- 13 Q. Did you make any decision about whether to keep
- **14** them in the process?
- 15 A. No. On these two? We might have offered it to
- 16 them, but I don't know if they picked up on it.
- 17 A lot of these individuals that we talked to,
- 18 the four individuals we talked to, I think they
- 19 all eventually declined.
- **20 Q.** So to make sure I understand, you didn't reject
- **21** that candidate on the 13th, you deliberated
- **22** about the candidate?
- 23 A. I don't know if we had anybody to, you know,

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- 1 reject. We didn't have anybody to reject. We
 - were just making it known that there would be a
- 3 formal process later on.
- **4 Q.** So you interviewed a candidate?
- 5 A. Mm-hmm.
- **6 Q.** You got information about them?
- 7 A. Right.

173

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- **8 Q.** You deliberated about them?
- 9 A. No, no. We talked about process, too. So we're
- 10 incorporating their information into what we had
- 11 already learned about process and maybe some of
 - the things we should watch out for. But it was
- 13 not a formal interview other than the fact that
- 14 we learned facts about them. But all of these
- 15 candidates knew that we were going to have a
 - formal search committee coming up.
- 17 Q. So they brought resumés, you read the resumé?
- 18 A. Some of them did, yeah.
- **19 Q.** You asked them questions?
- 20 A. Yeah, following the resumé, but also, you know,
- 21 how they've done searches before. Not just
- 22 superintendent searches, but principal searchs
- 23 and stuff like that.

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- 1 Q. But you did ask them questions based on the
- 2 resumé about their qualification to be interim
- **3** superintendent?
- 4 A. General stuff probably. I don't recall
- 5 specifically, but general.
- **6 Q.** And then there's a meeting on the 14th.
- 7 Says: "School board 9 a.m. to 11 a.m."
- 8 A. Yeah, that was just Megan and myself. And that
- 9 was with Dr. Tracy. He explained the general
- 10 process, and he was very helpful with names,
- 11 coming forth with names and telephone numbers
- 12 out of that meeting.

13 And he was -- he wasn't being interviewed 14 for the job. He's a doctor that heads up some 15 organizations that deal with Washington on

organizations that deal with Washinschool board issues.

17 He had talked to Howard the day before, said

- that he was coming in and wanted to chat withHoward. And I don't know what that conversation
- 20 was about, but he mentioned that he did chat

Q. So prior to my lawsuit, had you provided any

- 21 with Howard. He just wanted to make it clear in
- 22 his mind that Howard was leaving.

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- 1 documents related to the meeting on the 13th?
- 2 A. What's the question?
- 3 Q. Prior to my lawsuit?
- 4 A. I think that's been asked and said. I told you.
- 5 Q. I'm asking specifically about the 13th. Had you
- 6 provided any documents prior to my lawsuit about
- 7 the meeting on the 13th?
- 8 A. I don't want to go back in the record, but I
 - think I've asked that in total and general and
- 10 specifically that I gave you all my documents
- 11 after the lawsuit was filed. I had accumulated
- 12 a lot of them, but I didn't pass them over to
- 13 our attorney until a week or so after the
- lawsuit. I had several more months to go 14
- 15 through.

9

- 16 **Q.** So you still haven't answered my question.
- 17 MS. GORROW: He's answered the question.
- 18 Why don't you move on?
- 19 THE WITNESS: I've answered it, David.
- 20 BY MR. TAYLOR:
- 21 **Q.** What about the 14th?
- 22 MS. GORROW: That's the same question you
- 23 just asked.

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- THE WITNESS: Same question. I didn't pass
 - anything, anything into -- to my attorney until
- 3 after the lawsuit, and it was probably about a
- 4 week or so later.
- 5 BY MR. TAYLOR:
- 6 **Q.** Okay. Were these four meetings at the Durham
- 7 police station non-meetings?
 - MS. GORROW: I'm going to object. It asks
- 9 for legal conclusion.
- 10 THE WITNESS: There were three board
- 11 members, so I guess that would -- I would have
- 12 to be told by a lawyer or judge about if that
- 13 would qualify as a meeting or not.
- 14 BY MR. TAYLOR:
- 15 **Q.** Did you post them?
- 16 A. No, they were not meetings, under the
- 17 right-to-know law, as far as I was concerned.
- 18 **Q.** Stepping forward to Exhibit 8 in the Petition.
- 19 Do you recognize this document?
- 20 A. No. But I guess I received it, because it was
- 21 sent to me, as well as other board members, from
- 22 Ann Wright, on Wednesday, June 22nd.
- 23 Q. Would you look at the header for the enclosed

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1 email?

- A. Look at the what?
- **Q.** Information for the enclosed email.
- A. "The interim situation."
- **Q.** Isn't it Ann Wright on June 12th?
- A. No, it says June 22nd. Oh, excuse me. There's
- 7 another email attached. Okay. It says
- 8 June 12th.
- 9 Q. This meeting -- this email talks about
- 10 interviews of superintendent -- I'll read it.
- 11 "At agenda setting on Tuesday, 6/7, Henry
- 12 said that he was going to hold preliminary
- 13 interviews with three interim superintendent
- 14 candidates on Friday, June 10th."
- 15 Is that accurate?
- 16 A. No. She's characterized stuff here that is her
- characterization. It didn't happen this way.
- 18 **Q.** Did you have agenda setting on Tuesday, 7th of
- 19

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- 20 A. 7th of June. Can I see my calendar?
- 21 **Q.** Certainly. I don't think it's in this one.
- 22 It's Exhibit 8.
- 23 A. Agenda at the SAU, we did discuss it with

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Howard. And that day after that meeting I went

- 2 over -- no, I came here, and I signed diplomas. 3 Q. You said you did discuss it with Howard. What
- was "it" that you discussed with Howard. 4
- A. We were setting the agenda, so we were 5
- 6 discussing what was going to be on the agenda
- 7
- for the next board meeting.
- Q. Did you discuss that you were holding 8
- 9 preliminary interviews at that agenda setting
- 10 meeting?
- 11 A. I do not know. I probably did not. Dr. Tracy
- 12 had called and told Howard that he was invited
- 13 to such meeting. And the three interviewees
- 14 caused me concern. That's Ann Wright's
- 15 characterization. But that did not happen.
- 16 Q. Did you hold preliminary interviews?
- 17 A. I think we did. I think that when we heard from
- 18 Skip Hansen, I think that we thought that would
- 19 be a good idea to carry forward to that, not
- 20 just discuss the procedural things, but we were
- 21 trying to discover, and having information about
- 22 different candidates would help us formulate
- 23 what type of candidate we'd be looking for.

- **1 Q.** Had the board charged you to do preliminary
- 2 interviews?
- 3 A. They told me to research, and I took that as
- 4 part of the research.
- **5 Q.** Research what?
- 6 A. To find out how the process should go forward
- 7 and the questions that we should ask and the
- 8 type of candidate we might be looking for.
- **9 Q.** And you consider interviewing candidates to be
- **10** within that process, research?
- 11 A. Yeah, later on, I think when Skip Hansen came
- in, I think that we all thought that was a good
- 13 idea.
- **14 Q.** And you felt that was covered by the charge you
- **15** got from the board?
- 16 A. Yeah, it was to investigate and what type of
- 17 candidate we were looking for, and the process,
- 18 how we would go forward, and what type of --
- 19 actually, maybe even questions that would be
- 20 asked.

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- 21 Q. The next sentence says: "After I called him and
- 22 left him several emails asking if I could join
- 23 him for those interviews, he called me back and

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- 1 the character of your operation?
- 2 A. Obviously not.
- **Q.** Now, when you met with these people in this
- **4** series of meetings, you were accepting
- 5 information from them, they were providing you
- **6** with information about the process?
- 7 A. Mm-hmm.
- **8 Q.** Yet these weren't public meetings?
- 9 A. No.
- **10 Q.** And as far as you're concerned, they weren't
- **11** meetings under the right-to-know law?
- 12 A. No.
- 13 Q. But you were accepting information, you were
- **14** talking with people?
- 15 A. Absolutely.
- **16 Q.** Okay. Moving on to Exhibit 9.
- 17 A. This is the bill for the month of June, and it's
- dated June 28, 211, and it has dates with hours
- 19 that we talked or met.
- **20 Q.** Okay. On June 1st, it refers to you having a
- 21 telephone conference with Mr. Brackett regarding
- nonpublic meeting. Is that the scheduling of
- 23 the nonpublic meeting --

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- told me that I could not, that Megan Turnbull
- 2 and Jim Kach were already accompanying him to
- **3** those interviews taking place at the Durham
- 4 Police Department."
- **5** Is that an accurate statement?
- 6 A. Probably is. I don't know about the intensity
- 7 of what she's saying here, but it probably is
- 8 accurate.
- **9 Q.** Why did you not want her to be involved in that?
- 10 A. I don't know if I gave it a thought. I thought
- 11 that two people already with me was enough.
- **12 Q.** Was she aware that you were going to be doing
- 13 preliminary interviews?
- 14 A. I don't know if anybody was aware. That came up
- 15 in the first talk with Skip. So we just
- 16 incorporated that idea.
- 17 Q. Whether that came up, did you tell the other
- 18 board members that you were conducting
- **19** preliminary interviews?
- 20 A. No, probably not. Because I didn't report to
- 21 them until after the four interviews that we did
- 22 at the police department.
- **Q.** Do you think that was a significant change in

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- 1 A. I don't know.
- **2 Q.** -- leading to the decision? Do you remember
- **3** anything about that?
- 4 A. No. I had communications with our attorney a
 - lot, and I don't remember this specific one.
- **6 Q.** Do you remember anything about the telephone
- **7** conference on June 2nd?
- 8 A. No, not specifically.
- **9 Q.** The second conference was dealing with the
- **10** interim superintendent issues?
- 11 A. What date?
- **12 Q.** June 2nd, it references two telephone
- 13 conferences with you. Toward the end it says:
- "Telephone conference with Mr. Brackett
- **15** regarding interim superintendent issues."
- 16 A. I guess that happened. It's listed down here.
- **17 Q.** You don't recall what that was about?
- 18 A. I don't recall. I have many, many meetings,
- 19 many, many telephone calls, and I just don't
- 20 recall.
- **21 Q.** Did you discuss the process for the interim
- **22** superintendent search?
- 23 A. I have no idea.

- **1 Q.** Can you describe the email that's mentioned on
- 2 June 8th: "Review and respond to email from Mr.
- 3 Brackett."
- 4 A. No, I don't.
- **5 Q.** On June 9th, there's a "Voicemail from
- 6 Mr. Brackett regarding non-meeting; voicemail to
- 7 Mr. Brackett regarding non-meeting; draft email
- **8** with Mr. Brackett regarding communications."
- **9** Can you describe those?
- 10 A. I don't have a recollection.
- **11 Q.** June 14th, it says: "Telephone conference with
- 12 Ms. Turnbull regarding nonpublic minutes."
- 13 Is that relevant to the \$185,000 being left
- **14** out of the minutes?
- 15 A. Can you phrase the question again differently?
- **16 Q.** Sure. June 14th, it says: "Telephone
- 17 conference with Ms. Turnbull regarding nonpublic
- 18 minutes."
- 19 The dollar amount was left out of the
- 20 nonpublic minutes initially, the \$185,000.
- 21 Was that being discussed at that time?
- 22 A. I'm not sure.
- **23 Q.** Do you remember any discussions around that time

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- **1** about whether the dollar amount of the
- **2** settlement should be in the minutes?
- 3 A. Just in general, that I know we discussed it. I
- 4 don't know if that was on this particular day.
- 5 And that settlement figure was a general dollar
- 6 amount. It was not specific to the contract,
- 7 which included attorney's fees and other fees
- 8 that related to this issue.
- **9 Q.** My guestion refers to whether that dollar amount
- was in the nonpublic minutes?
- 11 A. I have no idea.
- **12 Q.** You have no recollection of discussion about
- whether that should be in the nonpublic minutes?
- 14 A. No.
- 15 Q. Look at Exhibit 8-M.
- 16 A. What would you like me to look at?
- **17 Q.** Hold on a second. (Indicating.)
- 18 A. Series of emails. The description of this
- 19 document. Description is series of emails from
- 20 Krista Butts, Ann Wright, and Ann Wright again.
- 21 And talks about the confidentiality agreement,
- 22 no monetary or contractual term can be released
- 23 prior to the effective date.

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- 1 Q. So on the email sent June 17th at 5:22 a.m., are
- **2** you listed as a recipient?
 - 3 A. No, I'm not. Excuse me. On the 17th, no I'm
- 4 not.

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- **5 Q.** June 16th at 10:19 p.m.?
- 6 A. June 16th at 10:19, yes, I am listed.
- **7 Q.** What about the email on June 16th at 1:45 p.m.?
- 8 A. Yes, I am a recipient.
- **9 Q.** And what were the issues that were holding up
- the release of the minutes?
- 11 A. Personally, I don't know. But by reading these
- 12 emails, I would gather that there was some issue
- 13 about the confidentiality agreement and what can
- 14 be shared. But I wasn't in that -- on the 17th
- 15 I wasn't on that email.
- **16 Q.** Did it refer to the dollar amount?
- 17 A. It says: "According to the confidentiality
- 18 agreement, no monetary or contract terms
- 19 information from can be released prior to the
- 20 effective date. I am certainly not opposed to
- 21 releasing the minutes or -- and am not trying to
- 22 hide anything. I am just trying to abide by the
- 23 terms so that we do not get sued."

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- 1 And then it goes on: "I should have an
 - answer back from them this afternoon and then it
- 3 will be posted immediately."
- 4 So they're talking about the nonpublic
- 5 minutes and what, because of our confidentiality
- 6 agreement, we can't disclose.
- 7 Q. Okay.

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- 8 A. I wasn't involved in that email.
- **9 Q.** That's fine.
- 10 A. That's it.
- **11 Q.** On June 15th?
- 12 A. Yes.
- **13 Q.** On the invoice?
- 14 A. Right.
- **15 Q.** Says: "Review and respond to emails regarding
- **16** meeting location and preparation; prepare final
- **17** documents for signature."
- 18 Were you setting up these meetings with the
- **19** attorney?
- 20 A. I don't know. Just what she says here is I
- 21 quess what happened.
- 22 Q. You don't remember whether you were the
- 23 person --

- 1 A. No.
- **2 Q.** -- setting it up?
- 3 A. No.
- **Q.** You don't remember being involved in arranging
- **5** that meeting?
- 6 A. I might have been, but I don't recall. No.
- 7 Q. After June 15th, did you have any groups of
- **8** board members who got together to deal with any
- **9** follow-on issues?
- 10 A. Not that I recall. You mean a quorum of the
- 11 board or anything like that?
- **12 Q.** No. I mean the times when you would pick 1 or 2
- other board members and do board business.
- 14 A. I don't recall.
- **15 Q.** So you don't remember any of them?
- 16 A. No. I'd tell you if I did.
- **17 Q.** When was this invoice delivered?
- 18 A. Well, there's a June 28th date, it was mailed to
- 19 my house.
- **20 Q.** And when did you give it to the district?
- 21 A. Probably about the same time. June 30th was the
- 22 is date that we had agreed upon talking about
- 23 this settlement.

- Q. So you gave everything related to the settlement
- **2** to the district office on the 30th?
- 3 A. I am relating to -- if June 30th is the date for
- 4 the release of information, then I'm relating to
- 5 that date, yes.
- **6 Q.** Were there any documents that were not released
- **7** as part of this settlement to the district
- 8 office?
- 9 A. No. I do believe that we released all the
- 10 general information and specific information
- 11 that we had to at the date that we agreed upon.
- **12 Q.** Did you give the invoices from Hoefle pertaining
- to the PR firm to the district office?
- 14 A. I don't know if that came later or not. But we
- 15 have that invoice that was sent to the law firm,
- 16 so that could be looked upon as the date. I
- 17 don't know the exact date, but I know it was in
- 18 June.
- **19 Q.** So the invoice that was dated June 30th, you
- 20 delivered to the district office in June?
- 21 A. I delivered all my invoices towards the end of
- 22 June that I described before.
- **23 Q.** Who do you give the invoices to when you deliver

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1 them?

- 2 A. Wendy.
- **3 Q.** You didn't forget to deliver anything?
- 4 A. I wouldn't what?
- **5 Q.** You didn't forget any invoices to deliver to
- 6 her?

9

- 7 A. No. I think there was one that I had to go back
- 8 and pull out the file. But I wasn't trying to
 - withhold anything at that point.

10 I think she -- I think that Wendy asked me11 to have an original copy of the invoice that was

- 12 sent to our law firm on Rhode's Safe Har -- the
- 13 Harbor one, and I had to ask Rhoades for that.
- 14 I don't know if I asked Kim for it or if I15 talked to Rhoades. I don't think I talked to
- 16 Rhoades. But through Kim I got the original
- 17 invoice and then gave it to Wendy.
- **18 Q.** So you're saying you got the invoice from Kim,
- and then you asked Kim to get the full, the
- original invoice from Rhoades?
- 21 A. Yes, or pull it from her file. I don't know
- 22 what she did. Either way. But I know we
- 23 transmitted an invoice that specifically came

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- 1 from Rhoades' firm and gave that to -- to back
 - up the, I guess, the invoice that went to the
- 3 law firm.

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- **4 Q.** And when was that done, about?
- 5 A. The end of June, I guess.
- **6 Q.** Skipping forward to Exhibit 11.
- 7 A. Which one, now?
- **8 Q.** Exhibit 11.
- 9 A. Okay.
- **10 Q.** Do you recognize this?
- 11 A. No. But it states that it's from you on Monday,
 - June 20th.
- **13 Q.** What is it?
- 14 A. It's -- this says: "Please send me under the
- 15 New Hampshire Right-to-Know Law all records of
- 16 communication, emails, et cetera, from January
- 17 1, 2011, involving school board members, other
- 18 government officials, such as selectmen or state
- 19 officials, or administrators of the school
- 20 district or towns of Durham, Lee and Madbury
- 21 concerning any arrangement for non-meetings as
 - defined in the right-to-know law."
- **Q.** And this is the first time you've seen this?

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- A. No. I don't recall it, but I did receive it.
- 2 **Q.** So you are familiar with this?
- A. What's that?
- 4 **Q.** You were familiar with this right-to-know
- 5 request?
- A. Yes. 6
- 7 Q. Around the time of June 20th?
- 8 A. Yes. It was forwarded to me through Wendy,
- 9 because this is not addressed to me. It
- 10 addresses your wife and -- Eleanor and Wendy.
- 11 That was the two.
- 12 **Q.** Did you understand this request to apply to your
- 13 emails?
- A. I'll stipulate that I did understand, and I 14
- 15 tried to work with all the emails I had to
- 16 provide what you were requesting here.
- 17 Q. So you fully understood your responsibility to
- 18 satisfy this request at this time?
- 19 A. I think I answered that question just a moment
- 20

- 21 **Q.** And you did?
- 22 A. (Nodding head.)
- 23 **Q.** Okay. Going to the next exhibit, Exhibit 12.

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- I'm sorry, going back to Exhibit 11, is there
- 2 any limitation to the subject of the
- 3 non-meetings that's requested here?
- A. Say it again, I'm sorry. 4
- 5 **Q.** Is there any restriction or limitation of the
- 6 subject, or is it just all non-meetings that
- 7 occurred during the time period?
- 8 A. I turned over every email I had.
- 9 **Q.** I'm asking specifically what the request is for.
- 10 What is your understanding of that request?
- 11 A. Exactly what you state here.
- 12 **Q.** So is there any limitation on the subject? Do
- 13 you see any limitation on the subject?
- 14 MS. GORROW: I'm going to object. The
- 15 document speaks for itself. You asked for
- 16 documents concerning arrangements for
- 17 non-meetings as defined in the right-to-know
- 18 law. And the right-to-know law has, I believe,
- 19
- 3 or 4 definitions of non-meetings. So that would be the scope of the request.
- 21 BY MR. TAYLOR:

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- 22 Q. So you don't understand any limitation? I'm
- 23 trying to get to your understanding of this

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- 1 request. Any non-meeting that you knew of --
- 2 A. You have it written here. I understand what 3 you're asking for.
- Q. And that is all non-meetings regardless of 4 5
 - subject?

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- 6 A. Whatever you're asking for in this email, I
- 7 understand.
- 8 **Q.** What I'm trying to get to is your understanding.
 - MS. GORROW: Object. The document speaks
- 10 for itself. It's non-meetings as defined in the
- 11 New Hampshire right-to-know law. The
- 12 right-to-know law has definitions of
- 13 non-meetings. So that is the scope of the
- 14 request.

9

- 15 BY MR. TAYLOR:
- 16 **Q.** In terms of the subject and the agenda of those
- non-meetings, is there any limitation on the 17
- 18 subject or agenda of those non-meetings?
- 19 A. I have no idea. You're asking a legal question.
- 20 **Q.** I'm asking you your understanding. Are there
- 21 any non-meetings that occurred from this time
- 22 period that would have been excluded from this
- 23 request?

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- A. I think you're interpreting the law here,
 - 2 because you're saying this includes but is not
 - 3 limited to communications concerning when and
 - where meetings might take place, who ... 4
 - communications involving the search for or
 - selection of an attorney involved in such a 6
 - 7 non-meeting.

So I don't know what you're looking for.

- 9 **Q.** Is this specifically limited to the hiring of
- 10 the interim superintendent?
- 11 MS. GORROW: I'm going to object. You asked
- 12 for correspondence or communications involving
- 13 school board members, for any arrangements for
- 14 non-meetings as defined by the New Hampshire
- 15 right-to-know law.
- 16 You've also asked for records regarding 17 communications for the search for or selection
- of an attorney involved in any such meeting. 18
- 19 The right-to-know law defines non-meetings as
- 20 consultation with legal counsel, negotiations on
- 21 collectively bargaining. There may be one other
- 22 in there that escapes my -- ah, chance social
- 23 meetings.

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10/03/2011 10:02:42 AM

197 199 1 1 A. No. So the scope of your request is limited by 2 the definition of non-meetings under the Q. So it's excluded from the right-to-know law? 3 right-to-know law. A. Yeah. 4 Q. So, therefore, it fits in the stipulations that And he has provided you at this time and 5 5 other board members have provided you with the she's talking about would be a non-meeting? 6 documents in response to that request. 6 A. No. 7 BY MR. TAYLOR: 7 MS. GORROW: I think we're just going to 8 **Q.** You still haven't answered my question. 8 have to move on. I've already instructed him 9 Let me try a different approach. 9 not to answer questions about that other 10 You told me about a meeting that occurred 10 meeting. 11 during this time --11 He's testified that it had nothing to do 12 12 A. Say that first part again. would the hiring and the buyout of the 13 Q. You told me about a meeting that occurred with 13 superintendent. You have asked for him to bring three board members at the Durham Town Council. records on Schedule A that we provided to you in 14 14 15 A. That was on a different subject. The Police 15 advance of this deposition relating to the 16 Department. 16 buyout and the hiring of the interim 17 Q. No, Durham Town Council. You said there was a 17 superintendent. He's presented you with that. 18 meeting at the Durham Town Council that involved 18 So I think we just need to move on. MR. TAYLOR: I would be happy to move on if 19 three members. 19 20 A. It had nothing to do with this. 20 I get the answer to my question. 21 **Q.** It had nothing -- it was a meeting? 21 MS. GORROW: He's answered the question. A. No. 22 MR. TAYLOR: He has not. 23 Q. So it was not a meeting? 23 THE WITNESS: Well, define a meeting under DAVID R. JORDAN & ASSOCIATES DAVID R. JORDAN & ASSOCIATES 198 200 A. No. 1 the right-to-know, so I can interpret your Q. And it was in this time period? 2 question properly. A. Yes. BY MR. TAYLOR: **Q.** And did you provide any documents about that? **Q.** I'm asking the guestions. A. No. 5 A. I know you are. That's what I'm saying, because 6 Q. So you didn't understand that meeting to be 6 I don't understand your question. Because I 7 included in this request? 7 answered it already. 8 A. It wasn't to me. 8 **Q.** Is this a meeting under the right-to-know law? 9 MS. GORROW: I would object, because I would A. My interpretation? No. 10 say it's not. Unless it's a meeting with an 10 **Q.** So it's a non-meeting? 11 attorney, it's not within the request. Or a 11 A. No, I didn't say that. **12 Q.** What is it? 12 meeting on collective bargaining agreements, 13 13 A. Three boards members got together. it's not within this request. 14 BY MR. TAYLOR: Q. You convened three boards members? 15 15 A. Yeah. **Q.** You also just said a casual social gathering, 16 which I believe these are. 16 **Q.** A subordinate body of the board? 17 THE WITNESS: I never said that. 17 A. Three board members presently employed by the MS. GORROW: That's not his testimony. 18 18 board. 19 BY MR. TAYLOR: 19 **Q.** Were they doing board business? 20 **Q.** Is it a meeting? Yes or no. The one you had at 20 A. Business in what sense? 21 the Durham Town Council. 21 **Q.** Were they discussing a board issue, were they 22 A. As it refers to the right-to-know? 22 investigating a board issue, trying to decide on Q. As it refers to the right-to-know law. 23 process? DAVID R. JORDAN & ASSOCIATES DAVID R. JORDAN & ASSOCIATES

is that accurate?

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23 A. I believe it is.

MR. TAYLOR: You're instructing him to not

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23

answer questions.

23

fact that I was still accumulating all the

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emails that I had to turn over.

Wendy.

Q. And this email says that the information to be

available at the end of the next week or the

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1	0	Going down to the next Exhibit 14?	1		attachments. The way Wendy sends out emails is
		Okay.	2		she attaches stuff. And at one point I had to
		-			-
3		This email on July 7th?	3		go buy a program or no, I had to upgrade a
4		Right.	4		program so I could open some of those emails.
5	Ų.	Says that the email is now available July 15th.	5		And this was just very difficult for me.
6		Is that	6	^	BY MR. TAYLOR:
7		That's what it says.	7	Q.	So am I correct in understanding that you
8	Q.	Had you had any conversation with either the	8		basically admit to all my allegations about the
9		school district's attorney or with Wendy about	9		delays and failure to respond?
10		the July 15th date?	10	Α.	I don't know what all your what you're
11	Α.	No. I think prior to that date I had told her I	11		calling all your requests for, you know, or
12	_	was still working on it.	12		reasons for the delay. But I'll stipulate that
13	Q.	So were you reminded during this time period by	13		I was delayed. But I have subsequently turned
14		either of those people that you needed to hurry	14		over every email and then some that you that
15		up again?	15	_	you deserve.
16	Α.	I don't know about the hurrying up, but I was	16	Q.	Will you stipulate that you were told many times
17		aware that I was I had to fulfill this	17		to respond and failed to?
18		request, and I was working at it.	18	Α.	I was told a few times. I wouldn't stipulate
19	Q.	Going to Exhibit 15. This is an email from me	19	_	many times, but I would say a few times I was.
20		on July 7th, correct?	20	Q.	So perhaps we need to continue to go through
21	Α.	Correct.	21		this to find out how many times you were told?
22	Q.	And in that email I ask for any documents that	22		MS. GORROW: I think you've asked him the
23		are available and what the reason is for them	23		question. Why don't you just continue with your
		DAVID R. JORDAN & ASSOCIATES			DAVID R. JORDAN & ASSOCIATES
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1		being delayed.	1		questions. I think that's the best way to deal
2		Mm-hmm.	2		with it.
3	Q.	Is that accurate?	3		Clearly, the emails, his emails and you
4	A.	I guess you did. I see it here in the email.	4		already had many of these same emails from other
5	Q.	Okay. Had you seen my request, this email,	5		board members.
6		before?	6		MR. TAYLOR: Not at this point.
7	A.	I might have. I don't recall this particular	7		MS. GORROW: Before you filed the
8		email or this particular letter.	8		right-to-know law request, you had emails from
9	Q.	Were you receiving all information about	9		other board members on these same issues. You
10		right-to-know requests at this point?	10		just didn't have Mr. Brackett's emails at that
11	Α.	Probably was.	11		particular point.
12	Q.	But you don't remember this particular one?	12		At this time he has provided the emails. It
13	Α.	Well, I don't remember if there were any	13		wasn't done until after the suit was brought.
14		requests that I didn't see, because I know Wendy	14		He's explained to you the process he was going
15		was handling things that were district related,	15		through.
16			16		THE WITNESS: I would suggest that you had
		and I think she was only informing me about			
17		and I think she was only informing me about things that I was responsible for.	17		almost all the emails that I was producing via
17 18					almost all the emails that I was producing via the production that was given to you by other
		things that I was responsible for.	17		-
18		things that I was responsible for. Can we stipulate that I was late on the	17 18		the production that was given to you by other
18 19		things that I was responsible for. Can we stipulate that I was late on the emails and that I realize that?	17 18 19		the production that was given to you by other board members.
18 19 20		things that I was responsible for. Can we stipulate that I was late on the emails and that I realize that? MS. GORROW: I think the testimony has made	17 18 19 20		the production that was given to you by other board members. MR. TAYLOR: It's not your place to ask
18 19 20 21		things that I was responsible for. Can we stipulate that I was late on the emails and that I realize that? MS. GORROW: I think the testimony has made that clear.	17 18 19 20 21		the production that was given to you by other board members. MR. TAYLOR: It's not your place to ask questions.
18 19 20 21 22		things that I was responsible for. Can we stipulate that I was late on the emails and that I realize that? MS. GORROW: I think the testimony has made that clear. THE WITNESS: It just took me a long time to	17 18 19 20 21 22 23		the production that was given to you by other board members. MR. TAYLOR: It's not your place to ask questions. THE WITNESS: I'm answering. BY MR. TAYLOR: DAVID R. JORDAN & ASSOCIATES

- 1 Q. Will you stipulate that the reason you provided
- 2 the emails was because I filed a lawsuit?
- 3 A. No. I was working on the emails long before the
- 4 suit. I had a ton of emails to go through. And
- 5 as you can see from the schedule, I was quite
- 6 busy.
- **7 Q.** So in going back to the exhibits, Exhibit 16.
- 8 A. Okay. This is an email from Wendy to you.
- 9 Says: "Please see attached letter, bill and
- 10 requested information. Thank you."
- **11 Q.** And Exhibit 17?
- 12 A. 17. Is that the attachment to this email?
- **13 Q.** That's part of the attachment, yes.
- 14 A. Okay.
- **15 Q.** And Exhibit 17, second paragraph, it reads:
- **16** "Some of the governmental records that respond
- to your request are available for your review
- and copying at the SAU office. We are still
- waiting for the school board chairman's emails.
- Those emails will then be reviewed by school
- 21 district counsel. The expected date for
- completion of that review is the middle of next
- week. At that time, additional government

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- records that respond to your request and that are not exempt will be available for you to
- **3** review and copy at the SAU office."
- 4 Is that accurate?
- 5 A. If that's what Wendy said. From Wendy's point
- 6 of view, I guess it is accurate. She wrote it.
- **7 Q.** Had she communicated with you at this point
- 8 about --

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- 9 A. I don't know. All the way along the process
- 10 here I was reminded, you know, not daily, but
- 11 every so often.
 - I would like to make a note on this email.
- 13 It mentions about me not having provided my
- 14 emails, but I believe on July 7th, you had had
- 15 probably a lot of the emails that I was going
- 16 forward with and producing via the emails that
- 17 were discovered and produced to you by the other
- 18 board members.
- **19 Q.** Have you gone through the responses from the
- **20** other board members?
- 21 A. Not all of them. I've seen some of them.
- 22 Q. Have you compared specifically what --
- 23 A. Some of them are full -- some of them are

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- 1 quorums of the board that were produced to you
 - by the other board members, and they match up
- against some of the things that I produced.
- 4 Quite a few of the things that I produced.
- **5 Q.** For most of these non-meetings, are you the one
- 6 who arranged them?
- 7 A. The non-meetings? I arranged most of them,
- 8 yeah, if not all of them.
- **9 Q.** The meetings with 2 or 3 board members, did you
- **10** arrange most of those?
- 11 A. I probably did.
- **12 Q.** So your emails may be distinct in that sense
- **13** from the others?
- 14 A. Not if it was produced to the quorum of the
- 15 board. You received them.
- **16 Q.** What about a quorum of the subcommittee?
- 17 A. What subcommittee?
- **18 Q.** What about a quorum of the groups that met?
 - MS. GORROW: I think, as I explained
- earlier, we have given over to you documents
- that are two less than a quorum of the board and
- in some cases emails between 1 or 2 board
 - members, which are not subject to disclosure

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1 under the right-to-know law. We have given you

- 2 those to the extent that they don't have
- **3** information that's confidential or exempt from
- **4** disclosure. It goes well beyond what you would
 - get under a right-to-know law request.
- **6** We have not at this particular point
- 7 characterized what they are, but have given them
- 8 to you because just so that you have all of the
- **9** information, even information that exceeds what
- **10** you're entitled to under the law.
- **11** BY MR. TAYLOR:
- 12 Q. Thank you. I'm looking at Exhibit 19. Did you
- receive a copy of this email?
- 14 A. You're citing a law that didn't have any
 - application to this case.
- **16 Q.** Is that your legal opinion?
- 17 A. It's my opinion. I don't know if it's legal or
- 18 not, but it's my opinion.
- **19 Q.** Thank you. What did this have to do with?
- 20 A. Elected officials.
- **21 Q.** What aspect of the right-to-know request did it
- 22 have to do with?
- 23 A. Not sure. We got the attorney's opinion, I

- 1 think we sent to you, that this case has nothing
- 2 to do with your case.
- 3 **Q.** So you also received the attorney's opinion on
- 4 that?
- 5 A. Excuse me?
- 6 **Q.** So you also received an attorney's opinion on
- 7 that?
- 8 A. I believe I did.
- 9 **Q.** Turning to Exhibit 20. This is two emails. One
- 10 from me to Wendy asking for information we just
- 11 talked about. And the other is acknowledgement
- 12 of the receipt of that.
- 13 A. Yes.
- Q. So she acknowledged it four days later?
- 15 A. Excuse me?
- 16 Q. She acknowledged it four days later after the
- 17 weekend?
- 18 A. I acknowledge that I've seen this, and
- 19 Exhibit 19 also. You're stating that case that
- 20 doesn't apply again.
- Q. And then Exhibit 21, which has two pages, is the 21
- 22 response that you said you were copied on; is
- 23 that correct?

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- A. I've read this email, yeah.
- Q. And the letter?
- A. Yeah, both. I take it that was an attachment.
- Q. Yes.
- A. Okay. 5
- 6 Q. And then Exhibit 22?
- 7 A. Statement on the July 11th letter that are you
- 8 were previously referring to. It states that
- 9 this case revolved around the appointment of a
- 10 sheriff to fill a vacancy in an elected office,
- 11 and the superintendent is an appointed employee,
- 12 and she said the redacted information is not
- 13 being provided to you. So there must have been
- 14 an of redaction that was provided to you.
- 15 Q. Going on to Exhibit 22.
- 16 A. Okay.
- Q. Email from me to Wendy on July 13th? 17
- A. Right. 18
- 19 Q. Did you get a copy of this?
- 20 A. Yes.
- 21 **Q.** And what was your response to that?
- 22 A. I don't think I responded to it, at least not in
- 23 writing.

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- **Q.** Did it change your behavior?
- A. What's that?

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- **Q.** Did it change your behavior about your review of
- 4 your emails?
- 5 A. My behavior was that I was still trying to
- 6 produce the documents as needed.
 - "If the government records can be produced
- 8 within five days, they must be produced within
- 9 five days" is what's stated here. And it was
- 10 obvious that I couldn't produce them in five
- 11 days.

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- 12 **Q.** Did you accelerate your review?
- 13 A. I think I was doing as well as I could do up to
- 14 that point.
- 15 **Q.** So you continued to review them at the same
 - rate?
- 17 A. Yeah. Or continued to review them. Like I say,
- 18 there was over -- there was close to 3900 emails
- 19 with a lot of attachments. And I don't have
- 20 necessarily the fastest computer in the world.
- **Q.** So you didn't change your review process in 21
- 22 response to this email?
- 23 A. No. I was still trying to produce what you were

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- asking for, and I still went ahead. 1
- **Q.** Please skip ahead to Exhibit 24. Again, email 3 from me to Wendy and Leon, asking about the
- 4 remaining parts of the response, asking whether
- 5
 - you were still the person that they were waiting
- 6 for.
- 7 Have you seen this?
- 8 A. I'm not sure, but I might have. I'm not sure.
- **Q.** It also states at this time you were out of town
- 10 on vacation. Is that accurate?
- 11 A. 21st, yeah, I was in California.
- 12 **Q.** This is when you were out for a week or so?
- 13 A. Yeah. I think I was out Tuesday to Tuesday.
- 14 Tuesday before the 21st.
- 15 **Q.** And then on Exhibit 25, we have Wendy saying:
- 16 "Please be advised at this point we have still
- 17 not received any information from the board
- 18 chair. Also, I only know what I was told, and
 - that being that Mr. Brackett will be out of town
- 20 on vacation this week."
- 21 Is that an accurate reading?
- 22 A. What's the question?
- 23 **Q.** Is that an accurate reading?

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- 1 A. I don't know. You tell me. Did Wendy talk to
- 2 you at all?
- 3 Q. I'm just asking whether my reading of the
- 4 document into the record was accurate.
- **5** MS. GORROW: I think the document speaks for
- 6 itself.
- **7** THE WITNESS: I think it does, too.
- **8** BY MR. TAYLOR:
- **9 Q.** Have you been trained in the right-to-know law?
- 10 A. Excuse me?
- **11 Q.** Have you been trained in the right-to-know law?
- 12 A. I've been to meetings about the right-to-know
- 13 law.
- **14 Q.** Were you presented with information?
- 15 A. Yeah.
- **16 Q.** That improved your understanding of the
- 17 right-to-know law?
- 18 A. I think so.
- **19 Q.** Did you pay attention at those meetings?
- 20 A. Absolutely.
- **21 Q.** Did you take them seriously?
- 22 A. I think so, I attended them.
- **23 Q.** Do you feel you have a good understanding of the

- 1 to do your job adequately?
- 2 A. To what?
- **3 Q.** To do your job adequately.
- 4 A. As school board?
- **5 Q.** Right.

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- 6 A. I felt I understood the right-to-know.
- 7 Q. How many right-to-know requests have you made?
- 8 A. I have no idea.
- **9 Q.** To the school district, how many to the school
- **10** district?
- 11 A. I have no idea. I made quite a few before I
- 12 became a school board member.
- **13 Q.** Did you ever have any problems getting responses
- **14** for them?
- 15 A. Yes.
- **16 Q.** And what did you do?
- 17 A. I didn't do anything except for keep asking for
- 18 it.
- **19 Q.** Why did you keep asking?
- 20 A. Because I hadn't received the request.
- **21 Q.** Did you have an expectation that the request
- should come back in a timely fashion?
- 23 A. In a timely fashion, yeah. I never demanded,

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- right-to-know law?
- 2 A. Probably better than average.
- 3 Q. So you understand your responsibilities under
- 4 that law?

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- 5 A. As far as I know, yes.
- **6 Q.** How many times have you been trained?
- 7 A. About four times. Not trained. I've been to
 - meetings. I don't necessarily say they were
- 9 training meetings, per se. City of Durham held
- some, we held some at the board over a couple of
- 11 years period, and then I think I attended one in
- Lee when the Town had an attorney come in and give a meeting.
- **14 Q.** Were you presented with materials at these
- **15** meetings?
- 16 A. Yes, we were.
- 17 Q. Did you read those materials?
- 18 A. Some of them I did. Voluminous materials, which
- 19 included the memorandum from the general
- 20 attorney -- attorney general.
- 21 Q. Did you feel you understood that?
- 22 A. As best I could.
- **23 Q.** Do you feel that you understood it well enough

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- 1 you know, to be delivered to me instantly or
- 2 anything like that.
- **Q.** What was your expectation?
- 4 A. On each request?
- Q. In general.
- 6 A. That I'd get the information eventually.
- **7 Q.** In what time?
- 8 A. I don't know if I had a time suggestion.
- **9 Q.** When you asked about -- kept asking for it, was
- that -- what was the purpose of keeping asking
- 11 for it? What prompted you to ask again?
- 12 A. I hadn't received the information so I asked
- 13 again.
- **14 Q.** Have you made any right-to-know law requests in
- **15** other jurisdictions?
- 16 A. Other jurisdictions other than what? The school
- 17 district?
- **18 Q.** Other than the school district.
- 19 A. Yeah, I think I made some requests for town
- 20 information.
- **21 Q.** Which towns?
- 22 A. Definitely Lee, maybe Durham. Definitely Lee.
- **23 Q.** Have you made a lot of those?

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1	Α.	Excuse me?	1		MS. GORROW: I'm going to object as to the
2	_	Have you made a lot of those?	2		relevancy. Can you explain to me how this is
3	_	No.	3		relevant?
4	Q.	Describe your relationship with Howard Colter.	4		MR. TAYLOR: I don't believe I need to
5	A.	I'd say that professionally, I worked with him,	5		answer any questions.
6		I think I'm fair with him, I think he's fair	6		BY MR. TAYLOR:
7		with me.	7	Q.	Would you please answer the question?
8	Q.	Did you have a relationship with him prior to	8	A.	Can I understand the question? Within what
9		you joining the board?	9		context am I answering?
10	A.	Never knew him before being on the board? I	10	Q.	When you were board chair, can you describe how
11		was a public person attending meetings, so I	11		you met with the superintendent to do agenda
12		knew of him, yes.	12		planning?
13	Q.	Did you ever meet with him?	13	A.	We met in his office.
14	A.	I think I did a few times prior to the board.	14	Q.	Always?
15	Q.	How would you characterize those meetings?	15	A.	Always. There might have been 1 or 2 emails
16	A.	Cordial.	16		that did some agenda, but they were on minor
17	Q.	Did you ever have any shouting matches with him?	17		points, maybe time or specific dates that we
18	A.	One time as a private citizen I did suggest to	18		could meet. But most of the meetings were
19		him that he was responsible for any releases	19		always in his office. And that included the
20		that came through the DAT program, you know, the	20		last board I was on. And then this board, the
21		television program. And that was the only time	21		same. We had very cordial meetings.
22		I think I raised my voice. I think at that same	22		Was it just you or also the vice chair?
23		meeting I apologized because I did not have any	23	Α.	On the old chair it was Jocelyn. She was the
		DAVID R. JORDAN & ASSOCIATES			DAVID R. JORDAN & ASSOCIATES
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1	_	intention of raising my voice.	1		vice chair. And on this board it was Ann
2		Other than that, all your meetings were cordial?	2	_	Wright. She's the vice chair.
3	Α.	I'd say most of them from my point of view were	3	Q.	Other than the meeting that you mentioned at the
4	^	cordial.	4		Durham Town Council, there are no other meetings
5	Q.	You can't think of any other meetings that	5		during this time period where you met with 1 or
6		weren't cordial?	6	^	2 other board members?
7		MS. GORROW: I'm going to object as to the	7	Α.	No, there were no other meetings. I take that
8 9		relevancy of this. This is a right-to-know law request. It's not a general civil case or	8		back. Because at a public session, I and Jocelyn and Howard did show up at a public board
10		anything like that.	10		meeting, and we all talked. And we were talking
11		So to the extent you can answer, go ahead	11		about things that were going on with the
12		and answer the question.	12		district at that time. Now, that happened on
		THE WITNESS: My relationship was very	13		the last board. That's when Jocelyn was the
13		respectful. I had no animosities for any	14		vice chair.
		particular reason.	15	Q.	I'm not sure I understand your answer. What do
14		particular reason.		٠.	
14 15					you mean by public session?
14 15 16	Q.	BY MR. TAYLOR:	16 17	Α.	you mean by public session? The council was meeting.
14 15 16 17	Q.		16		The council was meeting.
14 15 16 17		BY MR. TAYLOR: When you did agenda planning as the board	16 17	Q.	The council was meeting. The town council?
14 15 16 17 18	Α.	BY MR. TAYLOR: When you did agenda planning as the board chair Excuse me?	16 17 18	Q. A.	The council was meeting. The town council? Town council, yes.
14 15 16 17 18 19 20	Α.	BY MR. TAYLOR: When you did agenda planning as the board chair Excuse me? When you did agenda planning with Howard Colter	16 17 18 19	Q. A.	The council was meeting. The town council? Town council, yes. My question was: These groups of committee,
14 15 16 17 18 19 20	A. Q.	BY MR. TAYLOR: When you did agenda planning as the board chair Excuse me?	16 17 18 19 20	Q. A.	The council was meeting. The town council? Town council, yes. My question was: These groups of committee, these groups of board members, the 2 or 3 that
14 15 16 17 18 19 20 21	A. Q.	BY MR. TAYLOR: When you did agenda planning as the board chair Excuse me? When you did agenda planning with Howard Colter as a board chair? Yeah.	16 17 18 19 20 21	Q. A.	The council was meeting. The town council? Town council, yes. My question was: These groups of committee, these groups of board members, the 2 or 3 that you've gathered for these various tasks, are
15 16 17 18 19 20 21	A. Q.	BY MR. TAYLOR: When you did agenda planning as the board chair Excuse me? When you did agenda planning with Howard Colter as a board chair?	16 17 18 19 20 21 22	Q. A.	The council was meeting. The town council? Town council, yes. My question was: These groups of committee, these groups of board members, the 2 or 3 that

14 **Q.** So other than the attorney, the PR firm, and the 15 checks to Howard, there were no other expenses 16 related to the buyout?

17 A. No. The PR firm. I don't believe there were. 18 I think it was all encompassed in the one dollar 19 amount that we suggested that we would be 20 spending.

21 Q. And the attorney's fees and the PR consultant 22 are fully covered by the invoices that have been 23 released?

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14 that was on what salary do we owe. 15 So that was all given to us. It was not my 16 discussion with anybody here at the district 17 office; it was through the attorney. 18 **Q.** For the attorney and the PR consultant, were 19 those contracts bid?

22 MR. TAYLOR: Probably. 23 MS. GORROW: Because I would like to take a DAVID R. JORDAN & ASSOCIATES

A. No. It was well under the requirement for bid.

MS. GORROW: Are we going to be much longer?

20

- 1 break.
- **2** (3:15 p.m., recess.)
- **3** (3:27 p.m., deposition resumes.)
- **4** BY MR. TAYLOR:
- **5 Q.** For the invoices, who authorized to pay?
- 6 A. I did.
- **7 Q.** Under what authority?
- 8 A. As board chair.
- **9 Q.** Have you done that for any other bills?
- 10 A. Yeah, I have, a few expense bills that were done
- 11 by board members, like travel expenses, stuff
- 12 like that. And Wendy has had me sign them to
- 13 verify that the amount that they were asking for
- 14 was correct.
- **15 Q.** And do you always review them when you sign
- **16** them?
- 17 A. Yeah.
- 18 Q. As far as you know, the bills associated with
- **19** this are all fine?

A. Yeah, I think so.

- 20 A. I think so. I signed them. Yeah, I think Wendy
- 21 asked for that, and I gave it to her.
- **22 Q.** And as far as you know, they're all accurate
- 23 bills?

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- 2 Q. Did you sign the invoice on June 30th for the PR
- 3 firm?
- 4 A. I don't know if I did, but I did sign the law
- 5 firm's bill that represented that dollar amount.
- 6 I did see that bill. I don't remember if I had
- 7 signed it or not. Like I say, I had
- 8 pre-approved it through the attorney's billing.
- **9 Q.** Why did you go through the attorney?
- 10 A. This attorney helped us in January when we were
- 11 having a dispute with Howard about the board
- 12 getting the district records of his personnel
- 13 file.
- 14 Q. I was asking why did the PR firm bill go through
- **15** the attorney?
- 16 A. Oh, I think it was convenience more than
- 17 anything else. A lot of things go through
- 18 attorney billing, in my mind.
- 19 Q. Did you approve which account that particular
- 20 bill would go into?
- 21 A. Here at the district?
- **22 Q.** Right.
- 23 A. No. They did everything after I passed it in.

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- 1 Q. The board didn't decide which accounts that goes
- 2 into?
 - 3 A. No. I don't think we were asked. I don't know
- 4 what accounts his retirement money goes into
- 5 versus his vacation money versus his pay.
- 6 That's all taken care of here.
- 7 Q. I'm a little confused reading through these
- 8 additional documents. It talks about Skip
- **9** Hansen in relation to NESSC?
- 10 A. What's the letters again?
- 11 Q. NESSC. Can you tell me more about Skip Hansen?
- 12 A. That's probably the organization that he
- 13 represents. It's New England Educational
- 14 something or other. Let me see the letters
- 15 again.

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- **16 Q.** Right there.
- 17 A. Yeah, that's New England School something
- 18 Consortium or something like that.
- 19 He's helped other school districts. And we
- 20 eventually learned that his organization -- we
- 21 didn't know that then, but we found out later
- 22 that Skip's old school district used that
 - organization to help with some of their issues.

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- 1 Q. So did you have a contract with his organization
 - to help consult?
- 3 A. State the question again.
- **4 Q.** Did you have a contract with that organization
- **5** to consult you on the process?
- 6 A. No, no.
- 7 Q. How did Skip Hansen get involved in it?
- 8 A. At the time, I think he came through Jocelyn,
- 9 but I'm not exactly sure. And the reason was
- 10 that he had -- this organization helps school
- 11 districts with issues, and we had an issue.
- **12 Q.** Issues in general or particular kinds of issues?
- 13 A. Well, we were thinking about Howard's contract
- 14 and how we would arrange that.
- **15 Q.** And he did this with no charge?
- 16 A. Yeah. We didn't get any bills from him. We
- 17 never hired that consultancy firm. I'm phrasing
- 18 it as that. It might be something more, but we
- 19 never hired them.
- **20 Q.** Which consultancy firm are you talking about?
- 21 A. Excuse me?
- **22 Q.** Which consultancy firm?
- 23 A. The one that Skip was aligned with.

- **Q.** He provided you with help anyway?
- 2 A. Well, he provided us with information.
- Q. Okay. Over what period of time did he help?
- A. I'd say somewhere around March. I'm not exactly

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- 5 sure. It was early on.
- 6 Q. And then you said later in June he came in for
- 7 an interview?
- 8 A. He was interviewed by the search committee that
- 9 we had established with three staff members and
- 10 the full board.
- 11 **Q.** This is on the June 6th meeting?
- 12 A. I'm not exactly sure, but it was in June.
- 13 **Q.** At the police department?
- 14 A. Yes. But I think he also became a candidate
- 15 later on, was interviewed by the search
- 16 committee that was formed by the full board and
- 17 three staff members.
- 18 The first time I ever met him was at the
- 19 police department.
- 20 **Q.** You said he recommended The New Harbor Group in
- 21 Providence?
- A. Yes. 22
- 23 Q. Thank was in May?

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- A. I'm not sure about the date, but it was earlier
- 2 than the June 6th meeting where he came in.
- 3 Q. Was that also through Jocelyn?
- 4 A. Well, it's through Skip. I don't know, Jocelyn
- 5 might have been involved in that, too, or maybe
- 6 Megan.
- 7 The whole board was looking for information,
 - so it could have been either one, different
- 9 sources. I think, yeah, that's how I remember
- 10 it.

8

- 11 Q. Okav.
- 12 A. Can I give this document back to you?
- 13 **Q.** Thank you. Look at Exhibit 8, your calendar.
- 14 A. It says April 18th through the 24th page.
- 15 There's actually two pages represented on one
- 16 document.
- 17 **Q.** I'm having trouble reading your handwriting. My
- 18 handwriting is no better.
- 19 A. I'm having trouble reading my own handwriting.
- 20 **Q.** Could you read what it says under April 18th?
- 21 A. April 18th. It says -- something to do with
- 22 April 6th. And then a note under it. I can't
- 23 read it. I think it says April again, and then

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1 there's one more entry that I can't read, and 2 then it says "Call Wendy, Jim Kach."

3 And then also at that -- I don't know if 4 that's O'Quinn or not -- but something about a 5 g-mail, at g-mail, but I don't know who that 6 might be. Maybe it is Jim Kach. I'm not sure.

- Q. None of this refers to any meetings of board 8 members?
- 9 A. I know April 6th is there, and I know we met on 10 April 6th, but I don't know what it refers to.
- 11 **Q.** Okay. The 19th, can you read that?
- 12 A. The 19th. I have some redactions, and I have
- 13 9 o'clock circled, and so there might have been
- something there, but there's no note. 14

"What are your thoughts about superintendent" I think the word is. And then there is a redaction, and then there's a note

- 17 18 that I can't read at the bottom. And I think
- 19 there's one word that says computer, but I'm not
- 20 sure. It might say contract. Maybe it says
- 21 "find contract." That's what it says. So I
- 22 must have been looking for a document.
- 23 **Q.** Is it possible that the thing at the top says

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"What are your thoughts about separation?"

- 2 A. No. I think it says "What are your thoughts
- 3 about superintendent." Well, it doesn't have --
- Q. Doesn't have a "T" at the end.
- A. Yeah. But it might have been abbreviated. I'm 6 not sure.
- 7 Like I said, my handwriting, I have
- 8 arthritis real bad so I scribble a little bit.
- 9 And the further I get away from a date, the
- 10 harder it becomes to interpret.
- 11 Q. Yeah. On the 20th?
- 12 A. On the 20th, I have some redactions on the page,
- 13 but it does mention something about RSA. And
- 14 then later in the day at 5 o'clock it says
- 15 police department on the 20th.
- 16 **Q.** So is that a meeting at the police department on
- 17 the 20th?
- 18 A. I don't know. I don't believe it was. I might 19 have been calling the police department or
- 20 maybe -- let's see, after this date.
- 21 The chief received some requests, and this 22 might be the day that he called me, and I had to
- 23 call him back.

- 1 There were some citizens, based on
 - Meredith -- Meredith had gotten up at a school
- 3 board meeting and said that, you know, there was
- 4 some illegal meeting that was happening at the
- 5 police department, which is her
- 6 characterization, not the truth. But I'm not
- 7 sure.

- **8 Q.** What is the SB, appears to be crossed out?
- 9 A. That's school board.
- **10 Q.** Why would that be crossed out?
- 11 A. The 20th, let's see, that might have been the
- 12 second Wednesday of the month, and for some
- 13 reason maybe it got changed. I'm not sure.
- **14 Q.** Looks like the 12th, 30th, Kim M., RSA. That's
- **15** probably a phone call. Is that the right
- **16** reading of that?
- 17 A. It might have been. That might have been a call
- 18 to the attorney.
- 19 Q. Okay. You think the police department was
- 20 calling them or going over and talking about --
- 21 A. I don't think I went over there, but there might
- 22 have been a call. The last meeting that we had
- 23 was with Dr. Tracy, and that was done on the

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- 1 had with Hoefle?
- 2 A. Let's see, April 18th.
- **Q.** April 20th -- 21st, rather.
- 4 A. You mean the 21st, right?
- **5 Q.** 21st.

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- 6 A. Thursday. It's noted down here, non-meeting, so
- 7 I guess that's one of the first ones.
- **8 Q.** Okay. And the 22nd says "Call Diane Gorrow,
- **9** meeting with Howard." Am I reading that
- 10 correctly? Just to make sure I can read it.
- 11 A. Yeah, that's correct.
- **12 Q.** Okay. On the 25th, the next page. You have to
- 13 go back.

16

- 14 A. Back, excuse me. On the 25th, it says here
- 15 "Call attorney Diane." Then I met at the SAU
 - for some reason, and I don't -- looks like I had
- 17 an operations meeting at 9:30, but it was
- 18 cancelled because I have it crossed out. And
- 19 then there's a 1 o'clock SAU, so maybe that was
- 20 a rescheduling of the operations meeting. And
- 21 then there's a note under it that I can't read.
- 22 On the 26th -- you want me to go on?
- **23 Q.** Sure, keep going, that's fine.

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- 1 14th.
- **2 Q.** This is back in April?
- 3 A. Yeah. Oh, June -- June 14th we met at the
- 4 police department. And this being the 18th, I
- 5 don't know.
 - Maybe -- in fact, I'm mixing dates up. It
 - probably wasn't a call. It was -- it wasn't a
- 8 call to the chief. It probably revolved around
- 9 availability, but I'm not sure. Maybe I had a
- 10 police problem personally that I was dealing
- 11 with.

6

7

- **12 Q.** It wasn't a meeting of the board members?
- 13 A. No, it wasn't a meeting. The first meeting we
- 14 had at the police department was on the sixth of
- 15 June. And I'm trying to think if I did anything
- 16 personal over there. I don't recollect.
- 17 Q. Okay. 21st, it seems to say: "Sign contracts
- 18 SAU." And then 5 o'clock circled, "Non-meeting
- **19** 402 State Street, Portsmouth."
- 20 A. Right. The signed contract is the board chair
- 21 signs a lots of contracts. Wendy probably
- 22 called me and told me to get over here.
- **Q.** And this 21st is probably the first meeting you DAVID R. JORDAN & ASSOCIATES

- 1 A. "Attorneys for Jocelyn." I'm not sure why. And
 - 2 there's a PTO meeting that I went to at
 - 3 8 o'clock.
 - 4 Jocelyn might have been asking me a
 - 5 question, and I called the attorney. I think
 - 6 that's the first note.
 - 7 PTO meeting was at the middle school that I
 - 8 probably attended and listened to what they were
 - 9 talking about.
 - **10 Q.** What is this?
 - 11 A. On the 27th?
 - **12 Q.** On the 26th, does that look like "not home"? Is
 - that -- am I reading that correctly?
 - 14 A. Not home or not here. I might have had
 - 15 something personally that I had to do, so maybe
 - 16 I made a note. I'm not sure. But I don't think
 - 17 it had anything to do with the school.
 - **18 Q.** On the 27th, "Ask attorney right-to-know
 - 19 timing."
 - 20 A. Yeah, I think we were probably involved in some
 - 21 training class or something, or I was asking --
 - I don't know if I talked to you, but maybe there
 - 23 was some training that was going to be coming

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- 1 up. Like I say, I don't really know. This is
- 2 so long ago.
- 3 Q. The 28th, looks like "Call Kim." And then
- 4 "Krista's problem" is scratched out. Is that
- 5 reading correctly?
- 6 A. Yeah. I don't know what Krista's problem was.
- **7 Q.** And Kim here is probably Kim Memmesheimer?
- 8 A. Yeah.
- **9 Q.** And then the 29th?
- 10 A. 29th, it looks like I had a scheduled meeting at
- 11 Kim's office at 1 o'clock, and for some reason I
- 12 wrote a note at 12 o'clock, Kim's office.
- 13 Probably I had to be over there earlier.
- **14 Q.** You didn't have an earlier meeting with before
- **15** the board met?
- 16 A. O. I try to show up early for meetings because
- 17 I'm notoriously late sometimes, so I try to put
- 18 it in reference that push me.
- **19 Q.** Then it looks, at the bottom of the 29th it says
- 20 "Jim" maybe or maybe that's --
- 21 A. That's Kim's office.
- **22 Q.** No, the border between the 29th and the 1st, it
- 23 looks like it says "Jim"?

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16

17

- A. That probably is for Sunday. That's probably a
- 2 personal note.
- **3 Q.** Okay. Then the full May calendar.
- 4 A. Okay.
- **5 Q.** Wednesday, the 4th, "Guild, 3/16-SB"?
- 6 A. There was a meeting at Moharimet, I guess, but
- 7 I'm not sure. Might have been two separate
- 8 things. "Report 3/16 questions. Help to
- 9 understand."
- **10 Q.** Is that May 6, "3/16, AP"? Is that what that
- 11 reads?
- 12 A. I don't know.
- **13 Q.** On the 11th, it looks like you have a 3. Can
- 14 you read what you have next to it?
- 15 A. Well, I redacted.
- **16 Q.** Above the redacted there's a line?
- 17 A. Off to the left?
- **18 Q.** Yes.
- 19 A. I don't know what it says. From somebody or
- 20 fund.
- **21 Q.** 12th looks like "policy concern"?
- 22 A. I don't know. Then off to the right it says
- 23 "Jennifer bullying policy KLD."

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- **1 Q.** Do you know what that refers to?
- 2 A. No, sometime in this period we were passing the
- 3 bullying policy that came down from the State.
- 4 So it might have been we were looking at it.
 - I'm not sure.
- **6 Q.** Was this around the time when there were
- 7 concerns about school board members bullying
- **8** other people?
- 9 A. I don't know. Might have been.
- **10 Q.** May 2nd, looks like it says "operations
- **11** meeting"?
- 12 A. Where are we at now? Sorry.
- **13 Q.** May 2nd.
- 14 A. May 2nd. It says "operations meeting." And
- 15 then there was an operations meeting scheduled
 - at the SAU, probably this office here.
 - And then there's some redacted stuff.
- 18 And then Tuesday, "teachers appreciation
- 19 day." We, Krista and myself, we -- Ann was
- 20 involved in a little bit, but then she dropped
- 21 out.
- 22 But we bought some pastries and flowers and
- 23 brought them around to all the schools and left
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- 1 them a card for appreciation day. Something
- 2 we've done every year.
- **3 Q.** So then it says "NESDEC"?
- 4 A. Yeah.
- **5 Q.** And "Call Krista and Ann." Do you know what
- **6** that's about?
- 7 A. Teacher appreciation. I had to get up very
- 8 early that day to make the rounds. We had to
- 9 meet at a market, buy the pastries, put them in
- 10 baskets at Krista's house, and a lot more than
- 11 the teachers knew about.
- **12 Q.** And then it says "Call for meeting on Friday."
- 13 Is that correct?
- 14 A. Where is that note?
- **15 Q.** On the 3rd.
- 16 A. On the 3rd?
- **17 Q.** At 9 o'clock.
- 18 A. At the top right? I think -- this one right
- 19 here? That says "trays." We had to come up
- 20 with some trays.
- **21 Q.** No, no.
- 22 A. Oh, "Call for meeting on" -- it could say
- 23 Friday, yeah. I guess it is Friday.

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1	What do they have? Okay. Yeah. "Call for	1	A. There's only three board members.
2	a meeting."	2	Q. It wasn't posted, no minutes?
3	Q. And who was that, who did you call for that	3	A. No.
4	meeting?	4	Q. It didn't meet the requirements for the
5	A. I think it was probably Todd.	5	right-to-know law?
6	Q. Todd Selig?	6	A. Pardon me?
7	A. Yeah.	7	MS. GORROW: I'll object.
8	Q. On the 5th, looks like you've got 4 circled and	8	BY MR. TAYLOR:
9	"Core committee, SAU."	9	Q. It didn't meet the requirements to the
10	A. Core committee, that was the one that we put	10	right-to-know law?
11	together after Howard's nomination was voted	11	MS. GORROW: It's a legal conclusion.
12	down, we put together what they called the core	12	BY MR. TAYLOR:
13	committee. I don't know why they came up with	13	Q. I don't think you answered my question. What
14	that name, but two Anns and myself and Howard	14	was the subject of that meeting?
15	were come trying to come up with another	15	A. It had nothing to do with this lawsuit.
16	nomination for principal.	16	Q. But what was the subject?
17	Q. What does it say underneath it? "No board"?	17	A. I think I just answered it.
18	A. Where do you see no board? Oh, "to board."	18	Q. No. You told me what the subject was not. What
19	Q. "To board"?	19	I'm asking is what was the subject?
20	A. Yeah.	20	MS. GORROW: I don't know what the meeting
21	Q. Okay. And then on the 6th?	21	was about.
22	A. That was a meeting over here at the SAU, the	22	BY MR. TAYLOR:
23	core committee.	23	Q. If it's not privileged, you should tell me what
	DAVID R. JORDAN & ASSOCIATES		
	DAVID IX. JORDAN & AGGOCIATES		DAVID R. JORDAN & ASSOCIATES
	250		DAVID R. JORDAN & ASSOCIATES 252
1		1	
1 2	250	1 2	252
	Q. On the 6th you've got 1` circled, "Durham		the meeting was about.
2	Q. On the 6th you've got 1` circled, "Durham council room"?	2	the meeting was about. MS. GORROW: That's the one we objected to
2	Q. On the 6th you've got 1` circled, "Durham council room"? A. Yeah.	3	the meeting was about. MS. GORROW: That's the one we objected to before. I instructed him not the answer.
2 3 4	Q. On the 6th you've got 1` circled, "Durham council room"? A. Yeah. Q. And 1 and 2, and then it says "Jim and Ann	2 3 4	the meeting was about. MS. GORROW: That's the one we objected to before. I instructed him not the answer. MR. TAYLOR: What's the basis for that.
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2 3 4 5 6 7	Q. On the 6th you've got 1` circled, "Durham council room"? A. Yeah. Q. And 1 and 2, and then it says "Jim and Ann Lane"? A. Yeah. Q. Was this the meeting you were talking about earlier? A. I don't know, but it's a meeting that we had.	2 3 4 5 6 7	the meeting was about. MS. GORROW: That's the one we objected to before. I instructed him not the answer. MR. TAYLOR: What's the basis for that. MS. GORROW: As I said before, it's not within the scope of your right-to-know law request.
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Q. On the 6th you've got 1` circled, "Durham council room"? A. Yeah. Q. And 1 and 2, and then it says "Jim and Ann Lane"? A. Yeah. Q. Was this the meeting you were talking about earlier? A. I don't know, but it's a meeting that we had. Q. How was that meeting arranged? A. How what? Q. How was this meeting arranged? A. Telephone. Q. You called them up? A. Yeah. Q. What was the subject of that meeting? A. Had no relevance to this request that you have here.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	the meeting was about. MS. GORROW: That's the one we objected to before. I instructed him not the answer. MR. TAYLOR: What's the basis for that. MS. GORROW: As I said before, it's not within the scope of your right-to-know law request. You're basically at this point just asking general questions with whatever comes into your mind about various issues that the board has. We're here on a right-to-know law request. It's not relevant. You've taken his deposition, asking for information about the buyout of the superintendent, the interim superintendent. That meeting has nothing to do with either one of those. BY MR. TAYLOR: Q. All right. Thank you.
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Q. On the 6th you've got 1` circled, "Durham council room"? A. Yeah. Q. And 1 and 2, and then it says "Jim and Ann Lane"? A. Yeah. Q. Was this the meeting you were talking about earlier? A. I don't know, but it's a meeting that we had. Q. How was that meeting arranged? A. How what? Q. How was this meeting arranged? A. Telephone. Q. You called them up? A. Yeah. Q. What was the subject of that meeting? A. Had no relevance to this request that you have here. Q. No relevance to the right-to-know request? A. Yeah, to your lawsuit. Q. So this is a meeting?	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	the meeting was about. MS. GORROW: That's the one we objected to before. I instructed him not the answer. MR. TAYLOR: What's the basis for that. MS. GORROW: As I said before, it's not within the scope of your right-to-know law request. You're basically at this point just asking general questions with whatever comes into your mind about various issues that the board has. We're here on a right-to-know law request. It's not relevant. You've taken his deposition, asking for information about the buyout of the superintendent, the interim superintendent. That meeting has nothing to do with either one of those. BY MR. TAYLOR: Q. All right. Thank you. On May 9th, top of the page, it says: "Ann Lane;" is that correct? A. Where is that note?

Q. On the May 16th, May 22nd, at the top of the

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23

volunteer breakfast.

- 1 Q. At Mast Way, is that it, MW?
- 2 A. Yeah.
- 3 Q. 20th, 9 o'clock, "Kim, attorney"?
- 4 A. Right.
- **5 Q.** Didn't you meet that day at the attorney's
- 6 office?
- 7 A. Excuse me?
- **8 Q.** Didn't you meet on May 20th at the attorney's?
- 9 A. It might have been.
- **10 Q.** So did you meet at 9 o'clock in the morning?
- 11 A. Yeah, probably. We met, morning, noon and
- 12 afternoon, and also the evening. Just depended
- on who was available, when they were available.
- **14 Q.** Okay. 21st at 10 o'clock?
- 15 A. Mast Way fair. I went to the fair and talked to
- 16 parents, stuff like that.
- 17 Q. Then on the 20th it says: "8 o'clock" --
- **18** redacted -- "conference"?
- 19 A. Wait. On the 20th.
- **20 Q.** 22nd, sorry.
- 21 A. Oh, 22nd. Tell me what the note says, but it
- 22 might have revolved around my church.
- 23 Oh, you know what that is? I was a trustee

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- **1 Q.** And then "4 o'clock to 6 o'clock non-meeting"?
- 2 A. Correct.
- 3 Q. I'm struggling to read what it says. Can you
- 4 read that?

12

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- 5 A. "Letter of" -- I can't read it.
- **6 Q.** Maybe "separation" is the bottom one.
- 7 A. That says "mutual." "Letter of mutual
- 8 separation." So we must have gone into a
- 9 non-meeting and talked about that.
- **10 Q.** Now, okay. This is the date where the press
- release came in; is that correct? May 23rd is
 - where you interviewed the candidate from Dover?
- 13 A. On the 23rd, I met with the attorney, so there
- 14 was no -- there were no candidates at any of
- 15 those meetings.
- **16 Q.** The press release?
- 17 A. Letter of mutual separation probably referred to
- 18 the press release, yeah.
- 19 Q. Okay. 25th, you have "SB" crossed out at the
- bottom, and "7 o'clock, HS band concert"?
- 21 A. Yeah, there was a middle school band concert,
- 22 and there may have been a school board meeting
- 23 that night, too.

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- for the church, and I had to remove and put back
- furniture so that the gentleman that does the
- 3 floors could come in and do the floors.
- 4 So what that says is something to do with
- 5 moving of the furniture.
- **6 Q.** I think earlier you said that on the 22nd you
- 7 had the conference call to talk to New Harbor
- 8 Group?

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2

- 9 A. Could be that also. Maybe that word is
- 10 conference. I have a hard time reading it. But
- 11 maybe it says conference.
- **12 Q.** Do you recall if that phone call occurred in the
- **13** evening?
- 14 A. I don't remember. I make a lot of telephone
- 15 calls. But since I referred to it before, so it
- 16 might be right. But I do move the furniture
- 17 also at the church.
- **18 Q.** May 23rd reads: "What is school doing for
- 19 Memorial Day?"
- 20 A. Right, we do a patriotic session for Memorial
- 21 Day that week.
- **22 Q.** "10:30, Durham library"?
- 23 A. Right.

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- 1 Q. Okay. On the 27th, it looks like "8:30 call."
 - 2 A. In the morning, yeah, that might be personal.
 - **Q.** "Moharimet, HS-675, MS-625" --
 - 4 A. Yeah, that's enrollment figures. I don't know
 - why I wrote it down.
 - **6 Q.** "2039"?
 - 7 A. Yeah.

5

- **8 Q.** On the 28th it just says "Jocelyn party"?
- 9 A. Right.
- **10 Q.** On the calendar for all of June, it just looks
- 11 like there's only one word on the 15th?
- 12 A. On the 15th?
- **13 Q.** On the 15th. "Board meeting"?
- 14 A. Might have been. I don't know. I might have
- 15 been just initials.
- **16 Q.** May 30th to June the 5th, at the top above May
- 30th, you have "NHSAA, 46 Donovan, #3," a phone
- number and a zip code; is that right?
- 19 A. I watched the Soldiers' Parade through the
- 20 streets of Durham in celebration of Memorial
- 21 Day. And then the New Hampshire School
- 22 Association, NHSAA, whatever. I don't know why
- 23 I wrote that note down, but something to do with

- 1 an address.
- 2 Oh, that was meeting that was coming up, I
- 3 think, the training session we were going over
- 4 there, and that's the address on Donovan in
- 5 Concord.
- **6 Q.** What was that training about?
- 7 A. I think there of was a training session where we
- 8 all rode over in a car, a couple of cars.
- **9 Q.** And what was the subject of the training?
- 10 A. It was a combination of what the School Board
- 11 Association can do for school boards, like a
- 12 training session of what their responsibilities
- 13 or what their programs offer.
- **14 Q.** On the other page in the margin at the top it
- **15** says "Mark Joyce"?
- 16 A. Which page are you referring to?
- 17 Q. Just above June 2nd.
- 18 A. June 2nd, okay. It says -- I'm not sure. That
- 19 might be Dr. Joyce.
- **20 Q.** Is that NHSAA?
- 21 A. I'm sorry? Say the question again.
- **22 Q.** Is he at NHSAA, New Hampshire School
- 23 Administration Association?

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- A. He might be. He might be one of the speakers or
- 2 something like that.
- **3 Q.** On the 31st of June?
- 4 A. Right.
- **5 Q.** "Meeting with" maybe?
- 6 A. I didn't put anybody down, so I don't really
- 7 know. Might have been in reference to the
- 8 reference with the attorney.
- **9 Q.** 5 o'clock, "Kim."
- 10 On the 1st, you have "SB"?
- 11 A. School board.
- **12 Q.** "Essay meeting"?
- 13 A. That was essay night. Out in the hall they had
- 14 things that the kids had written.
- **15 Q.** Okay. June 3rd, looks like "legal team"? What
- is legal team?
- 17 A. I'm not sure. "Call Howard."
- **18 Q.** It looks like it says "call Roger" scratched
- out, and then "call Howard;" is that right?
- 20 A. I put down a wrong note or something. But it
- 21 says "call Howard."
- **22 Q.** You don't know have any recollection what legal
- team means?

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- 1 A. No.
- **Q.** Is that the lawyer?
- 3 A. Pardon?
- **4 Q.** Was that Kim Memmesheimer?
- 5 A. Might be, I don't know. Team, I don't know what
- 6 that refers to.
- **Q.** Was there any subgroup of the board that was
- **8** looking at legal issues at that point?
- 9 A. No.
- **10 Q.** You have 9:30 in there?
- 11 A. I have 9:30 some meeting. I don't know what it
- 12 is. It's redacted.
- **13 Q.** And at 11, "call Jim" and 12 "call
- **14** superintendent"?
- 15 A. Right. So there must have been some discussion,
- 16 but I don't recall what they are.
- 17 Q. 2 o'clock, "sign diplomas"?
- 18 A. Right. It took me a long time. I think I had
- 19 to come back.
- 20 Q. And then the 4th, "HS event."
- 21 A. High school event. And I don't know if that was
- 22 -- I'm not sure.
- 23 Q. Okay. June 6th says "Mast Way, called Todd."

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1 Is that Todd Selig to set up a meeting?

- 2 A. At this timeframe it might have been Todd Allen.
- 3 The 6th, that's when I met at the police
- 4 department that day, too.
- **5 Q.** Right. Did you call on the same day that you
- 6 met there?
- 7 A. No. Like I say, that might be Todd Allen, not
- 8 Todd Selig. Then I came back to sign diplomas
- 9 again because I didn't finish them the first
- 10 time.
- 11 Q. And then it say "9 o'clock meeting with" and
- then something redacted, and then "Megan"?
- 13 A. Yeah. That was the police department, and Megan
- 14 was in attendance.
- **15 Q.** Looks like something scratched out there.
- **16** "Jim"?
- 17 A. Well, might have been who we met with.
- **18 Q.** It's not redacted.
- 19 A. Where are you reading? Under?
- 20 Q. At the 10 o'clock line.
- 21 A. 10 o'clock line, it says "police station."
- **22 Q.** Before that, it's scratched out.
- 23 A. Something says Jim, and there must have been

- 1 some reference to call Jim or meet him there.
- **2 Q.** 7 o'clock, "high school jazz."
- 3 A. Yeah. I went over and watched the jazz band
- 4 play.
- **5 Q.** And on the 7th?
- 6 A. On the 7th there was an agenda meeting in this
- 7 office here at the SAU, and I was still signing
- 8 diplomas that afternoon.
- **9 Q.** On the 8th, 7 o'clock, "school board"?
- 10 A. School board.
- **11 Q.** And then above the 9, it says "call Kim Monday
- **12** night" maybe?
- 13 A. Let's see. It might have been. That might be
- 14 night.
- **15 Q.** Then on the 9th it has "David Kinchelor Taylor"?
- 16 A. "Meeting interim superintendent," and I don't
- 17 know what that other word is. December or
- 18 something.
- **19 Q.** "Decision"?
- 20 A. What is it?
- **21 Q.** Decision maybe?
- 22 A. Might have been. But it might have been a talk
- 23 about the -- how we were proceeding with our

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- discovery of how the process should work. There

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- 2 was no decision made.
- **3 Q.** Why do you have David Kinchelor Taylor written
- 4 on that date?

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- 5 A. I just wanted to remember you. But I think it's
- 6 your son, isn't it?
- **7 Q.** It is my son.
- 8 A. I think he had sent something in that I enclosed
- 9 in any email disclosure. He had sent something.
- 10 I wrote up something that was an interesting
- 11 document. So I must have read it, and then I
- 12 wrote down his name because I wasn't sure which
- 13 Taylor it was.
- **14 Q.** At the bottom it says "Kim"?
- 15 A. Kim.
- **16 Q.** Kim Memmesheimer?
- 17 A. Right.
- **18 Q.** On the 10th at 9 o'clock "police conference
- **19** room" going to 10:30?
- 20 A. Right.
- 21 Q. That's the meeting we've already talked about?
- 22 A. Pardon me?
- **Q.** That's the meeting we've already talked about at

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- **1** the 10th?
- 2 A. Yeah.
- **3 Q.** Then "graduation 1 to 4"?
- 4 A. Yeah.
- **5 Q.** June 13th to the 19th. Looks like June 10th at
- 6 the top, maybe. Can you read that?
- **7** "1-2-3-2-4"? Or 12 to --
- 8 A. 1-2-3-2-4. I don't know. Refers to something.
- 9 It does say June 10th.
- **10 Q.** And then on the 13th, something from 10 to 12,
- 11 redacted -- "one super." Is that the end of the
- **12** meeting on the 13th that we talked about?
- 13 A. Could have been. I'm not sure.
- **14 Q.** Then there's some numbers. "6.2, 1,800 (sic),
- 15 1.45." I can't read that one.
- 16 A. They're retirement. That was the percentage of
- 17 what we owe for retirement. I don't know what
- 18 the 1.25 (sic), but probably something to do
- 19 with his vacation or his sick days. The
- 20 6.2 percent, \$106,000 (sic), that probably had
- 21 something to do with his pay. I just don't
- 22 know.
- 23 Q. At the bottom, "ABC" something, maybe

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e 1 "7 o'clock"?

- 2 A. Which day?
- 3 Q. Maybe "meeting with Kim"?
- 4 A. On which day?
- **5 Q.** On the 13th.
- 6 A. Oh, the 13th. "ABC, 7 o'clock." I'm not sure.
- 7 Might have been a conflict there or something.
- 8 Or maybe I had to respond to Tom Merrick's email
- 9 or something like that.
- **10 Q.** And that meeting with Kim was Kim Memmesheimer?
- 11 A. Yeah.
- **12 Q.** On the 14th, "9:30, Dr. Lyonel Tracy, police
- **13** department"?
- 14 A. Right.
- **15 Q.** What we've already talked about?
- 16 A. Right:
- **17 Q.** "2:30 conference call." What is that?
- 18 A. I'm not sure. Must have had a conference call.
- **19 Q.** Was that a conference call with the attorney?
- 20 A. I don't know. I didn't make a note, so I must
- 21 have been on the telephone, but I don't remember
- 22 who.
- **23 Q.** Do you remember who else might have been

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20th is when you gave the request, so it

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probably had reference to that.

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Q. "Wendy cancel, interviews nonpublic at SAU"?

A. Yeah, that must have had something to do with

- **1 Q.** "9 o'clock, schedule meeting with workshop ABC,
- **2** 7 o'clock" at the bottom?
- 3 A. Probably, but I'm not sure. It's a Tuesday
- 4 night. Could have been reference to Rotary.
- 5 It's redacted.
- **6 Q.** At the top of that, on the 21st, "super Krista"?
- 7 A. That's -- I think that's what it says,
- 8 abbreviation of super.
- 9 Q. All right. "School board, asso Krista."
- 10 A. These were agencies that Krista was going to
- 11 come up with names. We had already -- we were
- 12 trying to get as many names into the hopper for
- 13 superintendent, the interim superintendent.
- **14 Q.** Now, had she already talked to these
- organizations before, or was this the first time
- she contacted these organizations?
- 17 A. May be the first time. I don't know if there's
- any pre-talking to them that she did. She took
- 19 part of it, I took part of it. We just called
- 20 potential candidates. We now had an official
- 21 search committee, and we were trying to fill in
- 22 for the interviews.
- **23 Q.** Right. So during the unofficial search

- 1 /Henry." "Krista/Henry" maybe?
- 2 A. Yeah. But it was redacted so these were general
- 3 notes, probably didn't have anything to do with
- 4 what you were requesting.
- **5 Q.** The 22nd, "RTK"?
- 6 A. Right-to-know.
- 7 Q. This was another right-to-know request you were
- **8** made aware of?
- 9 A. I don't know if it was a repeat of yours or
- 10 reminding myself or whatever. I don't recall.
- **11 Q.** Looks like "ABC report, 7 o'clock"?
- 12 A. "Input." That was probably some sort of input
- 13 that they were going to give the board on the
- 14 goals.
- **15 Q.** "7 o'clock special school board meeting, goals"?
- 16 A. Right.
- **17 Q.** Okay. 23rd, "nonpublic Michelle Langa, Dover"?
- 18 A. Yeah. That's when she came into play for
- 19 interview by the search committee. I'm not sure
- 20 how we came up with her name, but she was local.
- **21 Q.** 24th, "important things to be done committee"?
- 22 A. They might be separate. I don't know.
- **23 Q.** Was there a committee meeting at 1 o'clock on

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- 1 committee, was Krista contacting people at that
- time as well?
- 3 A. No. She came in, and I think she helped out on
- 4 one thing, but I don't know what it was exactly.
- 5 But no.
- **6 Q.** Who else besides you, Jim, and Megan were
- 7 looking at --
- 8 A. I think Ann Wright, she came up with a name or
- 9 two. I think at that time she referenced me
- 10 back to Howard, and we went over -- I think he
- 11 had -- I think he had mentioned about two
- 12 people, but no new names had come up.

13 And like I said, we were trying to fill the 14 schedule with as many interviews as we could.

- 15 I probably called all the people that they
- 16 came up with on names, and had a lot of people
- 17 turned down because they had already committed
- 18 to some other project.
- 19 Q. Mm-hmm. "Super" something "dist, Henry" and
- 20 then "Ann"?
- 21 A. What date are we talking about?
- 22 Q. Still on the 21st. Trying to read through the
- 23 list here. "Mass super "S" oak" -- something --
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- **1** the 24th?
- 2 A. Could have been. Could have been the search
- 3 committee.
- **4 Q.** I see. "9 o'clock attorney email"?
- 5 A. Email. Must have been some sort of email that I
- 6 sent out, probably.
- **7 Q.** To the attorney or from the attorney?
- 8 A. Probably to the attorney, yeah. "Fee for
- 9 search." At 10 o'clock, that little note I have
- 10 there, probably was considering probably either
- 11 New Hampshire School Board Association or
- 12 NESDEC. And I must have put down a note, but I
- don't recall 100 percent. I just know that the
- 14 note kind of reminds me of those two groups.
- **15 Q.** Okay. Look here at July 11th through the 17th
 - in Exhibit 12. I have two copies since I just
- **17** got the document.
- 18 A. On Wednesday, the 13th of July, SAU for the
 - contract, and then a school board meeting with
- 20 nonpublic. I have Krista and Ann Wright, but I
- 21 don't know why I wrote that down.
- 22 And then that night thereof was a school
- 23 board meeting. There's some redaction on that

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1 day also.

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What's the guestion?

- 3 Q. Did you have a meeting only with those two and 4 yourself?
- 5 A. No. It says nonpublic, so there must have been 6 maybe -- I don't recall, but it says "school 7 board meeting/nonpublic."

And then I've got Krista and Ann W. It might have been that they -- that I wanted to discuss something with them, but it was a regular nonpublic meeting.

12 Q. Okav.

- 13 A. So it might have had something to do with the 14 contract because I did something with it at the 15 SAU prior to that. So it's probably a posted 16 meeting.
- 17 Q. Okay.

18 MR. TAYLOR: I don't feel like I can review 19 these documents at this time. I hope I don't 20 need to, but I'd like to suspend for the moment 21 in case I need to come back for that.

22 MS. GORROW: I would prefer -- we're running 23 into a short period of time. You've already

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indicated you want to depose Megan, which is going to take another day.

I'm more than happy to take a break, give you the time that you need to review those documents, and we can come back.

Mr. Brackett has family commitments. He's taken the time today to make rearrangements for that. So, you know, we try to accommodate and give you things beforehand. We would have come in today with all of those documents, but we try to give them to you as quickly as we could, which we did.

I would prefer that we just take the time, let you review those, and we will come back and have you ask the questions.

Because I think it's just going to be very difficult to suspend and reschedule it.

18 MR. TAYLOR: Okay. Would you mark this as 19 Exhibit 13.

> (Whereupon, Exhibit 13, Emails, marked for identification.)

BY MR. TAYLOR:

23 Q. On this email of May 27th, at 9:34, it

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1 references "Neither Duke or I available."

- 2 A. Duke is the person that heads the organization 3 that Skip's affiliated with.
- **Q.** The NESSC or whatever it is?
- A. Yeah.
- Q. Okay.
- 7 A. Okay. May 26th, they have an email that's to
- 8 Rhoades Alderson. And he's talking about a
- 9 draft of the letter, of the joint letter that
- 10 we're going to send out, I assume. They mention
- 11 letter, so I assume that's what it is. And we
- 12 were billed at the nonprofit rate of 125 per
- 13 hour for my time and project. And that is
- 14 Rhoades writing that back to Skip.
- 15 Q. And Rhoades Alderson was the person at New
- 16 Harbor Group?
- 17 A. He's at New Harbor Group, and he helped us draft
- 18 the language that went into the press release.
- 19 He's actually pretty good, too.
- 20 Q. Why wasn't the name of the consultant disclosed
- 21 prior to this?
- A. Pardon? 22
- 23 Q. Why wasn't the name of the consultant disclosed

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1 prior to this?

- 2 A. Rhoades you're talking about.
- Q. Yeah, New Harbor Group. 3
- A. When did you want it disclosed?
- 5 **Q.** People have asked several times.

6 MS. GORROW: May I -- I'm just going to

- 7 object. Those are emails that are not subject
- 8 to the right-to-know law that we have disclosed.
- More than what the right-to-know law requires.
- 10 They don't satisfy a right-to-know law request,
- 11 and they have been given to you basically so you
- 12 can ask whatever questions you have about this
- 13 whole process. You have the invoice. That was
- 14 disclosed on Friday. I think that has his name
- on it in that billing. So these are documents 15
- 16 that go well beyond the right-to-know law
- 17 reauest.
- 18 BY MR. TAYLOR:
- 19 **Q.** Please answer my question. Why wasn't his name
- 20 disclosed earlier?
- 21 A. I guess because we had no requirement under the
- 22 right-to-know to release that. Who's the email
- 23 written from?

- 1 Q. I don't know. So you're saying that unless
- 2 there's a right-to-know requirement, you don't
- 3 have any obligation to inform the public?
- 4 A. I'm not saying that at all. I'm saying that
- 5 under the right-to-know, because of the way that
- 6 document was given to us and who gave it and who
- 7 forwarded it -- there wasn't any forwarding that
- 8 I can see -- but there's no particular
- 9 requirement that we release it.
- We gave you that document just to share with you, you know, every document that kind of came
- 12 under the umbrella that you were looking for
- 13 stuff.
- **14 Q.** Have you heard members of the public asking for
- information about the PR consultant before?
- 16 A. I probably have, in general, yeah.
- 17 Q. And you didn't feel that your duty to inform the
- **18** public?
- 19 A. What was the date on that?
- 20 Q. August 19th.
- 21 A. No, no. The date of the email.
- **22 Q.** May 26th.

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23 A. That was prior to the release of the information

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- 1 Q. Look on email on May 22nd at 8:53 p.m. It shows
- **2** Duke's name again, Duke Albanese. And it calls
- 3 it the Great School Partners -- Partnership?
- 4 A. Yeah, partnership.
- 5 Q. Is that the same thing as the NESSC?
- 6 A. Yeah. It's the same group that Skip was
- 7 affiliated with.
- **8 Q.** And what relationship do you have with Great
- **9** Schools Partnership?
- 10 A. What what?
- **11 Q.** What relationship do you have with the Great
- **12** Schools Partnership?
- 13 A. Other than casual, we don't have any official
- 14 relationship with them. They have a website
- down here that we could look at. But there's no
 - contract with them or anything.
- 17 They're one of the groups that helps school
- 18 districts on different projects. I think even
- 19 up to the point where they help school districts
- 20 with grants.

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- **21 Q.** I don't remember, but one of the documents you
- sent me included discussion in March of a policy
- 23 committee meeting, had policies for board

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- that we had been talking to Howard, negotiating
- 2 with Howard on his new contract.
- **Q.** Why not after June 30th?
- 4 A. I don't know. It might have been not asked
- 5 after June 30th. I'm not sure.
- **6 Q.** So you didn't feel a need after June 30th to
- 7 answer the questions of the public?
- 8 A. Well, after June 30th, his bill that went
- 9 through the attorney firm and then eventually
- 10 the original bill was sent over here to the
- 11 district. And I guess that covers the
- 12 disclosure. We weren't trying to hide anything.
- 13 We were trying to prevent information coming out
- 14 earlier than our agreement with Howard and his
- 15 attorney.
- **16 Q.** Okay. Was Skip Hanson involved in the drafting
- of the press release?
- 18 A. I don't think he was.
- **19 Q.** Was he ever given a draft of it?
- 20 A. My recollection is that Skip was just involved
- 21 in giving us Rhoades' name. I don't believe
- 22 that -- at least, I didn't send anything to him
- 23 directly.

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- 1 attorney and media relations. Do you know why
- 2 the policy committee would be looking at those
- 3 policies at that point?
- 4 A. No. I wasn't on the policy committee, so I
- 5 don't know why.
- **6 Q.** Had you asked them to look at those policies?
- 7 A. I don't believe so.
- **8 Q.** Have you discussed those policies with any
- 9 member of the policy committee?
- 10 A. I discussed things with Jim, but not
- 11 specifically for the policy committee.
- 12 Somewhere in this process I might have been
- 13 asked about my authority under that policy to
- 14 talk to an attorney. But some members had more
- 15 knowledge of that policy than others, I'm sure.
 - knowledge of that policy than other
- **16 Q.** Okay.
- 17 A. Because this came up in January when we were
- 18 looking at the district's personnel file for
- 19 Howard.
- **20 Q.** You were trying to look at his personnel file at
- 21 that point?
- 22 A. Not his personnel -- we were looking at the
- 23 district's personnel file for the city board,

and he denied our access to it. Because the personnel file is limited, you can't have board members look at the existing policy -- existing district file, but city board members can look at it.

(Whereupon, Exhibit 14, Emails, marked for identification.)

8 BY MR. TAYLOR:

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9 Q. Look at this email from February 8, 11:57.

MS. GORROW: What was the date?

THE WITNESS: February 8th. Question? 11

12 BY MR. TAYLOR:

13 Q. Can you describe it?

14 A. This is an email from Jim Kach, the subject 15 matter that he's put down there is "principal 16 search."

> And he says: "Greetings." And he talks about that we're in a time of change, and with filling two vacancies in the immediate future.

You want me to go on?

21 Q. Go on.

22 A. He says: "I'm of the opinion that filling the 23 vacancies (sic) at the high school now is truly

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1 because he's already come forth and said that he 2 would not re-sign a contract.

3 And this is in reference to that fact, that 4 at the end of this year we have to come up with 5 a superintendent, and that's what this is 6 referring to. Nothing earlier.

7 Q. Okay. When did the idea of the buyout first 8 come up?

9 A. I think it came up by, believe it or not, Ann 10 Wright prior to this board.

11 Q. What timeframe was that?

12 A. I think it came up in sometime after January, 13 February. Probably in the February period. Ann 14 Wright, JoAnn Portalupi, and myself were on the 15 negotiating committee. And because of the 16 review, we came up with a letter, and which kind 17 of represented the goals for the superintendent 18 and the goals for the board.

> MS. GORROW: I just don't want you to get into matters that are confidential. So anything that's public you can talk about. But anything that's confidential, personnel matters, I just instruct you not to get into those.

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counterproductive to the community, and to the staff, and to the students of the high school.

I would move that the search committee be

formed, not to seek principals (sic), but to

5 seek a new superintendent first. Thus

presenting the new superintendent the ability to

have a voice in a principal with whom he or she

can create productive and stable relationships

9 (sic).

> We have experienced a capability -- capable administrative personnel within the district who should be able to move into the position of interim or provisional principal until such time that the new principal be hired with the involvement of the new superintendent rather than the outgoing."

17 **Q.** So was that idea of buying out the

18 superintendent effectively discussed at that

19 time?

20 A. No, actually, I'm quite familiar with this

issue. Jim was suggesting that we not worry

22 about the principal. And when we search out

23 this coming fall, to replace the superintendent,

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1 THE WITNESS: Okay. But out of that letter

we generated that we both agreed on that we talk

3 about respect, out of that discussion, Ann at

4 one point said that she thought there might be

5 some other way of Howard working with the

6 district, working with the board. And she

7 mentioned about, you know, some change or

8 something to do with his contract that might not

9 terminate, but change his contract in such a way

10 that maybe there was a buyout or maybe there was

some other way of him providing or us providing 11

12 a forum for him to work with the district.

13 BY MR. TAYLOR:

14 **Q.** That's when the notion of a buyout first

15 appeared?

16 A. I don't know if it was a buyout, but there was a

17 notion that there could be some separation.

18 **Q.** Was that well received by the board?

19 A. I don't think it was discussed by the board so 20

much as it was discussed by the negotiating --

21 the review of the superintendent.

Q. Was that possibility ever discussed with the

23 superintendent himself?

- 1 A. I believe so.
- **Q.** Was he in favor of that?
- 3 A. Excuse me?
- **4 Q.** Was he in favor of that option?
- 5 A. No. I think he had already given his
- 6 resignation letter ending June 30, 2012.
- **7 Q.** Now, at the end of the search for the interim
- 8 superintendent, you hired Leon Lebec?
- 9 A. We interviewed two finalists, and Leon was
- 10 chosen as the actual finalist.
- **11 Q.** You interviewed them at a meting that wasn't
- **12** properly posted; is that correct?
- 13 A. No, I didn't say that.
- **14 Q.** I believe at the meeting you said it wasn't
- posted in two places and it needed to be?
- 16 A. No. You're referencing our posting, and
- 17 Danielle did the posting because Wendy was on
- 18 vacation, I guess, or out.
- 19 We caught that, and we rescheduled the
- 20 meeting with the notice of -- you know, that
- 21 legally we had the notice and it was posted
- 22 correctly, and then we had the meeting.
- 23 Q. But at the meeting that you actually did the

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- 1 interviews, that was the one that was not
- 2 properly posted; is that correct?
- 3 A. I think you're right. We did not make any
- 4 decisions at that time. We waited 24 hours, we
- 5 re-noticed the public correctly, and then we met
- 6 the next day and had the vote.
- 7 Q. Did you deliberate in nonpublic after you did
- 8 the interviews?
- 9 A. In nonpublic? Well, there are two phases to the
- 10 meeting. We did an interview in public, and
- 11 then prior to that mixed in with other
- 12 candidates, we had an interview in nonpublic by
- 13 the search committee.
- **14 Q.** At that same meeting, it was not posted in two
- **15** places?
- 16 A. I'm not exactly sure. I know we straightened
- 17 out the incorrect posting. That was
- 18 unintentional. It was the fact that Danielle
- 19 didn't post it in two places. She only posted
- 20 it on the website.
- **21 Q.** Was that a regular meeting or a special meeting?
- 22 A. It was a non-meeting.
- **23 Q.** Was it a regularly scheduled meeting?

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- 1 A. We don't have regularly scheduled non-meetings.
- 2 Usually they're attached to the regular board
- 3 meeting, but they could be at any time. We've
- 4 had issues come up at any time on past boards
- 5 and on this board. It wasn't like we were
- 6 trying to do anything special.
- 7 Q. Does policy require 72-hour notice for a special
- 8 meeting?
- 9 A. In some cases, but then there's also a 24-hour
- 10 notice.
- **11 Q.** Is that in policy?
- 12 A. Yeah.
- **13 Q.** For what kind of meetings?
- 14 A. Any meeting we call. If there's not enough time
- 15 to give 72 hours, then we can post as long as
- 16 there's 24.
- **17 Q.** Are there extra requirements for that?
- 18 A. I can't recall.
- **19 Q.** Do you know if you fulfilled any extra
- **20** requirements?
- 21 A. Yeah, we were attempting to fill it, and I think
- 22 we did.
- 23 Q. You don't know what those specific requirements

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1 would be?

- 2 A. No, I don't.
- 3 Q. Okay. Had you -- you're the one who signed
- 4 Lebec's contract after you --
- 5 A. Yes, I did that in public.
- **6 Q.** Had you had authority to sign at the point that
- **7** you actually signed it?
- 8 A. Yeah, the board wanted the contract with Lebec.
- **9 Q.** So the board had voted prior to your signing the
- 10 contract?
- 11 A. I believe they did.
- **12 Q.** Didn't you have a meeting afterwards to have the
- 13 board accept the terms of the contract after it
- **14** was signed?
- 15 A. I think that we came into another session where
- 16 we did vote it again just to clarify to the
- 17 public that we voted for it.
- **18 Q.** Why would you need to clarify it?
- 19 A. I don't know. It might have been because the
- 20 vote -- I'm not sure why. Leon suggested that
- 21 we do it, so we did it. To eliminate any
- 22 questions.
- **23 Q.** But you don't know what kinds of questions there

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1		might have been?	1		
2	A.	The public can ask anything. They probably do.	2		
3	Q.	Have you fairly and fully answered all questions	3		
4		to the best of your ability?	3	Henry Brackett	
5	Α.	Absolutely.	4		
6		MR. TAYLOR: I guess I'll consider this	5 6	STATE OF	
7		complete.	7	31A1E 01	
				COUNTY OF, SS.	
8		MS. GORROW: I have no questions.	8		
9		(Deposition concludes at 4:53 p.m.)	9		
10				Subscribed and sworn to before me this	
11			10	day of, 2011.	
12			11	, 2011.	
13			40		
14			12		
15			13	Notary Public/Justice of the Peace	
16			44		
17			14	My Commission Expires:	
18			15	.,,	
19			16		
20			17 18		
21			19		
			20 21		
22			22		
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		DAVID R. JORDAN & ASSOCIATES		DAVID R. JORDAN & ASSOCIATES	296
		294	1		296
1			1 2		296
2		CERTIFICATE	1	ERRATA SHEET	
2		294 <u>CERTIFICATE</u> I, Sonia E. Bishop, a Certified Court	2	ERRATA SHEET RE: Henry Brackett: Page NoLine NoReason	_
2		CERTIFICATE I, Sonia E. Bishop, a Certified Court Reporter and Commissioner of Deeds of the State	2 3 4	ERRATA SHEET RE: Henry Brackett: Page NoLine NoReason Changeto	_
2 3 4		CERTIFICATE I, Sonia E. Bishop, a Certified Court Reporter and Commissioner of Deeds of the State of New Hampshire, do hereby certify that the	1 2 3 4 5	ERRATA SHEET RE: Henry Brackett: Page NoLine NoReason Changeto Page NoLine NoReason	-
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